



**GRUPO  
EULEN**

**QSHE POLICY  
(Quality, Safety and Health and Environment)**

The EULEN Group of companies, dedicated to the provision of general services to companies, is committed to the implementation, in all its activities, a policy that allows you to assure your customers the greatest possible degree of satisfaction, remains the cornerstone of his behavior the creation of value, the commitment to ethical standards, respect for the environment, as well as the safety of your employees deal with the risks that endanger the safety and health at work.

The policy of our Integrated Management System includes not only the aspects directly relating to the provision of services, but also the set of relations that unite us with customers, employees, shareholders, suppliers, partners and social environment and all this in order to provide all security and confidence in our Group, in the framework of a constant desire to improve our management systems that are to serve as a reference point to establish and review the objectives of the Company.

A true preventive culture requires that the management of the quality, prevention, respect for the environment in all its manifestations, in the safety and health of workers, in each of the phases of the production chain - and not only at the time of the evaluation of the risk - the management is integrated in all the hierarchical structure of the Company and taken into consideration and valued to negotiate with the client the conditions in which it has been to provide the service.

Our goal is that our services are characterized and have as a sign of identity, as opposed to those of other competitors, our real commitment to fulfill all regulations applicable to them in all the chapters of the integrated management policy, along with all the internal regulations of the company that provides for periodic independent audits to perform and to ensure the effective enforcement of these regulations, and all of them both in the external relations as in the internal to the firm and in all the actions of our employees, who have entered into a commitment to the implementation of all these principles with the consequent responsibility to bring them to effect.

In addition, EULEN Group meets and ensures compliance with all legal regulations on the protection of personal data, which is particularly sensitive and relevant in the field of social and health services that the Company develops.

Finally, I would like to encourage all of us who are part of this Group of Companies and all that with them, by one or another title have relationship, to take an active part in our commitment to quality, the environment, pollution control, energy savings and the health and safety at work. And to make this commitment reaches the general knowledge, is available to all on our website: [www.eulen.com](http://www.eulen.com)

Madrid, February 25, 2016

Maria José Alvarez Mezquiriz  
Presidenta Ejecutiva