

**Code of Conduct / set of rules for Young People /
Welfare Information - Please keep this section.**

Bollington Cricket Club

Bollington CC is fully committed to safeguarding and promoting the wellbeing of all its members.

Bollington CC believes that it is important that members, coaches, administrators and parents/carers or guardians associated with the club should, at all times, show respect and understanding for the safety and welfare of others.

Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with *Tom Ladds or Ilona Wood*.

As a member of *Bollington CC* you are expected to abide by the following junior code of conduct:

- All members must play within the rules and respect officials and their decisions.
- All members must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.
- Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late.
- Members must wear suitable kit for training and match sessions, as agreed with the coach/team manager.
- Members must pay any fees for training or events promptly.
- Junior members are not allowed to smoke on club premises or whilst representing the club at competitions.
- Junior members are not allowed to consume alcohol or drugs of any kind on the club premises or whilst representing the club.

THE CHILD WELFARE OFFICERS

The Club Welfare Officers with responsibility for the young members are:-

Name: Tom Ladds
Home Tel No: 01625 578081

Name: Ilona Wood
Home Tel No: 01625 572660

The Club Welfare Officers will:-

- Act as the first point of contact for the reporting of Child Welfare and Protection concerns
- Help and safeguard young people by assisting in the promotion and implementation of the *Welfare of Young People Policy* at a Club level

- To assist in the raising of awareness of others at the Club in respect of Child Protection
- To be a source of advice and information within the club
- To uphold confidentiality, as far as is practical in all Child Protection matters

COACHES

The clubs coaching staff are all ECB qualified and are members of the ECB Coaches Association. Club coaches and team managers have completed a Criminal Record Bureau check and have attended a Good Practice and Child Protection course. All coaches have a first aid qualification.

All club members who have regular contact with children will also be asked to have a CRB check.

CODE OF CONDUCT FOR PARENTS/GUARDIANS

- Encourage your child to learn the laws of the game and to play within the spirit of those laws.
- Discourage unfair play and disputes with officials/coaches.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in any sport.
- Set a good example by recognising fair play and by applauding the good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept the judgement of officials without argument or comment.
- Support your child's involvement and help them to enjoy cricket and to develop within it.
- Use correct and proper language at all times.
- Do not forget, children are involved in organised sport for **their** enjoyment and **not yours**.

EQUITY POLICY STATEMENT

This club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following Sport England definition of sports equity:

‘Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to everyone in society.

The club respects the rights, dignity and worth of every person and will treat everyone equally within the context of their sport regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.

The club is committed to everyone having the right to enjoy their sport in an environment free from intimidation, harassment and abuse.

All club members have a responsibility to oppose discriminatory behaviour and to promote equality of opportunity.

The club will deal with any incidence of discriminatory behaviour seriously, according to club disciplinary procedures.