



CLUB RULES AND REGULATIONS EDITION 10

Adopted by Staines Lammas Football Club on the
10th day of December 2020

1. Membership

- (a) Anyone wishing to participate in the pursuit and furtherance of the Objects of the Club including being considered for selection to play in any team must in the first instance be accepted into membership of the Club (a **"Member"** or **"Members"**).
- (b) Application for membership into the Club shall be in the form as prescribed by the Club from time to time (the **"Membership Application Form"**). The Membership Application Form must be properly completed and submitted to the Executive Committee for approval or otherwise (which shall not be unreasonably withheld or delayed).
- (c) Membership of the Club is renewable on an annual basis. The period of membership is from 1 July in each year to 30 June of the following year or any such other period as the Executive Committee may decide.
- (d) It shall be a requirement of membership of the Club that the person is also accepted into membership of the Laleham Recreation Ground Committee (the **"LRGC"**). The LRGC is the organisation responsible for the management of the facilities at Laleham.
- (e) Membership of the LRGC is renewable annually the period of which is from 1 October in each year to 30 September of the following year or any such other period as the LRGC may decide.
- (f) There shall be three categories of membership of the Club; namely:
 - (i) **Adult:** for persons 18 years of age or over on 1 July in the relevant year; and
 - (ii) **Junior:** for persons between 16 and 18 years of age on the 1 July in the relevant year; and
 - (iii) **Honorary:** for adults with honorary membership bestowed on them by the Executive Committee.

2. League Registration

- (a) Members who wish to be considered for selection in a team shall be required to complete the relevant league registration form and be accepted into the relevant competition.

3. The Membership Fee

- (a) An applicant who is accepted into membership of the Club shall pay or have paid on their behalf a fee as specified by the Club at the time of application (the **"Membership Fee"**).
- (b) The Membership Fee shall comprise the fee due in respect of the Club and that due in respect of the LRGC both of which shall be separately specified on the Membership Application Form.
- (c) The Membership Fee falls due and owing on 1 July in each year.
- (d) Membership requires the payment of the Membership Fee in full the amount of which may be reduced by a decision of the Executive Committee in the case of junior membership; members who do not wish to be considered for selection in any team; those with special needs or disabilities and/or are a students or unemployed.
- (e) Honorary membership shall not require the payment of the Membership Fee unless otherwise directed by the Executive Committee.
- (f) Any Member who wishes to be considered for selection in the first and/or reserve team and has not paid their Membership Fee by the second Saturday in August of any year shall not be eligible for selection.

- (g) Any Member who wishes to be considered for selection in any team other than the first and/or reserve team and has not paid their Membership Fee by the second Saturday in September of any year shall not be eligible for selection.
- (h) For the avoidance of doubt and notwithstanding paragraphs 3 (f) and 3 (g) all Members are required to pay their Membership Fee no later than 31 July of each year.
- (i) In the case of Members who wish to be considered for selection in a team but submit their Membership Application Form and/or league registration form after the dates identified in paragraphs 3 (f) and 3 (g) they shall be required to pay their Membership Fee at the time of submitting the relevant form whichever is the earlier. In such circumstances the Executive Committee may decide to reduce the Membership Fee commensurate to the remaining period of membership.

4. Match Day Subscriptions

- (a) Adult membership requires each such member selected by a manager to be in the starting line-up in any team representing the Club in any friendly, league or cup fixture to pay the Club a £10.00 match day subscription.
- (b) The match day subscription referred to in paragraph 4 (a) shall be paid to or received by the relevant team manager or his appointee no later than 45 minutes before the scheduled kick-off time. Any such member failing to comply with this requirement shall automatically be ineligible for selection in the fixture unless the relevant manager decides otherwise which shall be at his sole discretion.
- (c) Adult membership requires each such member selected by a manager to be a substitute in any team representing the Club in any friendly, league or cup fixture to pay the Club a match day subscription provided always that the amount in question shall be commensurate with such member's actual playing time in the relevant fixture. The amount to be paid in such circumstances shall be at the relevant team manager's sole discretion.
- (d) Junior membership and members who are either a student or unemployed may require any such member who is selected by a manager in the starting line-up in any friendly, league or cup fixture to pay a nominal match day subscription the amount of which and in respect of each individual such member shall be decided by the Executive Committee from time to time.

5. Discipline and Fines

- (a) Any member whose actions; inactions or behaviour causes or contributes to the Club incurring fines or financial penalties from the Club's governing bodies or any organisation that has jurisdiction over the Club's affairs shall be liable to the Club for such fines or financial penalties.
- (b) In addition to the member's liability referred to in paragraph 4 (a), he or she may also be subject to an additional Club fine the amount of which shall be decided by the Executive Committee as it sees fit.
- (c) In the event that the Club incurs fines or financial penalties from the Club's governing bodies or any organisation that has jurisdiction over the Club's affairs as a result of the collective actions; inactions or behaviour of members, including the accumulation of disciplinary points that trigger any threshold for the payment by the Club of misconduct fines and the like, then such matters shall be the liability (on a proportional basis) of all those members who cause or contribute to such fines or financial penalties.
- (d) All fines and financial penalties referred to in this paragraph 4 (including any additional fines imposed by the Executive Committee) shall be paid no later than 14 days after the date by when the member concerned is notified by the Club (the "**Final Date for Payment**").
- (e) Any member who fails to pay the amount due and owing to the Club in accordance with this paragraph 4 by the Final Date for Payment shall not be eligible for training and/or selection in any team. In such circumstances the Executive Committee shall be entitled to levy further or additional fines; and/or suspend the membership of the person concerned until the outstanding amount due and owing has been paid. In certain cases the Executive Committee may terminate the membership of the person concerned and/or report them to the Club's governing bodies or organisation that has jurisdiction over the Club's affairs for failing to settle their debt to the Club.

- (f) Nothing in this paragraph 4 shall prejudice the right of the Executive Committee to levy any fines against any member and for such payment to be made by a date as it sees fit in respect of any disciplinary matter, including any which the Executive Committee acting reasonably considers to be a material breach of the Constitution; and/or Code of Conduct and/or these Rules and Regulations.
- (g) It shall be a requirement of any person being accepted into membership including the renewal of membership of the Club that they have paid or pay at the time of making such application any outstanding fees; fines or other debts due and owing to the Club.

6. Club Constitution

- (a) The Club has in place a Club Constitution (the “**Constitution**”), which sets out how the Club shall be governed and administered together with the Objects of the Club.
- (b) It shall be a requirement of continuing membership that members observe, accept and adopt the Constitution and do nothing that is inconsistent or conflicts with the Constitution and the Objects of the Club.

7. Club Code of Conduct

- (a) The Club operates a Code of Conduct (the “**Code of Conduct**”) which sets out how members are required to act and behave at all times when representing or involved in activities arranged by the Club.
- (b) The Code of Conduct also *inter alia* identifies the Club’s anti-discrimination and equal opportunities policies together with its complaints and disciplinary procedures and help and support policies.
- (c) It shall be a requirement of continuing membership of the Club that Members at all times observe, accept and adopt the Code of Conduct.

8. Generally

- (a) No member shall be entitled to use the name of the Club or enter the Club or any of its membership into any training event; competition or friendly match and irrespective of whether such activities have been sanctioned by the relevant governing body or organisation that has jurisdiction over the affairs of the Club, without having received the prior written approval of the Executive Committee.