



Pride Park FC



CLUB DISCIPLINARY PROCESS

1. All members of the club shall exercise their rights, powers, duties and best endeavours to ensure they conduct themselves so that the affairs and reputation of Pride Park FC are carried out in accordance with:
 - 1.1. The Rules and Regulations of the Football Association and County Football Association
 - 1.2. The Rules and Regulations of the Competitions in which the club participates
 - 1.3. The Club's Rules/Constitution, Codes of Conduct and Policies
2. In addition to any action being taken by The FA, County Football Association or League, where a club member or the Club Committee has evidence that there is a non compliance of 1 (above), then the Club Committee shall follow the Disciplinary Procedure as follows:
 - 2.1. Any matter that may require investigation shall be reported to the relevant Manager or Club Secretary
 - 2.2. The Club Secretary must present evidence of the non compliance in writing to the Club Committee within 7 days of the non compliance becoming apparent
 - 2.3. Where the non compliance involves one or more club members then the Club Secretary, on behalf of the Committee, must call those involved in writing detailing the non compliance, with any evidence, to meet with the Club Committee to consider the non compliance within 14 days of the Club Committee meeting detailed in para 2.1
 - 2.4. The Club Committee may delegate such a meeting to a Sub Committee. Any Committee or Sub Committee must have at least 3 Committee members, of which one must be the Welfare Officer, meet to consider the complaint
 - 2.5. At the meeting of the Committee or Sub Committee should present the case. Where one Club Member is involved, the Club Member may bring one other member as support and may call witnesses in support
 - 2.6. The Committee or Sub Committee may call appropriate Club Members to give evidence and may include an invitation for non-club members to attend
 - 2.7. The Committee or Sub Committee shall then discuss the information and reach an outcome which must be communicated to the Member(s) concerned within 7 days of the meeting.
3. The Club Committee have the authority to impose any of the following sanctions on any Member found guilty of non compliance of para 1:
 - 3.1. An informal warning as to future conduct
 - 3.2. A formal warning as to future conduct
 - 3.3. Suspension from playing fixtures
 - 3.4. Suspension from Membership
 - 3.5. Removal of Membership
4. Sanction 3.5 Removal of Membership can only be imposed once any County FA or FA charges have been concluded or no charge exists
5. The Member(s) have the right to appeal the outcome of the Club Committee decision. The right to an Appeal must be exercised in writing to the Club Secretary not later than 14 days after the Committee decision is announced. An Appeals Board will be established by the full Committee consisting of 3 people which may include an independent Club Member from outside the Committee and which shall consider the Appeal within 14 days
6. In addition to the sanctions set out in 3 above, any fine imposed on the Club by the County FA because of a Member will be repaid to the Club by that member.

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