



## **FWOE CC Recruitment Policy**

The protection and support of young people in cricket is of paramount importance to the ECB and Five Ways Old Edwardians Cricket Club.

People who are appointed/volunteer to work with young people at Five Ways Old Edwardians Cricket Club should have:

- A basic knowledge of, and/or familiarity with, the pertinent legislation and Government guidance to their role.
- A basic knowledge of the roles and responsibilities of the statutory agencies within Child Protection, such as Social Services, Police and the NSPCC.
- An understanding of local procedures for reporting Child Protection concerns to the statutory agencies.
- A familiarity with the ECB Safe Hands – Cricket's Policy for Safeguarding Children and how this operates in practice at Five Ways Old Edwardians Cricket Club.
- An awareness of equity issues within the context of Child Protection.
- A basic knowledge of the different forms of behaviour that can occur within and outside of sport, which are harmful to children, from poor practice to child abuse.

People who are appointed/volunteer to work with young people at Five Ways Old Edwardians Cricket Club will be:

- All volunteers will be required to complete a club membership form and become a full member of the club
- Enhanced Disclosure and Barring Service vetting checks will be carried out as required and referees sort, where applicable.

In addition the club advises that the ECB has introduced a Complaints and Discipline Procedure to deal with any formal complaints and/or appeals. The procedures are for Coaches, Volunteers and Parents/Carers to see on request.

Further details can be obtained from Laura Hill – Cricket Welfare Officer on 07811153621 or [laucrimus@gmail.com](mailto:laucrimus@gmail.com).