



HABERDASHERS' ASKE'S

KNIGHTS ACADEMY



2019-20

SCHOOL STAFF
INSTRUCTOR

RECRUITMENT
PACKAGE

www.habsfed.org.uk

From the Executive Principal

Dear Candidate,

Thank you for your interest in the post of School Staff Instructor. This is an excellent opportunity to make a major contribution to the Academy's continued success.

We are looking for a School Staff Instructor to take a strategic lead in maintaining high standards and aspirations. You will be providing comprehensive command and support of our CCF contingent.

To succeed in this role you will need to be organised, flexible, reliable and a good team member with strong inter-personal skills. We recognise talent and will help you to develop in this role with professional development plan in a very successful environment. We are looking for someone who is committed working with colleagues across our Federation and who is committed and ambitious for their own professional development.

Haberdashers' Aske's Knights Academy is a vibrant, diverse school community with a relentless focus on high expectations and aspirations as one of the early sponsored Academies, with the addition of the primary phase, in 2010. We serve the families of the local community in the London Borough of Lewisham and Bromley and are part of the Haberdashers' Aske's Federation Trust, a hard Federation of oversubscribed 3-18 schools in the South East of London, the other schools being Haberdashers' Aske's Hatcham College, Haberdashers' Aske's Crayford and Haberdashers' Aske's Borough Academy.

The Federation currently comprises of four secondaries and five primary schools organised in four clusters, which totals over 5,000 students and 600 staff. The scale of expertise and leadership across our Federation gives us enormous capacity. It is this capacity that has resulted in the success of the Federation, and it is this capacity that allows us to mount new ventures and allows our staff to take on new opportunities and rapid development trajectories.

Our school and our Federation is a uniquely exciting place to be and I hope that you decide to join us in our current phase of rapid development and growth.

Dr Tesca Bennett
Executive Principal
Haberdashers' Aske's Knights Academy

From the Chief Executive

A message from the Chief Executive

A very warm welcome to Haberdashers' Aske's Federation. We are a Multi-Academy Trust of four secondary schools and five primary schools organised in four clusters:

- Borough Academy: Borough Academy
- Crayford Cluster: Crayford Academy, Crayford Temple Grove and Slade Green Temple Grove
- Hatcham Cluster: Hatcham College, Hatcham Temple Grove and Hatcham Temple Grove Free School
- Knights Cluster: Knights Academy and Knights Temple Grove

Our schools are in the London Boroughs of Lewisham and Bexley and educate over 5,000 children and young people in south-east London. All our schools have a single vision and ethos and are committed to valuing tradition, as well as progress, and promoting excellence in every area of school life, and to ensuring every student in our care fulfils their potential. We have a strong ethos based on mutual respect and responsible behaviour.

Our Principal Sponsors, the Worshipful Company of Haberdashers, take a keen interest in the welfare and progress of our students and are extremely generous with their support and expertise.

Being part of a Multi Academy Trust

Our Federation brings together primary and secondary schools in an innovative and ambitious way. United by a single Trust Board, Chief Executive, Finance Director and Director of Performance, our three all-through clusters are autonomous schools with their own Principals and senior leadership teams.

At the same time, links develop at every level and in every area of school life. There are excellent opportunities for sharing resources, learning from each other and student and teacher exchange. The Federation is at the cutting edge of national educational initiatives, committed to research and development and to adopting creative solutions that will benefit all students. All our students are inspired to reach their full potential, no matter their ability or background; aspirations and achievements are constantly raised; the improvement of standards reflects the needs of the local and wider communities, through the highest quality academic, personal and vocational teaching and guidance. We build on the strengths and experiences of our schools so that our students become independent learners, fully equipped for the opportunities, challenges and responsibilities of adult life in the 21st century and well prepared to be the leaders, professionals and parents of tomorrow.

Mr Adrian Percival
CEO

