

Chinnor Rugby Football Club

Safeguarding Policy

Everyone involved in rugby union in England is expected to uphold the Core Values of our Sport.

Teamwork, Respect, Enjoyment, Discipline, Sportsmanship

Chinnor RFC acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and RFU requirements.

A “child” means a person under the age of 18 years as defined by the Children’s Act 2004.

The CRFC Safeguarding Policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, gender, religion or beliefs, ethnicity, disability, sexual orientation or socioeconomic background, all children:

- Have a positive and enjoyable experience of rugby at Chinnor RFC in a safe and child centered environment.
- Are protected from abuse whilst participating in rugby and outside of the activity.

Autism, Dyspraxia, ADHD, together with other conditions and disabilities are becoming more widely recognised and diagnosed and it is increasingly possible that we will have children affected by one or more amongst our players and members. Chinnor RFC does not see this as a bar to playing rugby and coaches should do everything possible for children with these conditions to be able to play rugby. Listening to parents and learning from their experience is an important part of this.

As part of our Safeguarding Policy Chinnor RFC will:

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure all adult volunteers and staff understands his or her roles and responsibilities in respect of safeguarding.
- Ensure all coaches are aware of the CRFC documents “Safeguarding Guidelines for Coaches” and “Guidance for Dealing with Challenging Behaviour” and know where to get further information.
- Ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise the concern.
- Ensure that confidential, detailed, and accurate records of all safeguarding concerns are maintained and securely stored.
- Ensure that all club members who have supervisory contact with children undertake an Enhanced Disclosure and Barring Service (DBS) check every three years. Only those disclosures issued through the RFU will be accepted by the RFU. An application for DBS must be made within 4 weeks of their appointment.
- Manage the changing facilities and ensure that adults will not change or shower at the same time, using the same facilities, as children.

- Ensure that any tours undertaken by Chinnor RFC mini, or junior teams will comply with the relevant RFU Regulations and Guidance and the Chinnor RFC Touring Guidelines.
- Inform that Chinnor RFC coaches are not to be communicated directly with individual children through social networking sites. Contact with players should always be via (or copied to) their parent or carer.
- Encourage all coaches to attend an RFU 'Play It Safe' safeguarding training course. The courses are NSPCC approved and aimed at all club volunteers. All coaches must complete the e-learning Safeguarding, Headcase and Tackle Safe modules annually

The policy and procedures will be widely available for everyone involved in Chinnor RFC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in disciplinary action by the Club.

If you witness or are aware of an incident where the welfare of a child has been put at risk, please in the first instance inform the Club Safeguarding Officer, Kirsty Johnson. Contact details and alternative contacts are:

Kirsty Johnson	Safeguarding Officer	safeguarding@chinnor-rfc.com	07899 897015
Nick Orchard	Mini Chairman & Youth Secretary U6-U13	minichairman@chinnor-rfc.com	07454 244485
Alex Bond	Junior Chairman U14-U16	juniorchairman@chinnor-rfc.com	07841 433959
Pete Conway	Club Secretary	secretary@chinnor-rfc.com	07763 943669

This policy will be reviewed a year after development and then every three years, or in the following circumstances:

- As required by RFU guidelines.
- As a result of any significant change or event.