

Safeguarding responsibility

The Club

- Appoints a Club Safeguarding Officer (CSO), and where appropriate a deputy, as the first point of contact for safeguarding and welfare concerns
- Ensures that the CSO:- is a member of, or attends the appropriate club committees making safeguarding issues a priority at the proper level; and
- Works in accordance with the Safeguarding Toolkit found on www.englandrugby.com
- Develops a safeguarding training plan ensuring that as a minimum:- the CSO attends an “In Touch” workshop within six months of taking up the post
- Each mini and youth age group has at least one person who has attended the “Play It Safe” course which is recorded on the clubs profile by the RFU
- Informs all members, parents and children when a new CSO is appointed
- Publishes the club’s own safeguarding policy which reinforces the RFU Safeguarding
- Policy and procedures which reflects the unique local circumstances for that club and makes it accessible to all members
- Ensures all club officers and committee members are aware of their safeguarding responsibilities
- Ensures that at any youth disciplinary panel the CSO supports the child and ensures the panel considers the child’s emotional wellbeing throughout
- Identifies any signs of harm and reports them to the Constituted Body Safeguarding Manager and/or the RFU Safeguarding team
- Ensures that the club’s children’s workforce have up-to-date DBS checks in accordance with Best Practice Guidance and Regulation 21 (see page 10-14)

The Volunteer and Employee

- Works towards creating a safe, friendly and welcoming environment and treats children with respect in accordance with the Core Values
- Understands and complies with their club’s safeguarding policy
- Aims to follow all guidance in this document when working with children
- Completes any training considered appropriate for their role
- Those working in Regulated Activity, which by definition according to RFU is teaching, training instruction, care or supervision of children carried out by the same person frequently (once a week or more often) or on four or more days in a 30 day period, have an enhanced DBS disclosure processed and cleared by the RFU, in accordance with RFU regulations.