

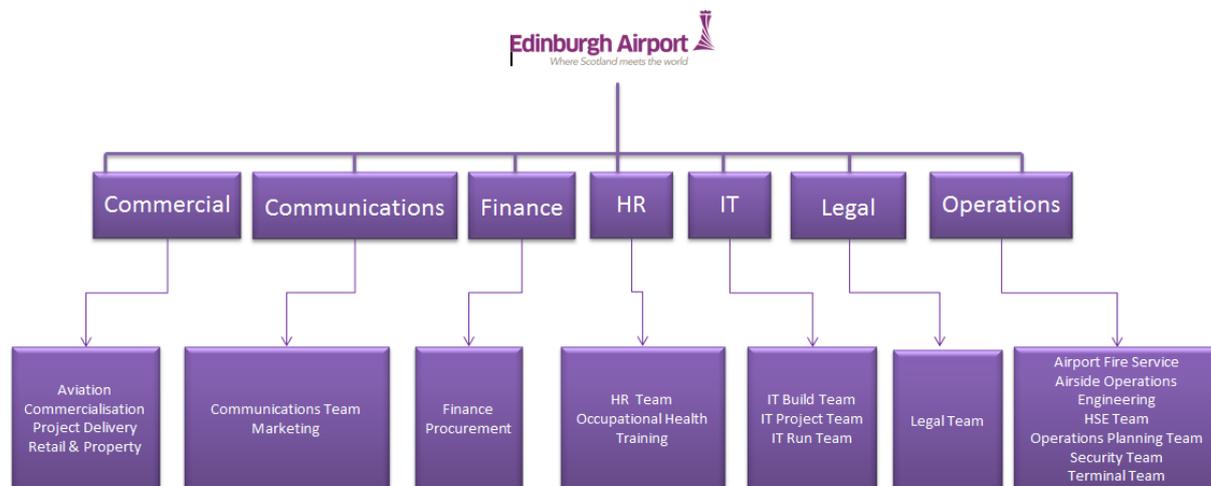
Slavery and Human Trafficking Statement 2016

At Edinburgh Airport we have a zero tolerance policy towards modern slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business, and we will work to prevent the airport being used by human traffickers.

1. Our business

Edinburgh Airport is a private limited company registered in Scotland. Edinburgh Airport is Scotland's busiest airport and the fastest growing airport in the UK. More than 33 airlines serve over 188 routes and over 12.4 million passengers travelled through the airport in 2016.

Our business is organised into a number of business units; the broad structure is set out below:



2. Our effectiveness in combating slavery and human trafficking

During financial year 2016 and into financial year 2017 we have taken the steps described in the following sections of this statement to tackle slavery and human trafficking risk in our supply chains and the wider business.

In assessing our slavery and human trafficking risk there are three broad areas we considered:

1. the supply chains serving the various business units described above;

2. non supply chain business partners; principally our airlines, ground handlers and retailers; and
3. our position as one of the main points of entry into Scotland.

3. Supply chains

To better understand our supply chains, we compiled a list of our suppliers - what they supply and their main industry/operations. We have in the region of 600 suppliers in the following broad categories: professional consultants, technical consultants, construction services, IT services, vendors of equipment, and suppliers of cleaning and catering services.

A large number of our suppliers have turnovers which trigger their own requirement to comply with the obligation to produce a Slavery and Human Trafficking Statement under the Modern Slavery Act 2015 (the "Act").

We have strengthened our supplier engagement process by asking suppliers who supply us (whether or not they are independently required to comply with the Act) to give us the following legally binding obligations, as and when material contracts are entered into or renewed:

- to comply with all applicable laws, regulations and guidance relating to slavery and human trafficking (including the Act and Edinburgh Airport's Anti-Slavery and Human Trafficking Policy);
- to have and maintain its own policy and procedures; and
- to seek to ensure that any contracts with their subcontractors have similar obligations.

These actions ensure that we manage our supplier network and drive consistency in ethical practices throughout the supply chain.

4. Business partners

Our third party business partners will generally be required to comply with the Act due to their size of turnover. We are introducing obligations in their contracts similar to those we have asked our suppliers to comply with. The implementation of those obligations will, as with our suppliers, take place when material contracts and operating licences come up for renewal.

Airlines have a special role to play in relation to modern slavery and human trafficking, and whilst some operate under bespoke contracts others operate under our general conditions of use. We will look at the feasibility of requiring airlines to enter into specific obligations relating to modern slavery and human trafficking in the light of the general obligations that airlines have in relation to this.

Edinburgh Airport has worked with and will continue to support the Police Scotland and Border Force units to assist them in detecting and disrupting human trafficking activity and in their work with airlines and the wider airport community to raise awareness and address slavery and human trafficking issues.

5. Training

A key part of mitigating slavery and human trafficking risk is to promote awareness through training. We have implemented an online training course. The training describes the extent of slavery and human trafficking, the forms it can take, and what staff can do to spot and report warning signs which may be present at the airport. This training will be taken by all Edinburgh Airport employees.

6. Our policies on slavery and human trafficking

Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships. In implementing and enforcing effective systems and controls we seek to ensure slavery and human trafficking is not taking place in our supply chains or across the wider business.

7. Further steps

Our focus for the next financial year will be to:

- monitor potential risk areas in our supply chains and the wider business;
- work together with our business partners to establish regular meetings to raise issues, make suggestions and to discuss best practice and how to mitigate slavery and human trafficking at the airport;
- make available our training course and other materials to business partners and suppliers.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending 31 December 2016.



Gordon Dewar, Chief Executive
For and on behalf of Edinburgh Airport Limited