



Threatening behaviour towards, players, officials or other parents by players or parents

Racist abuse of any nature

The decision of the committee will be final and, in some instances, may lead to permanent suspension from the club.

Appeals

If you wish to appeal against a decision made under the Code of Conduct you must do so, in writing, within 7 days. Your appeal will be considered by the Football Committee or if the appeal is made against a decision made by the Committee, by the Executive Committee of Stourbridge FC.

ANTI DISCRIMINATION POLICY

Stourbridge FC is responsible for setting standards and values to apply throughout the club, at every level. Our commitment is to confront and eliminate discrimination whether by reason of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

Equality of opportunity at Stourbridge FC means that in all our activities we will not discriminate or in any way treat anybody less favourably on grounds of sex, sexual orientation, race, nationality, ethnic origin, colour, religion or disability.

This includes:

- . Advertising for volunteers
- . The selection of volunteers
- . Courses
- . External coaching and education activities and awards
- . Football development activities
- . Selection for teams
- . Appointment to honorary positions

Stourbridge FC will not tolerate sexually or racially based harassment or other discriminatory behaviour, whether physical or verbal, and will work to ensure that such behaviour is met with appropriate action in whatever context it occurs.

Stourbridge FC is committed to the development of a programme of ongoing training and awareness events in order to promote the eradication of discrimination within our club and within football as a whole.

WHAT IF I HAVE AN ISSUE WITH THE CLUB OR THE COACH?

Please contact Andy Bullingham (Vice Chairman) on 07973 744015 or Janine Bullingham (Child Welfare Officer) on 07557 922570 Email: sbridgefcwelfare@outlook.com

Birmingham County FA - Welfare & Safeguarding Officer

Sarah Wallis

Office 0121 357 4278 (Ext 212) Mobile 07791 120829 Email: Sarah.Wallis@birminghamfa.com





RESPECT