



TIGER SPORTS LIMITED

Annual Report for the
year ending 30 May 2016

Tiger Sports Limited is the incorporated body of USRC Tigers RFC

TABLE OF CONTENTS

Contents

Notice of AGM	1
Chairman's Report	2
Seniors Division	4
Youth Division	6
Minis Division	8
General Committee	9
Membership	12
Contact Information	14

NOTICE OF AGM

Notice of AGM

NOTICE IS HEREBY GIVEN that the Annual General Meeting (AGM) of Tiger Sports Limited will be held at the United Services Recreation Club on Thursday 30th June 2016 at 7:30pm for the purpose of:

1. Receiving, and if approved, adopting the Club's Annual Report for the year ending 30 May 2016;
2. Receiving, and if approved, adopting the Club's accounts for the year ending 30 May 2016;
3. Appointing Auditors for the 2016/17 Season;
4. Approving membership fees for the 2016/17 Season;
5. Electing the following for the 2016/17 Season:
 - 6 members of the General Committee (GC)
 - Directors of Tiger Sports Limited
6. Transacting any other business

Members are also invited to submit items of 'Any Other Business' that they feel need to be raised and discussed during the AGM. Such items must be communicated by email to the Club Secretary (greg.mcguire@outlook.com) no later than 23rd June 2016 for inclusion in the proceedings.

By order of the directors of Tiger Sports Limited.



Marco Cassandro
Chairman
Hong Kong
8 June 2016

CHAIRMAN'S REPORT

Chairman's Report

The Club has once again had a very successful year in its second year of operations as Tiger Sports Limited. I am happy to report that the Club has moved forward on many fronts, including those on and off the pitch. The Club once again entered teams in all 3 sections of the Hong Kong Rugby Union competitions, through mini, youth and senior Rugby.

Overall, the Club is strong, we have seen increased participation across most sections and have had great success with our mini, youth and social senior teams. The women's 1st team continued to compete for top spot and narrowly missed out on a place in the grand championship final. The men's 1st team started the season by going 5 games undefeated before finishing the season in 4th place.

At the beginning of last season, a new performance coach, Craig Stewart, was recruited to continue the development of the Club and build upon the success of the youth and mini sections. I am sure many of you have seen Craig regularly around the Club and USRC. At the beginning of 2014, Tigers introduced a new coaching structure for our Mini and Youth teams, which used highly skilled and qualified coaches from the first team to bring the latest techniques and skills to the Tiger's junior players. The new structure has continued to be an overwhelming success in the past season.

2016/2017 will see an added focus on the women and development teams. Craig Stewart and Sam Hocking (head of youth coaching) will work with coaches from these teams to ensure that a unified philosophy and culture is spread across the whole Club, enabling all our teams to be competing for silverware. The Club will also look to work more closely with stakeholders to continue doing our part for the community and the sport of rugby in Hong Kong.

In the 2016/2017 season, the Club will allow 15 underprivileged youth players, who show drive and commitment to the sport of rugby, to play for free. In addition, the Larry Abel fund will continue to provide educational assistance to local players that show promise in the sport. The section welcomes all nominations and applications for either of these initiatives.

Over the past year, Tigers have had a total of 14 Men and Women represent Hong Kong at full senior level and 53 others at various age grades. The section has had numerous events at the USRC during the year including, post match presentations at the poolside, a season opening dinner, events in the marquee and the recent end of season Tigers Ball.

Finally, the Club would like to give a big thank you to all of our sponsors, in particular the title sponsor, Borrelli Walsh, for their continued support.

CLUB AWARDS

AWARD	RECIPIENT
Coach of the Year	Liam Gallaher
Tigers Club Person of the Year	Markus Naumann

CHAIRMAN'S REPORT

Please see individual section reports below for more details on the season.

A handwritten signature in blue ink, appearing to read 'Marco Cassandro', with a stylized flourish at the end.

Marco Cassandro
Chairman, USRC Tigers RFC
30 May 2016

SENIORS DIVISION

Seniors Division

The Tiger's senior section entered 7 teams in the 2015/2016 season, including 5 men's teams and 2 women's teams. Please see results below:

MEN'S

TEAM	LEAGUE	POSITION
Borrelli Walsh USRC Tigers 1st	Prem's	4th
Borrelli Walsh USRC City Tigers 2nd	Prem A	4th
Borrelli Walsh USRC Tigers Development	Championship	3rd
Borrelli Walsh USRC Legends	NL2	4th
Borrelli Walsh USRC Tigers parents	NL4	7th

WOMEN'S

TEAM	LEAGUE	POSITION
Borrelli Walsh USRC Tigers 1st	Prem's	2nd
Borrelli Walsh USRC City Tigers 2nd	NL1	4th

Total registered, paid up senior membership was 207 for the 2015/2016 season, up slightly from the previous season, due to the addition of the Tigers legends team. The senior teams will continue their aggressive recruitment drive next season.

In 2015/2016, the following senior players represented Hong Kong at international level:

NATIONAL REPRESENTATION

MEN'S	WOMEN'S
Jack Capon	Lai Pou Fan
Chris Maize	Lindsay Varty
Cado Lee	Natasha Olson-Thorne
Tyler Spitz	Nam Ka Man
Ron Siew	Siu Wing yi
--	Wong Yuen Shan
--	Tam Yu Ching
--	Ho Yuen Shan
--	Louise Austin

SENIORS DIVISION

SENIOR AWARDS

TEAM	PLAYER OF THE YEAR
Prem's Men	Craig Lodge
Prem's Women	Winnie Siu
Prem A's	Sai Man Kong
Womens NL1	Winnie Liu
Development	Jack Wong
Legends	Gordon Young
Parents	Paul Murphy

Andrew Chambers

Seniors Chair, USRC Tigers RFC

30 May 2016

YOUTH DIVISION

Youth Division

Youth had another incredibly successful season, enhancing their reputation as the best youth rugby program in Hong Kong. Registered, paid up Youth membership for 2015/2016 was **192**, albeit regular playing membership was around 180, which is down slightly from the previous year. Last season, youth entered a total of 10 teams across the U14, U16 and U19 age groups.

Tigers youth had an incredible 53 members represent Hong Kong at their respective age groups during the season.

Summary of results from youth age groups:

YOUTH RESULTS	
TEAM	HIGHLIGHTS
U14 Girls	<ul style="list-style-type: none">Div 1 Sevens Plate – WinnersDiv 2 Sevens Cup – Winners
U16 Girls	<ul style="list-style-type: none">Div 1 15s – Winners of Cup and League
U19 Girls	<ul style="list-style-type: none">Div 1 15s – League ChampionsDiv 1 Sevens Plate – Winners
U16	<ul style="list-style-type: none">Div 1 15s – League and Cup WinnersDiv 2 15s – Plate WinnersDiv 3 15s – League Winners
U19	<ul style="list-style-type: none">Div 1 15s – Plate Winners

Summary of youth awards from the Club and HKRU:

PLAYER AWARDS		
TEAM	BEST PLAYER	MOST IMPROVED
U13	Rippe Kanada	Yusei Takashima
U14	Hayden Lui	Ranald Tang
U16 Div 1	Ethan Lam	Calum Stitt
U16 Div 2	Patrick Joseph	Sean Kennedy
U16 Div 3	Nick McGrory	Ethan Edmunds
U19 Div 1	Anthony Wilson	Harry Clarke
U19 Div 2	Oliver Overman	Harry Lo
Girls U14	Micayla Baltazar	Maya Tang
Girls U16	Jessica Martins	Kerri Chan
Girls U19	Tracy Kim	Daihmlinn Darling

YOUTH DIVISION

OVERALL YOUTH AWARDS

AWARD	NAME
USRC Young Player of the Year	Joshua White
HKRU Youth Girls Coach of the Year	Andrew Lin and Terry Sibanda (<i>joint</i>)

Terry Mulrooney

Youth Chair, USRC Tigers RFC

30 May 2016

Minis Division

OVERALL

Tigers Mini's had a successful season on and off the pitch. Total registered, paid up members of Minis was 449, albeit total membership rose from 460 members in 2014/2015 to around 480 members in 2015/2016 including a number of charitable memberships for low income families.

No fewer than 11 of our U12s Tigers boys and girls were selected to play for the respective Peninsula teams at the Prudential New Year's Day tournament.

One of our U12 players was also selected by DHL to be their official "Match Ball Ambassador" at the RWC in England.

TIGERFEST

The annual Tigerfest tournament was the biggest ever, with over 310 teams from 22 clubs taking part, which is over 3,500 players, a truly tremendous achievement.

We now have reached full capacity at Kings Park when following the HKRU's playing time and pitch size regulations for minis so we may have to put a cap on team entries next season.

Markus Naumann
Minis Chair, USRC Tigers RFC
30 May 2016

GENERAL COMMITTEE

General Committee

The General Committee (GC) was appointed by, and reports to, the Directors of Tiger Sports Limited to oversee the day to day running of Tiger Sports Limited via the auspices of USRC Tigers Rugby Football Club (the “Club”). The GC submits herein their report for the year ended 30th May 2016.

GENERAL COMMITTEE MEMBERS

The voting members of the GC during the year and up to the date of report were:

- Marco Cassandro, Chairman
- Trevor Gregory, Deputy Chairman
- Greg McGuire, Club Secretary
- Andrew Chambers, Seniors Chair
- Terry Mulrooney, Youth Chair
- Markus Naumann, Minis Chair
- Doris Chow
- Tony Karton
- Peter White

In addition, the non-voting co-opted members were:

- Fraser Smith, Treasurer
- Peter Fraser
- Simon Galea
- MH Isa

All GC Members shall stand down at the upcoming AGM, but are eligible for re-election.

GENERAL COMMITTEE MEMBERS’ INTERESTS

During this period the Company entered into a new 3-year contract for the supply of rugby kit and apparel for the members use over the next three seasons. A member of the GC was a director of one of the tenderers, however, he declared his interest prior to the commencement of the tender process, voluntarily withdrew from all aspects of tendering and did not attend GC meetings where the tender or award of contract was discussed. The tendering of this kit contract was solely overseen by the Club Secretary and Club’s Operations Manager with recommendations made to the remainder of the GC and Directors who then determined the award of contract.

No other contracts of significance to which the Club was a party and in which a GC Member had a material interest, whether directly or indirectly, subsisted at the end of the year or at any time during the year.

At no time during the year was the Club a party to any arrangement to enable the GC Members to acquire benefits by means of the acquisitions of shares in, or debentures of, the Club or any other body corporation.

GENERAL COMMITTEE

ROLES AND RESPONSIBILITIES

In addition to serving on the GC, other roles and responsibilities taken on by the elected members on behalf of the GC this season included:

NAME	GC POSITION	OTHER GC RESPONSIBILITIES THIS SEASON INCLUDE:
Marco Cassandro	Chairman	<ul style="list-style-type: none"> • Director of Tiger Sports Limited • Oversight of overall Club operations • Management of Tigers Sports Limited staff, including head coach, operations manager, etc • Chair of GC and oversight of all Divisional committees • Liaison with HKRU Board • Liaison with HKRU Seniors match committees etc • Sponsor liaison and sponsorship agreements • Player & coach recruitment and contracts • KPSA representative for Tigers • Preparation of Chairman's Report
Trevor Gregory	Deputy Chairman	<ul style="list-style-type: none"> • Led interview process of prospective HKRU directors • Oversight of Club ethos and traditions • High level liaison with HKRU on critical issues
Greg McGuire	Club Secretary	<ul style="list-style-type: none"> • Minutes of GC meetings and 2015 AGM • Collation of membership register • Review of Articles of Association and Bye Laws • Kit Contract – interview suppliers, prepare tender documents, tendering, review of tenders, tender report, present recommendations to GC, prepare Contract documents and award letter, debrief losing tenderers • Youth, Seniors & Social member HK7s ticket applications • Attend HKRU and KPSA AGM's • Review/planning for next seasons Women's teams • Preparation of Annual Report
Andrew Chambers	Seniors Chair	<ul style="list-style-type: none"> • Seniors Division Chair • Day to day management of Seniors • Financial management of Seniors • Liaison with HKRU Seniors match committees etc • Liaison with HKRU directors on potential Senior 'issues'
Terry Mulrooney	Youth Chair	<ul style="list-style-type: none"> • Youth Division Chair • Day to day management of Youth • Financial management of Youth • Liaison with HKRU Colts committee
Markus Naumann	Minis Chair	<ul style="list-style-type: none"> • Minis Division Chair • Day to day management of Minis • Financial management of Minis • Liaison with HKRU Minis committee • Minis HK7s ticket applications • Coordinate Tigers Fest

Cont...

GENERAL COMMITTEE

NAME	GC POSITION	OTHER GC RESPONSIBILITIES THIS SEASON INCLUDE:
Tony Karton	Member	• Premier team manager
Peter White	Member	
Doris Chow	Member	• Women's Representative
Fraser Smith	<i>Co-opted member</i>	<ul style="list-style-type: none"> • Director of Tiger Sports Limited • Financial records • Preparation of Club accounts • Oversight on financial implications of Club contracts • New bank account with HSBC

ATTENDANCE OF MEETINGS

Record of attendance at GC Meetings held between the last AGM on 7th July 2015 and this report:

TOTAL NUMBER OF COMMITTEE MEETINGS = 8

Voting Members:		Non-voting members:	
Marco Cassandro	7	Fraser Smith ^{note 3}	2
Trevor Gregory ^{note 1}	3	Peter Fraser	5
Greg McGuire	7	MH Isa	6
Andrew Chambers ^{note 2}	3	Simon Galea	3
Terry Mulrooney	6	--	
Markus Naumann	7	--	
Tony Karton	6	--	
Peter White	6	--	
Doris Chow	5	--	

Notes:

1. Several re-arranged meeting dates conflicted with overseas work commitments
2. Withdrew from meetings where kit tender was discussed
3. Out of Hong Kong for the first half of the season

Greg McGuire
Club Secretary, USRC Tigers RFC
30 May 2016

MEMBERSHIP

Membership

PLAYING MEMBERSHIP

USRC Tigers Rugby Football Club continue to offer playing membership across each of the three Divisions (Minis, Youth & Seniors). Current registered playing numbers are given below.

It is pleasing to see more and more members and their families 'crossing over' between Divisions, in part following the previous formation of the Parents team allowing parents of minis and youth players to continue their playing careers whilst coaching or managing their kids but we are also pleased to see ever increasing numbers of sons and daughters making the move up to our Senior teams.

SOCIAL MEMBERSHIP

The Club continues to offer a limited number of social memberships, which are generally persons who have had a long standing relationship with the Club and/or were heavily involved in the running of the club during their time as players or parents of members.

The "Grey Commandos", a group of life-long supporters/volunteers/former players/parents continue to be active socially and in supporting matches. A number are now overseas but return to Hong Kong from time to time. This season's Grey Commandos dinner was held at the Kowloon Cricket Club on 6 April 2016, coincidentally in the week leading up to the HK Sevens, at which a number of new Grey Commandos were inducted.

MEMBERSHIP STATISTICS

For the year ending 30th June 2016:

MEMBERSHIP TYPE	NO.
Playing Members:	
- Seniors	207
- Youth	192
- Minis	449
Social Members	37
Honorary Members <small>see note 1</small>	6
Total	891

Notes:

1. Number and details of Honorary Members is currently under review as some records may be missing

MEMBERSHIP

REGISTER OF MEMBERS

Names and details of all registered members of the Club are kept in an online database obtained from the member's registrations and renewal of membership fees via the club website (www.usrctigers.com). A separate database copy of the membership register is kept by the club secretary, however, the online version takes precedence.

Greg McGuire
Club Secretary, USRC Tigers RFC
30 May 2016

CONTACT INFORMATION

Contact Information

MARCO CASSANDRO DIRECTOR, CHAIRMAN	FRASER SMITH DIRECTOR, TREASURER	GREG MCGUIRE CLUB SECRETARY
Tel (852) 6335 5304 marcoc@commandrecruitment.com	Tel (852) 9755 7836 Fraser889@hotmail.com	Tel (852) 6055 7401 greg.mcguire@outlook.com

COMPANY INFORMATION

Tiger Sports Limited

Day to day Address:

Suite 1101,
Level 11 Chinachem
Hollywood Centre
1-13 Hollywood Road
Central, Hong Kong

Registered Company Address:

Room 6, 16/F.,
Enterprise Square 3,
39 Wang Chiu Road,
Kowloon Bay,
Hong Kong

Operations Manager – Liam Gallaher

Email: Liam@tigersportslimited.com

www.usrctigers.com

Tiger Sports Limited is the incorporated body of USRC Tigers Rugby Football Club

