

Care Quality Commission

Inspection Evidence Table

Dr Pal & Partners (1-562761826)

Inspection date: 2 November 2018

Date of data download: 07 November 2018

Please note: Any Quality Outcomes Framework (QOF) data relates to 2017/18.

Safe

Safety systems and processes

Recruitment Systems	Y/N
Recruitment checks were carried out in accordance with regulations (including for agency staff and locums).	N
Systems were in place to ensure the registration of clinical staff (including nurses and pharmacists) was checked and regularly monitored.	Y
Staff who require medical indemnity insurance had it in place	Y
Explanation of any answers: We examined the personnel files for staff employed since the inspection of June 2018. A full employment history was not held for all staff. Evidence of identity was not always held. Reasons why previous employment had ended where the staff member had worked with children or vulnerable adults had not been sought.	

Safety Records	Y/N
Risk assessments were in place for any storage of hazardous substances e.g. liquid nitrogen, storage of chemicals	Y
Fire procedure in place	Y
Fire extinguisher checks	Y
Fire drills and logs	Y
Fire alarm checks	Y
Fire training for staff	Y
Fire marshals	Y
Fire risk assessment	Y
Actions were identified and completed.	Y
Health and safety Premises/security risk assessment?	Y
Health and safety risk assessment and actions	Y

Appropriate and safe use of medicines

Medicines Management	Y/N
The practice held appropriate emergency medicines and risk assessments were in place to determine the range of medicines held.	Y
The practice had arrangements to monitor the stock levels and expiry dates of emergency medicines/medical gases.	Y

- herapeutic group by taking into account the types of people who will be receiving that treatment.([See NHS Choices for more details](#)).