

Gomersal Cricket Club



Member of the JCT600 Bradford Cricket League
Oxford Road Gomersal Cleckheaton West Yorkshire BD19 4RQ
Telephone: 01274 874100

<http://www.pitchero.com/clubs/gomersalcricketclub/>

Equity Policy Statement

- This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:
- Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure it becomes equally accessible to everyone in society.
- The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- The club is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.
- The club adopts and supports the ECB Cricket Equity Policy and a copy of this can be found below.

Cricket Equality Policy

The ECB, in all its activities, is fully committed to the principles of equality of opportunity in cricket in England and Wales and aims to ensure that no individual is discriminated against on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.

The ECB will work with partners in cricket, including the First Class County Cricket Clubs, the County Cricket Boards, and Chance to Shine, as well as individual clubs and leagues under the ECB's jurisdiction to implement these equal opportunity principles across cricket in England and Wales.

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In doing so, the ECB will endeavour to create access and opportunities for all those individuals who wish to participate, and are lawfully eligible to participate, in cricket in England and Wales in whatever capacity.

The ECB specifically supports initiatives by other organisations within cricket which recognise the principles of equality of opportunity and treatment such as the International Cricket Council Anti-Racism Policy and the Professional Cricketers Association's Racism Awareness Campaign. The ECB is also a signatory to the Government's Charter for Action tackling Homophobia and Transphobia in Sport.

Gomersal Cricket Club reserves the right to discipline its employees and cancel the membership of any individuals under its direct control and those representing the club, who practice any form of discrimination on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief, or sexual orientation.

Cricket Chairman	Signed: <u></u>	Date: <u>12/12/13</u>
President	Signed: <u></u>	Date: <u>12/12/13</u>