



## **EXPLORE LEARNING LTD**

### **MODERN SLAVERY POLICY**

#### **Slavery and Human Trafficking Policy Statement**

Explore Learning has a zero-tolerance approach to any form of mistreatment of people and is committed to operating and conducting its business in such a way that human rights are respected and protected. We will not permit or condone any form of slavery, servitude, forced or compulsory labour or human trafficking. We recognise that our business has a role to play in managing this issue and we are firmly committed to working to identify and eradicate modern slavery practices from our operations and our supply chains, to the extent that they exist.

#### **Recruitment**

We operate a robust recruitment and employment process. We embrace principles supportive of equal treatment without discrimination and with the protection of employment law for all staff. We treat all staff equally, without discrimination and with respect for their human rights. All staff enjoy the protection of relevant UK law in respect of their employment. Whilst in the main Explore Learning Ltd runs its recruitment process internally, where we use external partners we select approved recruitment partners. Approved partners are reviewed on a regular basis. This policy can be read in line with our staff Recruitment processes.

#### **Due diligence processes for slavery and human trafficking**

We have in place a policy to protect whistle blowers who highlight to us any risk of slavery or human trafficking within our business.