

## **Mile Oak Wanderers Football Club Child Welfare Officer Code of Conduct**

The Club Welfare Officer will reside on the committee and should:

1. Acquire, through training a basic knowledge of core legislation, government guidance and national framework for child protection. The aim is purely to understand where sporting organisations fit within this framework.
2. Have a basic knowledge of roles and responsibilities of the statutory agencies (Police, Social Services and NSPCC) and Area Child Protection Committees. An understanding what Police and Social Services will do if the Club Welfare Officer has to refer a situation of suspected child abuse to them. Be clear about F.A. reporting procedures.
3. Have a basic knowledge of behaviour that is harmful to children and young people – from bullying to poor practice and abuse.
4. Understand how abusers “target” and “groom” organisations in order to abuse children and best practice in prevention.
6. Implement F.A. policy and procedures related to safeguarding children and young people.
7. Complete a “Safeguarding Children” workshop, and have an F.A. Enhanced Criminal Records Check relevant to Mile Oak Wanderers.
8. Ensure that registration records are kept for all club members and report forms are completed for any accident, incident or allegation made and ensure that records are kept in a safe and secure manner.
9. Not take on an investigative role. However, they have a duty to liaise with the County FA’s Welfare officer to obtain advice and for assistance. In addition, the CWO can only act on complaints they receive personally and concerns raised with them.
10. Not be responsible if a child is generally unhappy at the club. Any player can leave at any time.
11. Ensure that all volunteers complete a CRC Check. If a check returns any cautions or criminal activity then the CWO will make suggestions to the committee as to the acceptance of the individual to club duties but they will not disclose details of the prosecution/warning without consent of the applicant.
12. Make recommendations to coach’s regarding the children’s welfare at training and on match days whilst respecting the coach’s judgement in any decisions they make.
13. Ensure child welfare is paramount within any and all decisions made by Mile Oak Wanderers’ club officials, coaches and supporters.
14. Work with the Club Secretary to update and implement the club’s Child Protection Policy.