

Kettering Hockey Club Executive Committee

Minutes of Meeting Monday 10th January 2022, 8:00pm, via Zoom

Present: Jaime Cox (JC), Barry Coe (BC), Jean Smith (JS), Kirsty Smith (KS), Nathan Thomas (NT), Phil Rowbotham (PR), Neil Manley (NM), Claudia Ringrose (CR). Matt Bennett (for items 1 & 2 only)

Agenda Point	Item	Minutes	Action
1	Apologies	None	
2.	Covid 19 – Report from Covid Officer	<p>Overview From 19 July in England, most legal restrictions with regards to Covid ended. A summary of what these key changes mean for hockey are below:</p> <ul style="list-style-type: none"> • No legal gathering limits – there is no longer a restriction on the number of people that can meet to participate in, or spectate, hockey, outdoors or indoors. • No social distancing – there is no longer a requirement to keep two metres (or one metre plus) distance from anyone outside of your household group. This removes the restrictions on changing rooms, clubhouses, hospitality, and domestic travel. <p>Although these restrictions are no longer in place under law, good practice is encouraged. On 8th December 2021 the government moved to Plan ‘B’ of their Covid restrictions and advised on 4th January 2022 that they are sticking with Plan B. The main points of Plan B are:</p> <ul style="list-style-type: none"> • Face masks to become compulsory in most public indoor venues, other than hospitality • NHS Covid Pass to be mandatory in specific settings, using a negative test or full vaccination via the NHS Covid Pass <p>England Hockey England Hockey published in July Managing Covid within Hockey which identified EH requirements (every club to have a Covid Officer) and recommendations and Government guidance. The EH Covid flow chart has also been updated. These documents can all be found on KHC Covid19 Support page. EH issued a statement on 16th December (following the Plan B announcement) advising that Hockey can continue indoors and outdoors; EH also issued the following key points:</p> <ul style="list-style-type: none"> • Hockey is allowed to continue indoors and outdoors and the game is still considered low risk • Face covering are legally required in most public indoor venues. Hockey organisers should follow venue guidance • Covid Passes are unlikely to be required at any hockey events as attendances are unlikely to surpass the thresholds required 	

		<p>EH also issued a further statement on 5th January 2022 following the government’s announcement that they are sticking with Plan B which stated there was no change to the advice previously offered.</p> <p>Covid Officer (Matt Bennett) actions over reporting period Following reporting of positive Covid cases emails have been sent to Hockey Club Exec, all members, Bishop Stopford School (if applicable) and opposition teams (if applicable).</p> <p>Covid Officer recommendations</p> <ul style="list-style-type: none"> • Plan safe, fun, friendly and local return to hockey • Regularly remind playing/officiating members to advise Covid Officer if they become Covid positive - suggest an email is sent w/c 10th January 2022 to remind members to report. BC to put update on website. • If we are notified of an opposition positive Covid Case, Covid Officer to as team captain to inform players. Similarly, in the case of a home game notify Umpire Co-Ordinator, Bishop Stopford School and Sports Club as appropriate. <p>Following questions were raised by the Exec:</p> <p>Q. Are there any other specific rules for use of clubhouse? A. NM confirmed no specific rules</p> <p>Q. Does a player need to notify the Covid Officer of a positive test if they have not played or trained? A. MB confirmed no. No need to inform the Covid Officer.</p> <p>Q. Should we be running socials? Will people attend? A. Exec agreed to review before staging an event.</p> <p>Q. Can we postpone fixtures due to Covid? A. NM confirmed this is a grey area and depends on the league manage. Should players ‘move up?’, grey area. MB confirmed we are not obliged to give names of players with Covid.</p>	MB/BC
3.	Minutes of the last meeting (08/11/21)	Draft minutes of meeting approved.	
4.	Matters Arising (not covered by Agenda)	Action points completed unless stated elsewhere on the agenda.	
5.	Correspondence	<p>CR confirmed that all correspondence had been circulated to appropriate member of Exec, Welfare and Covid Officer. New member enquiries passed on to BC (cc NM or PR).</p> <p>5.1 Email sent to JC, BC, NM, CR by Nigel Parkes (30/11/21) re selection procedures and practise. No December meeting so discussed briefly at this meeting. Exec to review further.</p>	ALL

		<p>5.2 Email from EH (22/12/21)– Structure fit for the future reorganisation – confirming are allocation to the East but as a border club we have a final chance to object to our allocation by contacting the areas team. CR circulated the email to the Exec. No objections from Exec so no action needed with EH.</p> <p>5.3 Email from Leicester HC (22/12/21) to PR and JC re U14 Girls T3 area league competition. Are we still hosting on 16/01/22? PR to reply</p> <p>5.4 JC circulated an email (05/01/22) re free Premium Access to the Hockey Paper for Committee members til 01/05/22</p> <p>5.5 Email from Jan (08/01/22) asking if we could readvertise fitness starting back on 10/01/22 via website and email. CR asked BC to post on website. CR having issues with Gmail – no access. JC to look into gmail access for CR.</p> <p>5.6 Email received from Ian Russel (09/01/22) re Community Grant Funding. BC to see if we can tap into this too.</p>	<p>PR</p> <p>ALL</p> <p>BC</p> <p>JC</p> <p>BC</p>
<p>6.</p>	<p>Report from Treasurer</p>	<p>KS circulated the Management Account Report up to 31st December 2021 and the Bank Statement for December 2021. KS reported the following:</p> <p>6.1 Actual Income</p> <ul style="list-style-type: none"> Income received during December as expected <p>6.2 Actual Expenditure</p> <ul style="list-style-type: none"> Hire of facilities in December 2021 not paid yet as payment of £1,019 not due until 20th January 2022 Affiliation fees and insurance paid in full for 2021/22 season Membership has been paid in full to the Main Club Coaching costs up to 31st December 2021 paid in full Umpire, refreshments and petrol reimbursement all paid in full for November 2021 Refreshments and petrol reimbursement for December not paid yet - £458.40 due by 10th January 2022 Operational Expenditure relates to cost of safeguarding session for Nigel Parkes and reimbursement to CR <p>6.3 Actions to be undertaken in January 2022</p> <ul style="list-style-type: none"> DBS to be reviewed in full <p>6.4 Membership</p> <p>KS reported that there has been a request for refund of membership due to medical reasons. NM and BC to raise at the next Main Club meeting on behalf of our Exec.</p>	<p>KS</p> <p>NM/BC</p>

<p>7.</p>	<p>Report from Senior Performance</p>	<p>NM reported the following:</p> <p>7.1 Training</p> <ul style="list-style-type: none"> • Rob Mahony has stepped down coaching L4. CR to write a letter to Rob on behalf of the Club, expressing our thanks, that he is welcome back anytime and invitation to the Awards Dinner • BC and Shez have offered to coach all four ladies' teams on a Tuesday, however some L4 are unable to make Tuesdays. Nick Cusk has offered to coach L4 before M4/5 on a Thursday. Exec expressed their thanks to Nick for stepping in. NM concerned that L4 continues to be segregated from the L1-3 teams. The captains have complained about this but frustratingly decided not to move training for the remainder of the season <p>7.2 Coaching</p> <ul style="list-style-type: none"> • Nick Cusk has replaced Rob as L4 coach (<i>see above</i>) • There was some confusion as to whether Adam Mills should be paid for helping coach on a Thursday. NM has discussed with Andy Sellers. KS to discuss with Adam and Andy to see how many hours he has done and whether these hours have covered the cost of his coaching course and when payment should commence to Adam • NM requested GK coaching since one of ladies' players is paying to attend coaching at Saints, NM to look into this and put a proposal forward to the Exec <p>7.3 Playing</p> <ul style="list-style-type: none"> • L1 were unable to fulfil their final fixture before Xmas on 12/12/21 and conceded the match. The league rules around this and the communication process was very poor, but the end result is that all remaining matches that day were recorded as walkovers to the opposition. L1-3 were in strong league positions beforehand, so the damage is not too bad in terms of league table. The wider question is whether it's a good thing for L1-3 to get promoted if the gulf to L4 is so great? Some members of the Exec expressed their disappointment and concern that players were not moved up, irrespective of potential results fielding weaker teams. However, the Exec acknowledged the decision making given the initial information from the league • Men are regularly fielding five teams but captains are having to do a lot of juggling throughout the week and it's very energy sapping. • Results for the men are patchy - M1 are doing the best • Need to recruit more juniors in to replace those who will be leaving at the end of the season - how can we encourage more juniors from Bishop? BC confirmed there are a lot of juniors attending school training at Bishop. Need to hand out leaflets – BC to sort out flyers. Exec to discuss further junior recruitment into senior hockey 	<p>CR</p> <p>KS NM</p> <p>BC ALL</p>
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8.	Report from Junior Academy	<p>PR reported the following:</p> <ul style="list-style-type: none"> • KHC hosted the Northants county U8s and U10s at Bishop Stopford on Sunday 12/12/21. This was a busy event and the weather was kind. All clubs were sharing players when needed to bolster teams. • U14 girls Midlands event was cancelled in December. We are scheduled to host on 16/01/22. There is insufficient interest for us to field a team and unfortunately as a result we shall not be hosting this event. PR is giving careful consideration as to whether to withdraw from this competition for the remainder of this season due to lack of interest – not sure if this is down to girls playing senior hockey on a Saturday • PR hopes for a better turn out at Junior training ,starting this Tuesday, and for the rest of the season, as we have had new players making enquires 	PR
9.	Report from Operations	<p>NT reported the following:</p> <p>9.1 Pitch Bookings/Fixtures</p> <ul style="list-style-type: none"> • Due to teams withdrawing, 10:00am games have been moved to later slots to try and prevent call offs due to frozen pitches. Bishop is keen on this happening as well <p>9.2 Umpires</p> <ul style="list-style-type: none"> • Lee is filling all slots • WhatsApp group going well – 16 in the chat • JC and Lee have organised a live zoom Umpire Development Evening, on 20/01/22, with Lee Baron – National League umpire and one of the top indoor umpire in the world, Level 3 Umpire Coach and EH tutor. <p>9.3 Kit</p> <ul style="list-style-type: none"> • Nothing to report <p>9.4 Socials</p> <ul style="list-style-type: none"> • Christmas social very poor turn out. Without Men’s 2 being the last game of the day, there probably would have only been 10 people. Need to decide if it is worth organising any socials until the Government change their stay at home messaging <p>9.5 Media</p> <ul style="list-style-type: none"> • Nothing to report <p>9.5 O75s – Ancients & Aspirants - No volunteers forthcoming from initial recruitment drive JC to send email to Jan, Nick, The Bennetts and Toni asking for help</p>	JC
10.	Club Development	<p>JC to put out an advert for new Club Development Officer.</p> <p>10.1 KLV – nothing further to report, need to keep knocking on the door at the council.</p>	JC

		10.2 Hanwood Park – nothing further to report, as above 10.3 Hockey in Schools – still needs to be organised 10.4 Funding – applications for funding ongoing 10.5 Main Club –nothing to report	JC
11.	Other	11.1 Welfare & Safeguarding & DBS <ul style="list-style-type: none"> Nigel has attended Safeguarding course– so all up to date 11.2 Clubmark <ul style="list-style-type: none"> Ongoing 	BC
12.	Proposals from Sections	Proposal for Awards Dinner (EX33-021) circulated prior to the meeting. Proposal approved.	
13.	AOB	13.1 200 Club - KS to explore for next season.	KS
	Close	Meeting closed at 10:06pm	
	Date of next meeting	Monday 21st February 2022, 7:30pm, at the Clubhouse	