

# Ipswich YM RUFC 

Annual General Meeting
June 24th, 2022

## Agenda

I. Apologies for Absence
2. Approval of Minutes of the last Annual General Meeting I3th August 202 I
3. Matters Arising
4. Proposed Changes to the Club Constitution
5. Hon Secretary's Report
6. Playing Committee Chairman's Report
7. Y \& J Chairman's Report
8. Hon Treasurer's Update
9. Chairman's Summary


## Proposed Changes to Constitution

## Current Version

IPSWICH Y.M. RUGBY UNION FOOTBALL CLUB IPSWICH Y.M. R.U.F.C. CONSTITUTION

1
THE CLUB
a.

The Club shall be called the Ipswich Y.M. Rugby Union Football Club.
b. The purpose of the Club is to promote the amateur sport of rugby union in the Ipswich area and community participation in the same.

The Club shall be affiliated to the Rugby Football Union, the Eastern

The playing colours of the Club shall be maroon and amber jerseys and black shorts. Members shall be required to wear the Club colours when playing for the Club.
b. The purpose of the Club is to promote the amateur sport of rugby union in the Ipswich area and community participation in the same.

The Club shall be affiliated to the Rugby Football Union, the
c. Eastern Counties Rugby Football Union, and the Suffolk Rugby Football Union.

The playing colours of the Senior Section shall be maroon (pantone d. ${ }^{7421 C}$ ) and gold (pantone 7404C) jerseys and black shorts.
d. Members shall be required to wear the Club colours when playing for the Club.

The playing colours of the Youth \& Junior Section shall be maroon (pantone 7421C) and gold (pantone 7404C) jerseys and blue
e. (pantone 289C) shorts. Youth \& Junior Members shall be required to wear the Club colours when playing for the Club.

## Proposed Version

IPSWICH Y.M. RUGBY UNION FOOTBALL CLUB IPSWICH Y.M. R.U.F.C. CONSTITUTION

1 THE CLUB

The Club shall be called the Ipswich Y.M. Rugby Union Football a. Club.

## Proposed Changes to Constitution

The property of the Club shall be vested in four trustees who shall be appointed by the Club Committee, and the property of the Club shall be vested on them to be dealt with by them as the Club Committee shall from time to time direct (of which an entry in the Minute Book shall be conclusive evidence). The trustees shall be indemnified against risk and expense out of the Club property. The trustees shall hold office until death or resignation or until removal from office by the Club Committee. Whereby reason of a. such death, resignation or removal it is necessary that a new trustee or trustees be appointed, the Club Committee shall nominate a person or persons to be appointed as a new trustee or trustees. For the purpose of giving effect to such nomination, the President, for the time being, of the Club is hereby nominated as the person to appoint new trustees of the Club within the meaning of Section 36 of the Trustee Act 1935, and shall duly appoint the person or persons so nominated by the Club Committee.

## Proposed Version

2 PROPERTY AND FUNDS

The property of the Club shall be vested in four trustees who shall be appointed by the Club Committee, and the property of the Club a. shall be vested on them to be dealt with by them as the Club Committee shall from time to time direct (of which an entry in the Minute Book shall be conclusive evidence).

The trustees shall be indemnified against risk and expense out of the Club property.

The trustees shall hold office until death or resignation or until removal from office by the Club Committee. Whereby reason of such death, resignation, or removal it is necessary that a new trustee or trustees be appointed, the Club Committee shall nominate a person or persons to be appointed as a new trustee or trus
the purpose of giving effect to such nomination, the Club Committee, will duly appoint new trustees of the Club (in the meaning of Section 36 of the Trustee Act 1935.

## Clause split into three

Club Committee to appoint new trustees not the Presiden

## Proposed Changes to Constitution

## Current Version PROPERTY AND FUNDS

The property and funds of the Club cannot be used for the direct or
b. indirect private benefit of its members other than as reasonably allowed by this Rule.

The Club may provide sporting and related social facilities, club sporting equipment, coaching, courses, insurance cover, medical treatment,
c. reasonable away-match expenses, post match refreshments and other ordinary benefits of Community Amateur Sports Clubs as provided for in the Finance Act 2002.
d. The Club may also in connection with the sports purpose of the Club: (i) sell and supply food, drink and related sports clothing and equipment
(ii) employ members (though not for playing) and remunerate them for providing goods and services, on fair terms set by the Committee without the person concerned being present.
(iii) pay for reasonable hospitality for visiting teams and guests
(iv) indemnify the Committee and members acting properly in the course of the running of the Club against any liability incurred in the proper running of the Club (but only to the extent of its assets.)

## Proposed Version

PROPERTY AND FUNDS

The property and funds of the Club cannot be used for the direct or indirect private benefit of its members.

The Club may provide sporting and related social facilities, club sporting equipment, coaching, courses, insurance cover, medical
e. treatment, reasonable away-match expenses, post-match refreshments and other ordinary benefits of Community Amateur Sports Clubs as provided for in the Finance Act 2002.
f. The Club may also in connection with the sports purpose of the Club:
(i) sell and supply food, drink and related sports clothing and equipment
(ii) employ members (though not for playing) and remunerate them for providing goods and services, on fair terms set by the Committee without the person concerned being present.
(iii) pay for reasonable hospitality for visiting teams and guests
(iv) indemnify the Committee and members acting properly in the course of the running of the Club against any liability incurred in the proper running of the Club (but only to the extent of its assets.)

## Proposed Changes to Constitution

Membership of the Club shall be open to anyone interested in the sport onapplication regardless of sex, age, disability, ethnicity,
a. nationality, sexual orientation, religion or other beliefs. However, limitation of membership according to available facilities is allowable on a non-discriminatory basis.

The Club may have different classes of membership and subscription on a non-discriminatory and fair basis. The Club will keep subscriptions at levels that will not pose a significant obstacle to people participating.

The Club Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the Club or sport c. into disrepute. Appeal against refusal or removal may be made to the members.

There shall be the following classes of membership; playing members; non-playing members, life-members and vice-presidents. These grades of membership shall be entitled to the full benefits of membership.

No person may be accepted as a candidate for membership under the e. age ofsixteen years and the purported admission of a person under the age of sixteen years shall be void.

Proposed Version

Membership of the Club shall be open to anyone interested in the sport on application regardless of sex, age, disability, ethnicity, a. nationality, sexual orientation, religion or other beliefs.

The Club may have different classes of membership and subscription on a non-discriminatory and fair basis. The Club will b. keep subscriptions at levels that will not pose a significant obstacle to people participating.

The Club Committee may refuse membership, or remove it, only for good cause such as conduct or character likely to bring the Club or
c. sport into disrepute. Appeal against refusal may be made to the members. Removal of membership may not be overturned, after such appeal.

There shall be the following classes of membership; playing members; non-playing members, life-members, patrons. These d. grades of membership shall be entitled to the full benefits of membership.

No person may be accepted as a candidate for membership under e. the age of sixteen years and the purported admission of a person under the age of sixteen years shall be void.

## Proposed Changes to Constitution

The Committee shall have power to create a class of persons called Juniors or with such other title as the Committee may decide using as criteria age, ticket holding or otherwise as it shall think fit. Such persons shall not be ticket holding or otherwise as it shall think fit. Such persons shall not have such rights, privileges and
Members within these Rules and they shall haver
obligations as the Committee shall decide. Any person recognised in this class shall cease to be entitled to such recognition on attaining the age of eighteen years.

Members shall each subscribe such minimum sum per annum which shall be fixed by the Club Committee at their first meeting after the A.G.M. Payments are to be g. made by $1^{\text {st }}$ September. Members whose subscription is in arrears for more than three months shall not be entitled to the privileges of membership in the absence of exceptional arrangements with the Club.

Members shall have the privilege of introducing any guests provided such guests have not been rejected as candidates for election and provided that his or their name(s) has not been struck off the list of members for nonpayment of subscriptions or any other case. The same guests may not be introduced more than four times during any one calendar year. No member may h. introduce more than three guests at any one time. Members so introducing shall be held responsible for the character and status of the guests being such as would be acceptable to members and for observance of this rule the member shall enter the name of such guests in a book kept for such purpose. The sale and supply of intoxicating liquor to such persons shall be permitted within the terms of Section 49(1) of the Licensing Act 1964.

The Committee shall have power to create a class of persons called Youth \& Juniors or with such other title as the Committee may decide using as criteria age. Such persons shall not be Members within these Rules and they shall have such rights, privileges and obligations as the Committee shall decide. Any person recognised in this class shall be classed as members when reaching the age of eighteen years.

Members shall each subscribe such minimum sum per annum which shall be fixed by the Club Committee at their first meeting after the A.G.M. direct debit.

Any Youth \& Junior or Senior Members whose subscription is in arrears for more than three months shall not be entitled to the privileges of
for more than three months shall not be entitied to the privileges of
membership in the absence of exceptional arrangements with the Club membership
Committee.

Youth \& Juniors members may apply to the Clubs Hardship Fund to support the payment of their subscriptions. Applications are approved by support the payment of their subscriptions. Apppications are approved by
the Director of Youth \& Junior, the Commerical Director, Club Chairman and Club Safeguarding Officer.

Members shall have the privilege of introducing any guests provided such guests have not been rejected as candidates for election and provided that his or their name(s) has not been struck off the list of members for nonpayment of subscriptions or any other case.

## Proposed Changes to Constitution

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Current Version
MEMBERS AND MIEMIBERSHII
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No person may be admitted to membership or be admitted as a candidate for membership or to any of the privileges of membership without an interval of at least two days between their nomination or application for membership and their admission, and the persons becoming members without prior nomination or application may not be admitted to the privileges of membership without an interval of at least two days between them becoming members and their admissions.

A person may not apply for membership of the Club unless he/she first declares that all commitments to all previous clubs have been discharged. $\mathrm{He} /$ she should also be required to disclose any reason for which membership should not be granted.

## Proposed Version

No person may be admitted to membership or be admitted as a candidate for membership or to any of the privileges of membership without an interval of at least two days between their nomination or application for membership and their admission, and the persons becoming members without prior nomination or application may not be admitted to the privileges of membership without an interval of
k . at least two days between them becoming members and their admissions.

A person may not apply for membership of the Club uniess he/she first declares that all commitments to all previous clubs have been discharged. He/she should also be required to disclose any reason for which membership should not be granted.

## Proposed Changes to Constitution



Proposed Version
THE MANAGEMENT

The management of the Club shall be in the hands of the Club Officers who form the Club Committee. The Officer roles shall be a. voted into position on an annual basis.

The Officers comprise of the Chair, Club Secretary, Director of Youth \& Junior Rugby, Director of Rugby (Snr Section), Operations Director, Communications Director, Commercial Director.

Comments

Whole section revised to match the new Committee structure

The officers comprise of the President, the Chairman, Honorary Secretary, Honorary Treasurer. In addition to these the following form the Committee:

## Proposed Changes to Constitution

Current Version
4 THIE MANAGEMIENT
Fixture Secretary, Membership Secretary, County Representative,
Youth Chairman, Clubhouse \& Ground Chairman, Playing Chairman,
Discipline Chairman, Social \& Fund Raising Chairman, Communications
Manager, Club Captain, President Elect and Vice Chairman in the year prior to

4 THE MANAGEMIENT


## Proposed Changes to Constitution



## Proposed Changes to Constitution <br> 4 <br> THIE MANAGEMENT

The Chairman shall be ex-officio member to all committees and sub-committees.
b.

Not less than $50 \%$ of the members of the Club Committee shall form a quorum.

The Club Committee shall be responsible for carrying out the detailed work andadministration of the Club and may appoint such sub-committees and make such byelaws, as they deem advisable. The Club Committee shall meet on the second Wednesday in each month or by arrangement. Any member failing to attend four consecutive meetings without giving satisfactory reasons shall be deemed to have resigned his post.

## Not required

No two members of the same family or household shall serve as an Officer on the Clubs Committee, at the same time, unless agreed by b. the Club Committee.

The President shall be nominated by Club Committee, who shall serve a term of office of two years. This period may be extended subject to the approval of a General Meeting by simple majority of c. those present.

Not less than $75 \%$ of the members of the Club Committee shall form a quorum.

The Club Committee shall be responsible for carrying out the detailed work and administration of the Club and may independently appoint such sub-committees' roles and make such byelaws, as they deem necessary. Any Sub-Committee roles will be e. subject to RFU 'Safer Recruitment' best practices. The subcommittee structure may change without changing the Constitution.

Increased number of committee members to form quorum

RFU Safer Recruitment added Ability to amend sub-committee structure

## Proposed Changes to Constitution

## Current Version <br> THE MANAGEMENT

4

The Club Committee shall have power to co-opt and to fill arising vacancies

The Club Committee shall have power to expel from the Club any member who in their opinion shall be guilty of conduct prejudicial to the best interests d. of the Club.

The Club Committee shall have any and all power to enforce the byelaws. f.

The Club Committee may determine any question that shall arise on e. the construction of these rules or anything relative to the Club not provided by these rules.

## Proposed Version

4 THIE MANAGEMIENT
All Club Committee members and sub-committee volunteers must
f. be DBS checked and have completed appropriate RFU

Safeguarding training within 6 weeks of being appointed to the role.

The Club Committee shall meet on the third Wednesday in each
g. month or by arrangement. Sub-Committee meetings are to be held at the discretion of the responsible Officer.

Any Officer failing to attend four consecutive meetings without
h. giving satisfactory reasons shall be deemed to have resigned their post.

The Club Committee shall have power to co-opt and to fill arising vacancies.

The Club Committee shall have power to expel from the Club,
following investigation, any member who in their opinion shall be
j. guilty of conduct prejudicial to the best interests of the Club or any action which is deemed to bring the club into disrepute.

The Club Committee shall have any and all power to enforce any of k. the Constitution clauses or byelaws deemed necessary.

Comments

All committee members to be DBS checked

Date of committee meeting
$\square$

## Proposed Changes to Constitution

## Current Version

THE MANAGDMENT
The playing selection committee shall consist of:- Team Captains, Vice-
Captains, Chairman of the players' committee, the Coach and any other
g. members they wish to co-opt.
(i) These rules may be altered, abrogated and added to either generally, or for the particular occasion at any General Meeting by the vote of two-thirds of the members present and voting at such meeting. Notice of such alternations, abrogations, or additions shall be submitted in writing to the
h. Honorary Secretary at least 21 days before such meeting. Any amendments to a resolution must be in the hands of the Honorary Secretary 14 clear days before the meeting.
(ii) The Honorary Secretary shall, as soon as possible, and in any case within 28 days of the making of any such alterations or additions to these rules give written notice of such alterations, abrogation or addition to the Chief Officer of Police for Ipswich and to Ipswich Borough Council within 28 days. If the alteration or addition is for the purpose of changing the permitted hours or altering or adding to the objects of the Club or changing the address of the Club premises than the Honorary Secretary shall give notice of such changes to the Clerk to the Justices.

## Proposed Version

4 THE MANAGEMENT
The playing selection for the Senior Section shall be agreed with the Director of Rugby in conjunction with his appointed Team Coaches

1. and representatives of the playing sub-committee.

The Constitution may be altered, abrogated and added to either generally, or for the particular occasion annually at the Annual General Meeting A.G.M by the vote of two-thirds of the members present and voting at such meeting.
m.

Notice of such alternations, abrogation, or additions shall be n. submitted in writing to the Club Secretary at least 21 days before such meeting.

The Club Secretary shall, as soon as possible, and in any case within 28 days of the making of any such alterations or additions to the Constitution, give written notice of such alterations, abrogation or addition to Ipswich Borough Council, if the alteration or addition is for the purpose of changing the permitted use of the clubs
grounds or premises such that it impacts on the agreed terms of the Clubs lease agreement.

## Proposed Changes to Constitution

The purchase and supply by the Club of intoxicating liquor shall be in 1. the absolute discretion of the Club Committee.

No person shall at any time be entitled to receive at the expense of the Club any commission percentage or similar payment on or with reference to purchases of intoxicating liquor by the Club; nor shall any person directly or indirectly derive any pecuniary benefit from the supply of intoxicating liquor by or on behalf of
j. the Club to members or guests, apart from any benefit accruing to the Club as a whole and apart also from any benefit which a person derives indirectly by reason of the supply giving rise to or contributing to a general gain from the carrying on of the Club.

The purchase and supply by the Club of intoxicating liquor shall be p. in the absolute discretion of the Club Committee.

No person shall at any time be entitled to receive at the expense of the Club any commission percentage or similar payment on or with reference to purchases of intoxicating liquor by the Club; nor shall any person directly or indirectly derive any pecuniary benefit from q. the supply of intoxicating liquor by or on behalf of the Club to members or guests.

Committee Officers cannot directly or indirectly derive any
pecuniary benefit from the Clubs day to day running, maintenance
r. or repair, unless permitted with the full consensus of the Clubs Committee.

Budgets and expenditure will be agreed annually. Expenditure
s. outside of the agreed budgets can only be considered with the full consensus of the Clubs Committee.

The Clubs Committee may appoint Officers on a quarterly basis to audit the Clubs accounts. Audit findings will be minuted in the
t. monthly Committee meeting. Any misappropriation of funds will be reported immediately to the Clubs Committee and Club members and a full investigation undertaken by an appointed independent.

A summary of the Clubs position shall be reported by the
u. Commerical Director on a monthly basis to the Committee

A summary of the Clubs financial position shall be made available v. by the Commerical Director on a quarterly basis to the members (including Youth \& Junior Section).

## Proposed Changes to Constitution

## Current Version <br> GENERAL MEETINGS

Proposed Version
5 GENERAL MIEETINGS
i) A.G.M.
i) A.G.M.

The Annual General Meeting shall be held not later than the end of June each year, unless extenuating circumstances apply. At least 28 a) days' notice shall be given stating the date, time and place of such meeting.

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each year. At least 28 days' notice shall be given stating the date, time and
a. each year. At least 28 days' notice shall be given stating the date, time and place
a. of such meeting
b. The A.G.M. can only be attended by members, except at the Chairman's discretion.

The annual reports of the Club shall be submitted including the club accounts which shall have been checked to the accounting records by a suitably qualified person, the need for a full statutory audit is not required.

Officers and members' representatives of the Club Committee shall be elected.

No resolution dealing with business other than that arising from the above matters shall be submitted unless 21 days' notice has been given in writing to the Honorary Secretary. All other proposals shall be by way of recommendations to the Club Committee

## The A.G.M. can only be attended by members.

The annual reports of the Club shall be submitted including the club accounts which shall have been checked to the accounting records by a suitably qualified person/Accountant, the need for a statutory
c) audit is not required. If during the course of the year any misappropriation of funds is identified an audit of the accounts will be carried out by an appointed external party.
d) Officers of the Club Committee shall be elected at the A.G. M.

The President of the Club shall be ratified by approval of a simple
e) majority of the members at the A.G.M.

No resolution dealing with business other than that arising from the above matters shall be submitted unless 21 days' notice has been f) given in writing to the Club Secretary. All other proposals shall be
by way of recommendations to the Club Committee.

## Proposed Changes to Constitution

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Current Version
5
GENERAL MIEETINGS
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Every nomination for all officials must be signed and handed to the Honorary Secretary at least 14 clear days before the date of the A.G.M.
c. Particulars of every such nomination shall be posted on the club notice board.

The A.G.M. shall appoint a suitable qualified person to ensure that the d. C Club accounts are in accordance with the accounting records.

No member shall be allowed to vote at any General Meeting unless his subscription is fully paid up.
ii) EXTRAORDINARY and/or SPECIAL GENERAL MIEETINGS

Special General Meetings of voting members shall be convened by the Honorary Secretary either by the direction of the Club Committee or at the written request of 15 members of the Club. No business will be transacted at the same except that for which the meeting has been convened. Time limits will be as specified for the A.G.M.

## Proposed Version

5 GENERAL MIDETINGS

Every nomination for official roles must be signed and handed to the Club Secretary at least 14 clear days before the date of the
g) A.G.M. Particulars of every such nomination shall be posted on the club notice board.

The A.G.M. shall appoint a suitable qualified person/Accountant to h) ensure that the Club accounts are in accordance with the accounting records.

No member shall be allowed to vote at any General Meeting,
i) Extraordinary or special meetings unless his subscription is fully paid up.

## ii) EXTRAORDINARY and/or SPECIAL GENERAL

 MEETINGSSpecial General Meetings of voting members shall be convened by the Club Secretary either by the direction of the Club Committee or a) at the written request of 15 members of the Club.
a)

No business will be transacted at the same except that for which the b) meeting has been convened. Time limits will be as specified for the A.G.M.

## Proposed Changes to Constitution

## Current Version

6. GENDRAL

The Clubhouse shall be open as directed by the Club Committee. The Committee shall be empowered to make any House rules which appear to a. be necessary or requisite for the carrying on of the Clubhouse in a proper and convenient manner. A copy of these rules shall at all times be posted in the Clubhouse.
i. There may be admitted to the Club's registered premises persons other than members or their guests belonging to any of the classes specified in this rule and intoxicating liquor may be sold to such persons by or on
b. behalf of the Club for consumption on the premises and not elsewhere:
a) Members of visiting Rugby Football Clubs (including Club players temporarily resident in this area) and their supporters and visiting match officials.
b) persons attending any function authorised by the Committee and organised for the benefit of any member(s).
6. GENERAL

The Committee shall be empowered to make any House rules which appear to be necessary or requisite for the carrying on of the
b. Clubhouse in a proper and convenient manner providing the rules do not contravene permitted licencing.

A copy of the Constitution and any House rules shall at all times be posted in the Clubhouse.
i) There may be admitted to the Club's registered premises persons other than members or their guests belonging to any of the classes specified in this Constitution, and intoxicating liquor may be sold to such persons by or on behalf of the Club for consumption on the premises and not elsewhere:
a) Members of visiting Rugby Football Clubs (including Club players temporarily resident in this area) and their supporters and visiting match officials.
b) persons attending any function authorised by the Committee and organised for the benefit of any member(s).

## The Clubhouse shall be open as directed by the Club Committee and in accordance with permitted Licencing.

a.

## Proposed Changes to Constitution <br> Current Version

6. GENDRAL
c) There shall be no more than twelve such functions organised in any twelve month period and 48 hours notice of any such function shall be given to the Chief Officer of Police at Ipswich Police Station.
ii. Intoxicating liquor may also be sold by the Club to employees of the Club for consumption on the premises and not elsewhere.

Members visiting the Club must discharge all liability incurred before leaving. If any members fail to do so, the Secretary shall write requesting immediate
c. payment. Omission to comply with this request shall render the member liable to expulsion

No member shall serve/sell intoxicants outside the permitted hours fixed d. by statute or provided for in these rules.

Should it transpire that there is any conflict between the rules of the Club and the requirements of the Fifth Schedule of the Licensing Act 1964, to be complied with by the Club in its application for Registration Certificate, the same shall be resolved by the requirement of the said Schedule being regarded as
e. paramount to these rules accordingly subservient and subject to the Fifth Schedule; further should any matter requiring to be included herein by the said Fifth Schedule be found to be omitted such matters shall be deemed to be included and form part of these rules.
f. There shall be no sale or supply of intoxicants to persons under the age of 18 years.

ii). Intoxicating liquor may also be sold by the Club to employees of the Club for consumption on the premises and not elsewhere.

## Members visiting the Club must discharge all liability incurred before leaving. If any members fail to do so, the Secretary shall write requesting immediate payment. Omission to comply with this request shall render the member liable to expulsion.

No member shall serve/sell intoxicants outside the permitted hours
f. fixed by statute or provided for in this Constitution or any House rules.

Should it transpire that there is any conflict between the Constitution of the Club and the requirements of the of the Licensing Act 1964, to be complied with by the Club in its application for Registration Certificate, the same shall be resolved
g. by the requirement of the said Licence being regarded as paramount

There shall be no sale or supply of intoxicants to persons under the age of 18 years.
to the Constitution.

## Proposed Changes to Constitution

## Current Version <br> \section*{WINDING UP}

7

The members may vote to wind up the Club if not less than three-quarters of those present and voting support that proposal at a properly convened general a. meeting.

The Committee will then be responsible for the orderly winding up of the b. Club's affairs.

After settling all liabilities of the Club, the Committee shall dispose of c. the net assets remaining to one or more of the following:
i) to another Club with similar sports purposes which is a charity and/or
ii) to another Club with similar sports purposes which is a registered CASC and/or
iii) to the Club's national governing body for use by them for related community sports.

The members may vote to wind up the Club if not less than three-quarters of those present and voting support that proposal a. at a properly convened General meeting.

The Committee will then be responsible for the orderly winding b. up of the Club's affairs.

After settling all liabilities of the Club, the Committee shall c. dispose of the net assets remaining to one or more of the c. following:
i) to another Club with similar sports purposes which is a charity and/or
ii) to another Club with similar sports purposes which is a registered CASC and/or
iii) to the Club's national governing body for use by them for related community sports.

Adopted at a meeting held at the Clubhouse, Rushmere, Ipswich on the $24^{\text {th }}$ June 2022.

Adopted at a meeting held at the Clubhouse, Rushmere, Ipswich on the $2^{\text {nd }}$ March 2004.

## Thank You

Ipswich YM Rugby Union Football Club


