



## **EVESHAM RUGBY FOOTBALL CLUB**

### **MINTUES OF THE ANNUAL GENERAL MEETING**

**HELD 03 AUGUST 2020 at 19.00hrs**

**@ ERFC CLUBHOUSE**

#### **Approval of 2019 minutes**

- Approved by those in attendance

#### **Introduction and summary of 2019/2020 Season by Chairman**

- See attached

#### **Financial Report**

- Hard season, outgoings have now increase due to commitments that have now become the Rugby club's responsibility after taking over the old Cricket pitch and the club house being used for the soul use of Rugby.
- Match fees are down – not only due to cancelled matched re floods, or COVID but also to unpaid match fees. All players are reminded match fees must be paid. If you play, you pay.
- Registration fee – A possible increase was going to be introduced but due to the current circumstances the committee will be reviewing this and further information to follow.
- Annual accounts are available from Mark Turpitt.
- Spreadsheet attached showing income and expenditure.

#### **Election of Committee Member for 2020/2021 Season**

- Sarah Diston and Pete Carr to stand down as Hon. Secretary and Groundsman. The club is extremely grateful to them for all their hard work over the years.
- **CHAIR** – David Summerfield  
**VICE CHAIR (Seniors)** – Jon Nettell  
**VICE CHAIR (Youth)** – Justin Wycherley  
**TREASURER** – Mark Turpitt  
**ASSISTANT TREASURER** -  
**SPONSORSHIP OFFICER** – Pat Watson  
**FACILITIES MANAGER** – Vince Minto  
**KIT MANAGER** – Steve Smart-Thomas  
**FIXTURES SECRETARY (Seniors)** – Vince Minto  
**FIXTURES SECRETARY (Youth)** – Gemma Merchant

**SECRETARY – Nikki Evis**

**HEAD OF GROUNDS –**

**DIRECTOR OF RUGBY – Jamie Cameron**

**BAR MANAGER – Dickie Andrews**

**COMMUNICATIONS MANAGER – Dave Bugg**

**SAFEGUARDING OFFICER – Jules Wycherley**

**ASSISTANT SAFEGUARDING OFFICER –**

**SOCIAL SECRETARY – Zac Shotton**

**1<sup>ST</sup> XV CAPTAIN – Andy Robinson**

**HEAD COACH – Gary Diston**

**2<sup>nd</sup> XV CAPTAIN – Lee Usher**

**3<sup>rd</sup> XV Captain – Rob Callaghan**

- Please note there are 3 positions still to fill, Assistant treasurer, head of grounds and assistant safeguarding officer. If you are interested in fulfilling one of these positions please contact Nikki Evis on 07508 966539 or David Summerfield on 07887 922710.

#### **Objectives for coming season – Chairman**

- See attached

#### **Any other Business**

- Members card system and online payment system for subs and match fees – this is something to be investigated and hopefully implemented this season.

Meeting closed 19.35hrs



## **Chairmans Report 2019/20 Season**

Very Good Evening

World Cup year:

Self-Deprecating as I am → What do you call a Welshman in a World Cup Final – Nigel Owens!!

We have made history in the club today as it is probably the 1<sup>st</sup> time the club has had a combined attendance live from the club and live on Zoom.

The 2019/20 was my first season as Chairman. A World Cup Year. I am very proud to be the Chair of ERFC. Our club philosophy is one of inclusivity and engaging with our community, fun and friendship.

Many thanks to all of you for attending - this is your club. Your input and your contribution is very important. This season has had many challenges both on and off the field.

Firstly, I would like to take the opportunity for us to take a minutes' silence to remember those that we have lost during this Rugby Year.

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ERFC Vision for many years has been to provide a Happy enjoyable environment, first class facilities and to develop core values for our young members to take with them for the rest of their lives. To grow and enhance the club ethos of 'One'

I want to thank all the volunteers that have supported the club during this past year.

Without your hard work and dedication none of this would be possible. On behalf of the ERFC you deserve the highest praise. From keeping our grounds in condition despite the floods to manning the car parks on festival days, to the breakfasts, teas, cleaning the club and running the bar each and every one of you deserves the highest praise.

Staying with volunteers we desperately need to improve the volunteer culture within the club. Put simply we need more people to step up and drive things forward. We are not short of ideas, however we need you to take ownership of them each and every season, to assist in the festivals, to organise the events, to offer your expertise whether it is Legal, fundraising or craft skills, all to help your club.

So please remember this:

Ask Not what your club can do for you, Ask What can you do for your club?

We have many examples of the progress and achievements that have been made.

This is all despite the legacies of Floods and the current threat of COVID which has affected our revenues and playing schedules and changed the way we all interact with each other.

Yet the year started so well. A World Cup, the Club open, terrific attendances Breakfasts at the ready mastered by Nutty and his team and my first bar rota for many a year.

Well Done to all of you it was a great start....

Let us turn our attention to the grass grass goots and our Mini and Youth Section of our club.

A huge thank you to Bov and his team for leading a fine group of members of ladies, men and youngsters. All striving to learn the game and one day put on the senior shirt at ERFC. Our future looks very bright indeed.

Today clubs are confronted with many challenges, especially in governance. The amount of work that goes into protecting young people and safeguarding their welfare is enormous.

Special praise to our Coaches, administrators and safeguarding teams all their efforts are hugely appreciated in what they do in very challenging circumstances.

Furthermore, there was success in deploying digital payments for youth registrations and a very successful mini festival.

## Seniors

Another 1<sup>st</sup> the seniors organised a ZOOM Club Dinner. Well Done boys on your enterprise and endeavour and to Ali Sands for their guest speaker. I think they all had a great time.

Lee Usher, what a difficult job you had. That said a big thank you from us all in sticking with it and trying your darndest to get a 2nd team out each week and to travelling extensive distances to prestigious clubs.

1<sup>st</sup> team retained their status of playing in Midlands West 2 South despite a flock of injured players and a few moving away due to professional commitments. The coaches continue to do a magnificent job, the effort, the detail, the commitment they put into a man is hugely commendable. They struggled to get continuity this season with injuries and could not put out the same side twice. This clearly had an impact on the rest of the club. AKA Lee.

For this season please get to training there is a lot to learn. Please put in the effort that you see from all our coaches and volunteers and continue in securing our performances on the pitch. We have enormous talent in this club at all levels.

# ERFC Financial Report 2019-2020

<b>INCOME</b>	<b>£</b>
Subscriptions	5,125.60
Sponsorship	6,500.00
Match Fees	1,469.73
Rugby Tickets	5,350.00
Social Income	3,465.00
Youth	5,000.00
Misc Income	21,939.93

<b>EXPENDITURE</b>	<b>£</b>
Grounds	15,913.00
Quota	2,223.00
Utilities	1,977.71
Rugby Tickets	5,408.00
Social Expenses	0.00
Physio & Kit	3,342.04
Misc Expenses	5,682.72

<b>Misc Income</b>	<b>£</b>
Transfer from bar	15,000.00
RFU	1,060.73
Donation	114.50
Donation	11.00
Scottish Power Refund	192.89
Scottish Power Refund	0.31
RFU	560.50
ESC Lottery Fund	5,000.00

has to be spent on the club & club to top up to £8000.00

<b>Misc Expenses</b>	<b>£</b>
Ref Fees	140.00
Wear UK	275.00
Colts Reg Fee	95.00
Gifts (Ali & Sharon)	74.25
Kitchen	117.00
Skip	350.00
North Mids Subs	100.00
Pitchero	220.00
Acorn	252.00
Ref Fees	175.00
Acorn	198.00
Roman Glass	200.00
Insurance	2,392.47
School Board	502.00
Ref Fees	200.00
Companies House	15.00
Acorn	102.00
Ref Fees	275.00



## Post-Election Statement

I would like to briefly turn your attention to the future of the club.

My Overriding objectives as Chair are as follows;

To provide the Vision, leadership Strategic Direction and business plans to develop the club for the benefit of you all. I run the Management Committee and am responsible for liaison and cooperation between club, officers and sub-committees.

Over the coming weeks and months we will be rolling out a number of initiatives. From improved, e-commerce, club memberships, improved governance structure refurbishments/improvements and reigniting the New Clubhouse Development.

With that in mind we will also be rolling out updated governance and club policies.

These will include

- Terms of Reference for ERFC
- ERFC Core Values & Mission Statement
- ERFC Roles & Responsibilities
- ERFC Equity Policy
- ERFC Code of Conduct
- ERFC Disciplinary Policy

I want to once again remind us all of our clubs ethos and philosophy. One of inclusivity and engaging with our community and engaging family participation. This means having a club and a behaviour that is commensurate with that ethos.

As a Committee we believe we have a lot of room for improvement. My plea on behalf of the club and its administration and its community is for this address to serve as a message for all of us to look in the mirror, look around us, how we behave, what are the potential consequences for our behaviour and what might arise from our ability to not deliver on our off-field promises.

We as a group do not wish to be distracted from these off-field occurrences and let us not be ashamed to raise these regrettable and unpleasant incidences but to embrace the opportunity that we are going to be better. You would much rather be known for your on and off field performances as someone to look up to, rather than someone who is considered obnoxious/arrogant and can't handle their beer.

Please help each other if you see a potential difficulty help each other out of it, do not contribute to the negativity that will almost certainly arise.

It is time that we respect our fellow members, the club and the shirt. One day you will hand it on. When you do, be a role model for that person taking your jersey, show him/her what

it means to have possession of that shirt on/off the field. Make them proud of you and the aspirations of respect they also want to live.

So please put your hands together and please applaud each other for the contribution you make to this club and remember "What Can I do for the Club? Not, what the club can do for me?"

All the Best

David