



MEETING MINUTES

Annual General Meeting – 7.30pm, Tuesday 13th June 2023

Chair: Paul Thomas

Voting Attendees: Pad Davenport, Jack Seddon, Andy Bird, Woody Barlow, Dave Alcock, Frank

Boughey, Nigel Burrows, Phil Clifton, Pete Clarke, Rob Davenport, Jimmy Gore, Brian Hill, Tom Holmes, Archie Irlam-Mowbray, Paul Jackson, Rob Mayor, Andy Milner, Andy Mitchell, Peter O'Donnell, Peter Sherratt, Alan Smith, George Sparrow, Chris Stubbs, Bruce Thompson, John Frayling, Keith

Jones, Dave Tavernor

Other Attendees: Nicky Sutton, Mark Concar, Alex Mayor, Paula Wilson

Apologies: Andy Sumner, Will Stockdale

Meeting Commenced at 8.34pm

Attendance

Point	Item	Action
1.0	28 voting members attended the meeting.	
1.1	4 non-voting members attended the meeting.	

Introduction, Chairman's Report and Leader's Reports

Point	Item	Action		
2.0	· · · · · · · · · · · · · · · · · · ·			
	agenda and the method for elections.			
	Paul Thomas summarised the season and successes on and off the field. He			
	thanked the Directors, members of the leadership groups and all volunteers			
	throughout the club for their efforts over the year. Particular thanks was			
	offered to Andy Bird and Andy Mitchell for their leadership roles in rugby and			
	mini junior section respectively.			
	Paul commented on his tenure as Chairman and how much he had enjoyed the			
	role and thanked the membership for their support.			
2.1	Rugby Report – Andy Bird (see appendix)			
2.2	Mini Junior Report – Andy Mitchell (see appendix)			
2.3	People Report – Paul Thomas (see appendix)			
2.4	Commercial Report – Pete Clarke (see appendix)			
2.5	Hospitality Report – Paul Thomas (see appendix)			
2.6	Facilities Report – Jack Seddon (see appendix)			

Page 1 130623 – AGM Minutes





Election of Auditors

Point	Item	Action
3.0	Proposed: Banks Sheridan of Banks Sheridan of	
	Datum House, Electra Way, Crewe, Cheshire, CW1 6ZF	
	The membership voted unanimously in favour of the nomination.	

Election of Directors

Point	Item	Action
4.1	As the Articles of Association, all present Directors retired. With the	
	exception of Paul Thomas (Chair), Andy Sumner (Treasurer) and Woody	
	Barlow (Secretary), current Directors are standing for nomination with new	
	nominations.	
4.2	Pad Davenport (President) Proposer: Paul Thomas, Seconder: Woody Barlow	
	The membership voted unanimously in favour of the nomination.	
4.2	Paul Jackson (Chairman) Proposer: Jack Seddon, Seconder: Pad Davenport	
	The membership voted unanimously in favour of the nomination.	
4.4	Will Stockdale (Vice Chair) Proposer: Andy Bird, Seconder: Pete Clarke	
	The membership voted unanimously in favour of the nomination.	
4.5	Andy Mitchell - Proposer: Woody Barlow, Seconder: Paul Thomas	
	The membership voted unanimously in favour of the nomination.	
4.6	Jack Seddon - Proposer: Rob Davenport, Seconder: Kevin I-M	
	The membership voted unanimously in favour of the nomination.	
4.7	Rob Davenport - Proposer: Andy Mitchell, Seconder: Will Stockdale	
	The membership voted unanimously in favour of the nomination.	
4.8	Andy Milner - Proposer: Kurt Bradbury Seconder: Lynda Bradbury	
	A statement was read on behalf of the retiring Directors that considered	
	there were potential conflicts of interest due to Andy holding a commercial	
	agreement with the club. The recommendation was that these potential	
	conflicts are carefully worked through before Andy be considered as a	
	Director.	
	The membership voted For: 8, Against: 10, Abstentions: 4	

Other Business

Point	Item	Action
5.0	It was raised that only a few playing members had attended the AGM and it	Directors
	would be good to see a wider balance represented in future. There were no	Rugby
	representatives from the gym membership.	
	It was confirmed much had been done to encourage players to the AGM but	
	as the meeting takes place during the off season, there is limited appetite.	
5.1	Facilities group were asked to consider the improvement of surfaces	Facilities
	between the car park and concrete area.	

Page 2 130623 – AGM Minutes





5.2	The on-going challenge of increasing involvement from the MJ parents and	Mini Junior
	getting them more involved in the club was raised. There have been and will	
	continue to be many initiatives to increase this under the 20:20>B4L strategy.	
5.3	Transparency of process for Director elections was recommended as a point	Directors
	to consider for new Directors.	
5.4	As newly elected Chair of Directors, Paul Jackson addressed the attendees	
	and highlighted his not inconsiderable involvement in Sandbach rugby and	
	abroad. He is looking forward to Chairing the Directors.	

Meeting closed 8.33pm

Page 3 130623 – AGM Minutes





APPENDIX – LEADERS PRESENTATIONS



Aim	Past (12 Months)	Present	Future (Next 6 Months)
Cement a consistent ONE CLUB mentality and ethos with rugby at the heart of our DNA	-Kit & branding -Match day / ball boys / curtain raiser / double headers -Internal CPD's -Awards on pitch include all sections	-Newsletter -Touch club wearing kit -Club shop £ -Volunteer thanks -Support groups (whatsapp/facebook)	New transition group: & link into pathway -Tour ?

Aim	Past (12 Months)	Present	Future (Next 6 Months)Inc
Increase member and playing numbers across the senior, junior and M/J section	-41 players used league 25 M&J -49 in all comps 33 M&J More numbers @ touch / walking -Pitch Up & Play events	Recruit/Retain/KITouch -Loss of players / coaches -Didi Launch	-Diddi form parts of fabric -Girls & W numbers and regularity -Sustainable, purposefu growth providing stretc & challenge but also 'experience for all'

Page 4 130623 – AGM Minutes





Aim	Past (12 Months)	Present	Future (Next 6 Months)
Strive for excellence on the pitch (coaching and playing) providing the most professional amateur environment	-Highest league finish 1* XV – P22 W 15 – 68% 2nd XV – P22 W 8 – 36% 3rd XV – P22 W 13 – 59% Overall P66 W36 - 54% -4" XV re-established -Cheshire Reps	-Possible 4 th XV merit -Pre-season plans -All remain in same league	Positive % win rate Production line & Integration of U20's into adult rugby -Transition / re-build -New league oppo/£ -Embed cup into season not bolt on -Update/modernise dressing room & medica room

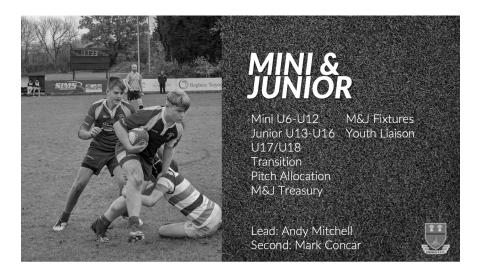
Aim	Past (12 Months)	Present	Future (Next 6 Months)
Initiate and increase rugby experiences for ladies / females at SRUFC	-3 sessions taken place	-Small grant -Links with Girls school -Consistent numbers -Summer session planned -RFU call	-Employed W&G Lear -Frequency of events -Consistency of opportunity

Aim	Past (12 Months)	Present	Future (Next 6 Months)
Game recruitment, registration, core values, player welfare, selection, diverse rugby opportunities, player and coach development & discipline on-field	-Hosting various Cheshire/school events -Hosted cluster meetings -Promote core values	-No discipline sanctions	-Continue 'core valu push -Physio recruitment

Page 5 130623 – AGM Minutes







Aim	Progress	
Coaching Development	Passport Clusters Continual Professionalism	
Volunteer Experience	Slicker recruitment Cluster support groups Better communications Corporate look	

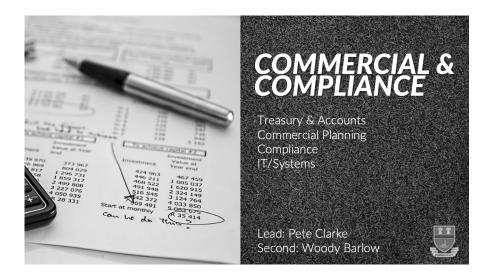
Aim	Progress
Player Experience	More fixtures Better equipment Players' voice
Family Engagement	Subsidised Sale trip Minis Christmas party Colour run
Transition Group	U16-U18 co-train Regular sessions with 1stXV coaches Slicker transition to senior teams

Page 6 130623 – AGM Minutes









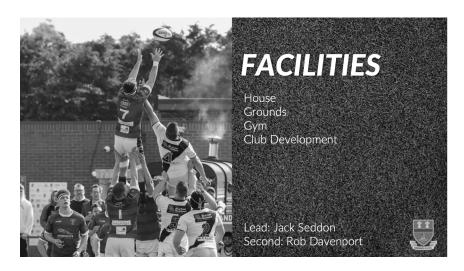
Deliverables	
Compliance matters	
Financial control and reporting	
5-10 Year commercial plan	
IT strategy	
Membership communication	

Page 7 130623 – AGM Minutes









Aim	ILITIES Progress
Enhancing the visitor journey	General upkeep and cleanliness of the buildings Pitch side stadium style seating for the members that find it difficult to stand for a full 80 minutes Stoning up and rolling of the Car Park
Enhancing the Players Experience	Grounds maintenance – a massive thank you to the team of volunteers who give up a large amount of their own time Showers have been fixed so that they spray not run down the wall! Worked along side the bar staff and incorporated a cleaning regime so that the changing rooms get the same attention as the clubhouse
General Activities that have been completed	Pitches have been seeded in readiness for next season Clubhouse drainage has been amended All safety inspections and certificates have been brought up to date Internal doors have been painted a lovely shade of green as well as the occasional replacement of handles and finger guards etc
Feedback & Suggestions	If anyone has any feedback, suggestions or requests please feel free to drop me a message, I cant make any promises but I will certainly look into them along side my team at our monthly review meeting.

Page 8 130623 – AGM Minutes