

MEDICAL PRACTITIONERS AND ALLIED HEALTH PROFESSIONALS



Who does this apply to?

The content of this Code of Behaviour is an extension of the Generic Code of Behaviour and it applies to Medical Practitioners and Allied Health Professionals involved in hockey in England.

All Medical Practitioners and Allied Health Professionals are expected to have all necessary professional qualifications relevant to their roles and to abide by their respective Professional Codes of Conduct or Practice in addition to this Code of Behaviour. The parts in **bold italics** highlight the specific elements which apply to this particular group.



In order to protect the reputation of hockey in England, the code also applies to all such individuals associated with the EHB who are involved in hockey whilst outside England.

Expected minimum standards of behaviour and conduct

All such individuals involved in hockey will, at all times:

- Respect the spirit of fair play in hockey. This is more than playing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.
- Respect the rights, dignity and worth of others.
 - *Respect umpires, officials, coaches, players and spectators.*
 - *Leave the coach to communicate with individual players on the field of play unless treating an injury.*
 - *Never publicly express any criticism of umpires or officials such as match officials or technical officers.*
 - *Relationships: Ensure a sensible balance between performance and the emotional, physical, social and developmental needs of the performers.*
 - *Relationships: Respect confidentiality of participants and any related data at all times.*
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
 - *Inform the team coach or manager of any injury, health or welfare issue which it is appropriate for them to know, within established confidentiality boundaries.*

- Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
 - *Set a positive example for others, particularly young participants and spectators.*
 - *Personal Standards: Project an image of health, cleanliness and functional efficiency.*
 - *Relationships: Set and uphold the boundaries between a working relationship and friendship between themselves, when in a position of trust, and participants. This is particularly essential when the participant is a young person.*
 - *Relationships: Ensure that no action could be regarded as inappropriate particularly where physical contact with participants is required.*
 - *Relationships: Never engage in any form of inappropriate personal or sexual relationship with a participant ('inappropriate' – as defined as in a position of trust within Sexual Offences Act).*
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.
- Abide by the EHB Safeguarding and Protecting Young People in Hockey Policy and Procedures and Good Practice Guidelines.
- Abide by the EHB Equality Policy.
- Abide by the EHB Anti-doping Rules
- Take personal responsibility to ensure that they are suitably insured for their activities. ■

