



FULLERIANS RFC HEAD COACH



Role Description

Fullerians RFC is a community rugby club based in Watford. We run senior men's and women's squads and the full range of Age Grade rugby for boys and girls. A volunteer Director of Rugby oversees the administrative and developmental needs of the wider coaching community.

We are looking for a Head Coach to lead the senior men's section. The 1st XV play at L6 in the Regional 2 Thames league. The 2nd and 3rd XVs play in our County Merit leagues.

The primary task will be to create a senior squad that is competitive at L6 and in RFU and County Cup competitions whilst retaining a credible pathway to the 1st XV for players in the lower squads.

Appropriate performance targets and remuneration will be discussed during the selection process and confirmed in a formal letter of appointment.

ESSENTIAL SKILLS & EXPERIENCE

- Proven track record in coaching rugby and gaining results particularly at Level 6.
- A deep knowledge, understanding and practical experience of developing rugby union coaching programmes.
- Experience of performance analysis techniques to develop capabilities of individuals, a team or group of coaches.
- An understanding of video analysis delivery.
- Motivational and mentoring skills including recruitment and retention of players
- Flexible approach to work including working in the evenings
- Ability to travel to all training sessions and 1st XV men's matches. Where appropriate to attend 2nd XV matches.
- Level 2 Rugby Union Coach (ERCA) or equivalent

DESIRABLE SKILLS & EXPERIENCE

- Working towards Level 3 Rugby Union Coach (AERCA) or equivalent
- Relevant qualifications e.g. Fitness Coaching Awards, S&C, First Aid

Fullerians RFC was established almost 100 years ago and has a strong tradition of playing amateur rugby across North London and the home counties. Our ambition is to provide the best rugby opportunities in the region.

As part of the full clubhouse rebuild in 2018 we added 2 RFU size/changing rooms for our senior squads. We also have a fully kitted out physio room, and professional physio support for each 1st XV game and training session. We also provide a S&C coach throughout the season and dedicated 1st Aid support for all fixtures.

Our Men's squad currently have a backs/attack coach. We have match day support for the 1st and 2nd/3rd XVs. A volunteer director of rugby to work with coaches across the club to ensure we achieve the highest levels of on field performance across all sections from Minis to Seniors

The club has two Floodlit training pitches, and our 1st XV pitch is fully fenced off. We also have an ambition to install a small stand next to the 1st XV pitch. Work is underway for our centenary season in 2025/26 and we are also considering further extending the club house to aid with both onfield and off field activities.