

Southampton RFC sanction guidelines for breeches of club standards.

These guidelines are intended to work alongside the RFU guidelines RFU REGULATION 19 - DISCIPLINE (APPENDIX 2). To address club based issues and insure the fair treatment of any persons involved.

Playing sanction

Monetary sanction

Clubman sanctions

Reasons to be sanctioned

Tier one: first infringement in over 12 months

Tier two: Repeated infringements in the past 12 months

Tier three: repeated infringement in the past 6 months

Enforcement:

Player infringement > captain/coach

Captain Infringement > Coach

Coach Infringement > to be reported to disciplinary committee VIA grievance officer

Club official other than coach or captain > Disciplinary Committee

Tier/Level Matrix

	Level 1	Level 2	Level 3
Tier 1	Coach/Captain	Coach with ability to ask for DC involvement	Disciplinary committee
Tier 2	Coach/Captain	Coach with ability to ask for DC involvement	Disciplinary committee
Tier 3	Disciplinary committee	Disciplinary committee	Disciplinary committee

Infringement	Explanation	Level 1	Level 2	Level 3
Disrespecting game officials	<i>Intervention is needed from a club official (e.g. coach or captain) due to your conduct towards a match official.</i>	No on field sanction	Yellow card for disrespecting an official (not a team yellow)	Red Card RFU sanction guide lines +
Disrespecting a club official (coaches, captains etc.)	<i>Failure to follow instruction from a club official in regards to safety, discipline, club reputation or property.</i>	Infringement that had the potential to lead to an incident.		Not following instructions leading to an further infringement
Failure to demonstrate RFU core values	<i>Not upholding the club's high expectation of the RFU core values as out line in the code of conduct.</i>	Infringement requiring coach or captain intervention	Infringement requiring outside intervention e.g. a club official form another club	Infringement requiring outside intervention from the RFU or other authority.
Failure to respect Club property and equipment	Causing deliberate damage to club property. Failure to report accidental damage to club property. Failure to take adequate care of the equipment and facilities.	Failure to report accidental damage	Causing deliberate damage due to carelessness and/negglance.	Intent to cause damage
Bringing the club in to disrepute	<i>Acting in a manner in which the clubs reputation may be negatively affected in the eyes of the public, the RFU and sponsors.</i>	Actions leading to the negative portal of the club to an outside institution e.g. another club	Actions leading to a negative impact on the club reputation with in the local community or RFU	Causing loss of sponsorship or sanction for the club. Causing negative portal of club in or on a public platform.

Sanction examples

Infringement	Explanation	Level 1	Level 2	Level 3
Disrespecting game officials	<i>Intervention is needed from a club official (e.g. coach or captain) due to your conduct towards a match official.</i>	Clubman sanction see below	£10 - £20 fine 1 to 2 game ban	Red Card RFU sanction guide lines +
Disrespecting a club official (coaches, captains etc.)	<i>Failure to follow instruction from a club official in regards to safety, discipline, club reputation or property.</i>	Clubman sanction	2- 5 clubman sanctions	
Failure to demonstrate RFU core values	<i>Not upholding the club's high expectation of the RFU core values as out line in the code of conduct.</i>	Clubman Sanction	2-5 clubman sanctions 1 game ban if on field	
Failure to respect Club property and equipment	Causing deliberate damage to club property. Failure to report accidental damage to club property. Failure to take adequate care of the equipment and facilities.	Clubman sanction related to damage where possible	Cost of damage (where possible) Clubman sanction related to damage	Cost of damage + club compensation
Bringing the club in to disrepute	<i>Acting in a manner in which the clubs reputation may be negatively affected in the eyes of the public, the RFU and sponsors.</i>			