



Didsbury Toc H Rugby Football Club

Equality, Diversity and Inclusion

Arthur Crabtree

1st July 2021

Equality, Diversity and Inclusion Policy for Didsbury Toc H

As a Club we have agreed to make issues of equality, diversity and inclusion a priority. In doing so we have drawn up this policy for the Club and Members to be held accountable to.

Additionally, we have an agreed Action Plan in place for the 2021/22 season, based around these key points:

- A Club which welcomes Members from all sectors of society.
- A Club which actively looks to engage with the local community, include and support it:
 - Through actions which help support those who need it.
 - As an open opportunity for those wishing to be part of the Club and wider rugby community.
- A Club which is open to the voices and opinions of all its Members.
- A Club which provides opportunities for all Members who wish to contribute more.

For any Member, opponent or member of the public who wishes to contact Arthur Crabtree on arthurctoch@gmail.com. All submissions and comments will go direct to the Committee and dealt with accordingly and in adherence to the Club's Code of Conduct.

For those who want to learn more about issues of Equality, Diversity and Inclusion

specifically in rugby we suggest:

- [Rugby Union Weekly – Rugby and Race](#) [podcast]
- [Everybody's Game](#) [documentary – Amazon Prime]
- [Oceans Apart: Greed, Betrayal and Pacific Island Rugby](#) [documentary – Amazon Prime]
- [Steelers, The World's First Gay Rugby Club](#) [documentary – Amazon Prime]
- [RFU Diversity, Equality & Inclusion Policy Statement](#)
- [RFU Diversity, Equality & Inclusion Action Plan](#)