



OXFORD & BLETCHINGTON NONDESCRIPTS CRICKET CLUB

Selection Policy

1. Introduction

This document is intended to make the selection procedures of the club transparent and help to ensure every player is treated in a fair manner. It also references the standards of behavior expected to represent OBNCC, more details of which are available elsewhere.

2. Availability

Players must make their availability known to one of the captains **by 7pm on the Monday** preceding the game.

This can be done by:

- i) at one of the previous games by ticking the availability sheet
- ii) by contacting one of the captains by email or phone.
- iii) This may be done on a week to week basis or long term availability can be communicated to and recorded by the captains.

The captains should not be expected to have to contact registered players for their availability.

It is expected that all players who make themselves available do so for all three teams.

3. Selection Process

The Selection Policy is overseen by the Club Chairman and Cricket Committee and is implemented by the 3 team captains. If there is any doubt amongst the captains about a selection related issue, the Club Chairman and the Cricket Committee will help to provide a decision.

- The captains and Club Chairman will meet/speak on the Monday evening preceding the games and select three sides.
- The sides will be emailed or messaged on Tuesday to the teams using their relevant number/email address.
- Players should confirm by 5pm on Wednesday at the latest, by a return email or message.
- At practice on Wednesday evening the captains will discuss and address any issues arising from selection, including filling places of players who have not confirmed availability.

4. Criteria for Selection of Teams

- The 1st XI captain will select, in consultation with the other members of the committee where necessary, the best team from the players available. The 2nd XI captain will then



do the same from the remaining available players and so on until all three sides are selected.

- There are factors that may affect these decisions, including:

- i. Recent Performances

- Performances will tend to be the most significant factor affecting availability. In terms of recent performances and to assist captain's decision making for promoting players, an example maybe a batsmen scoring an average of 25 or more or a bowler averaging 3 wickets match or an economy rate of 3 per over or better should be considered for promotion.

- ii. Conduct & Attitude

- It is important that the standards of the club are upheld at all times. Failure to meet the standards of the club will be considered as a factor in the selection process. Players who fail to meet the required standards may not necessarily be selected in as high a team as they may feel their ability warrants.
- A key element of standards required is that of timekeeping. It is important that players arrive at the ground at the advised time. If it is known ahead of the game that a player is unable to meet that time (e.g. work commitments) then they should make it known to the captain who can make a decision. If a player fails to be on time for 2 or more games without having advised the captain, then they may not necessarily be selected in as high a team as they may feel their ability warrants.
- If a player fails to turn up before the start of the game - if there is no good reason and the captain was not informed in advance - then they may be considered for non selection the following week

- iii. General Levels of Availability

- Only players who have advised their availability will normally be considered for selection. Where there is a debate over the selection of 2 (or more) players, previous and future levels of availability may be considered as a deciding factor. For example, players who drop-out without good reason or who drop-out repeatedly or whose availability is irregular or who are available only for a short time or who have only just become available, can expect these factors to be taken into account and may not necessarily be selected in as high a team as they may feel their ability warrants.

- iv. Financials (e.g. unpaid subs or match fees)

Players who have either not paid their seasonal subscriptions or have outstanding match fees will be discussed with the cricket committee before agreeing on their selection. As a general point, unless there has been an agreement or good reason, failure to pay match fees or subscriptions will likely mean that players will not be considered for selection.

v. Attendance at Training

Captains will consider players more favourably if they are regular attenders at practice. However, where players are not available due to agree other commitments and it has been agreed by the captains then allowances will be made.

vi. Balance of the Team

Captains will strive to maintain a balance of each side, for example each team should have a minimum of 5 batsmen, 4 bowlers and where possible an experienced wicket keeper.

- The over-riding principle will be to select a team(s) that has the best chance of winning that Saturday's match.
- Players should make themselves aware of the Cherwell League eligibility rules that could effect their selection for teams during the final 2 weeks of the season.
- If any player wishes to discuss his/her own selection they are encouraged to do this with their captain or, if preferred, any member of the Club Cricket Committee.
- Players are expected to play in the side for which they have been selected. It is unacceptable for players to dictate in which side they play other than in circumstances deemed acceptable by the Club Committee e.g. if a player is only available to play at home due to other (e.g. work) commitments.

5. Withdrawal after Selection

- On very rare occasions a player may need to withdraw from a team after being selected. The player should consider the effect this has, not only on the team he was selected for but also the other teams in the club. (Obviously if this is due to a genuine new injury then this is not the case).
- Any player who does withdraw after selection should also be aware that they may be putting in jeopardy their place in the team for the following weeks.
- Should a player become available after selection process has taken place, he should only be selected should a drop-out occur.