



NORTH SHIELDS

RUGBY FOOTBALL CLUB

Clubhouse / Pavilion
Preston Playing Fields
Monks Wood
Preston Village
North Shields
Tyne and Wear
NE29 9ND

Tel: 0191 2577352

Code of Conduct for Club Officials and Volunteers

At NSRFC we recognise and value the hard work and commitment of all the Club Officers and Volunteers who give up their spare time to ensure the club is run effectively and professionally.

The Club is however committed to ensuring that all officials and volunteers maintain, at all times, the highest standards in the running of the club.

- Volunteers must respect the rights, dignity and worth of every player and treat everyone equally within the context of our sport.
- Volunteers must place the well-being and safety of the player above the development of performance. They should follow all guidelines laid down by Rugby Football Union.
- Volunteers must develop an appropriate working relationship with players based on mutual trust and respect.
- Volunteers must not exert any undue influence to gain any personal benefit or reward.
- Volunteers must encourage and guide players to accept responsibility for their own behaviour and performance. Volunteers should make sure all North Shields players play according to the NSRFC Players' Code of Conduct.
- Volunteers must ensure the activities they direct or advocate are appropriate for the age, maturity, experience and ability of the individual.
- Volunteers must, at the outset, clarify with players (and where appropriate their parents) exactly what is expected of them and what players are entitled to expect of their coach.
- Volunteers must co-operate fully with other specialists (e.g. other coaches, physiotherapists, club officials' etc.) in the best interest of the player.
- Volunteers must always advocate the positive aspects of Rugby and never condone rule violations or the use of prohibited substances.
- Volunteers must respect a player's right to his or her own personal development, independence and self determination.
- Volunteers must consistently display high standards of behaviour and appearance.
- Volunteers must abide by the NSRFC Spectators' Code of Conduct.

Above all, Volunteers should remember that we are doing all this for the benefit of the club, the players and the sport. Games should be safe and fun.

