



### The WRU Players Registration and Transfer Regulations

#### Season 2019-2020

#### 1. *Player Registration:*

- (a) No player may represent a Club in any Fixture unless he is one of the registered playing members of that Club ('Registered Player') is on dual registration with that Club or has been granted a permit to play for that Club. All players are required to self-register using the WRU Game Locker in line with GDPR Regulations.
- (b) For the purpose of these Regulations "Fixture" shall mean any match forming part of a Competition, or a friendly match, sanctioned by the WRU.
- (c) A Registered Player is one who has self-registered and accepted the Union Registration Request appropriate to his status and who has been duly registered with the Union in the Union's database in accordance with Regulation 3.
- (d) Premier Division Clubs and Championship Clubs who have been granted an A Licence pursuant to the National League Rules may register up to 2 non-Welsh qualified players who will at any one time be eligible to play for it in the National League (i.e. if one or both non-Welsh qualified player(s) leave the Club he/they may be replaced providing the number of non-Welsh qualified players at that Club does not exceed 2). Only 2 non-Welsh qualified players may be named in the match day squad for any National League or Cup fixture. In the case of a professional or semi-professional player from outside the EC and who does not have EC workers' rights, a licence to employ the player must be obtained by the Club from the UK Border Agency. An application for a licence to employ a professional or semi-professional rugby player has to be supported by the Union. The WRU will not support an application for a licence to employ a professional Region, a Development Region, a Premier Division Club and a Championship Club which has been granted an A Licence pursuant to the National League Rules. The numbers of non-Welsh qualified players which may be registered and/or contracted by a Professional Region is governed by the Professional Rugby Agreement between the WRU and the Regional Organisations.

With the exception of those Championship Clubs that have obtained an A Licence, Clubs in the Championship Division through to Division 3 may register more than 2 non-Welsh qualified players, but no more than 2 overseas players (such players must provide documentary evidence to prove they have a right to reside in the UK and Clubs must confirm such players do not receive any material benefit from playing Rugby Union). **Only 2 overseas players may be named in the match day squad for any National League or Cup fixture.** A Premier Division Club and Championship Club that has obtained an A Licence may register up to 2 non-Welsh qualified players who will at any one time be eligible to play for it in the WRU National Cup (i.e. if one or both non-Welsh qualified players) leave the Club he/they may be replaced providing the number of non-Welsh qualified players at that Club does not exceed 2). Only 2 non-Welsh qualified players may be named in the match day squad for any National League or Cup fixture.

For the avoidance of doubt, an overseas player is one who is not qualified to play for Wales at the date of registration and who cannot prove to the satisfaction of the WRU that he is entitled to the rights granted under Title III of the EC Treaty or under the EEA or other European Agreement (i.e. a person who has European workers' rights) Rules 5.1.1 – 5.1.3 will remain the same for the duration of the 2019-2020 season, save that the WRU reserves the right to review and amend these rules if necessary depending upon the policy stance of the UK Government in relation to Brexit, if Brexit occurs during the course of the season.

Any Premier Division Club who have more than two non-Welsh qualified players registered (being players who at the date of registration are not qualified to take the field of play as a member of a team at senior level to represent Wales in accordance with World Rugby Regulation 8.1), will fail the A Licence Criteria to participate in the Premier Division and in turn will be in breach of the Premier Division Participation Agreement.

Any Championship Club that has obtained an A Licence who have more than two non-Welsh qualified players registered (being players who at the date of registration are not qualified to take the field of play as a member of a team at senior level to represent Wales in accordance with World Rugby Regulation 8.1), will fail the A Licence Criteria to participate in the Premier Division and in turn fail to qualify for promotion to the Premier Division.

(e) No payment of any kind, whether direct or indirectly, may be made to a Player to play for a Club which has signed the Statement of Truth (Appendix 1) pursuant to the National League Rules. In the event that a Member Club which has signed the Statement of Truth is deemed to be making payments to Players, the sanctions (Appendix 1) may be applied. For the avoidance of doubt, Clubs which have elected to make payments to Players and as a result have foregone their Rugby Core Grant will not be deemed to be in breach of this policy. (f) For the avoidance of doubt, these Registration and Transfer Regulations apply to every Club and/or Team who participates in competitions.

Only a player who is currently registered with a Union shall be able to participate in competitions organised, recognised or sanctioned by that Union (World Rugby Regulation 4.5.6)

#### 2. Types of Player Registration:

There are 2 types of player registration

#### i) <u>Regional Contracted Player</u>

Any player who is engaged on a player contract with a Regional Team and / or Regional Academy

Any player who has self-registered with a club within its respective Geographical Region will be deemed as a registered player with that Region and therefore deemed eligible to play in European competition.

ii) <u>Player</u>

Any player aged \*18 years or over.

NB. \* On attaining the age of 18 years and becoming a Senior Player, a completed Player Registration Request (Appendix 2) <u>must</u> be submitted to the Welsh Rugby Union by the player even if he was previously registered as a Youth player with the Club, otherwise the player will be ineligible to play for the Club's Senior Team or Second XV Team in any competition or fixture sanctioned by the WRU.

The Union recognises that Clubs may wish to place players on a playing Contract. However, any disputes between a player and his Club or between Clubs will not be arbitrated upon by the Union. Accordingly, the Player Registration Request (Appendix 2), submitted by the player, is the only recognised method of registration to be used and accepted by the Union.

#### 3. *Player Registration Request:*

- (a) In order to register a Player, the following submissions must be made to the Union;
  - (i) The prescribed Player Registration Request contained within submitted on behalf of the player. (see Appendix 2)
  - (ii) An International Clearance application form if the player is transferring from another Union (see Appendix 7)

- (b) The Union shall, if satisfied that the Player Registration Request (and any Player Transfer Request required under Regulation 5) has been completed strictly in accordance with these Regulations, record the Player as being duly registered with the Club in the Union's database and the appropriate acknowledgment has been received by the Club.
- (c) No Player may participate in a Fixture unless he has first registered with the Union and the appropriate acknowledgment has been confirmed by the player. The standing down period between the receipt of a registration form in the Union Offices and the player's eligibility to play is as follows;
  - Seven (7) days where the player is transferring from another Club and the registration / transfer request has not been accepted on behalf of his previous Club.
  - (ii) Twenty eight (28) days where the player is transferring from another Premier Division Club and the registration/transfer request has not been accepted on behalf of his previous Premier Division Club.
- (d) A Player submitting a Player Registration Request but who is already registered with another Club shallbe notified that the registration is not complete and will be informed of his previous registration.

#### 4. <u>Transfer Deadline:</u>

The transfer deadline is the 31<sup>st</sup> January in each year, with the exception of players transferred in line with Pro14 and EPCR deadlines;

A Player will be ineligible to play for a Club in any National League, WRU Conference or National Cup, Plate, Bowl or Shield Fixture if he becomes registered after 31<sup>st</sup> January in any season, with the exception of players transferred in line with Pro14 and EPCR deadlines, unless such Player is;

- a. A Player who is registered with the Youth team of that Club and is subsequently registered as a Senior Player with that Club.
- A Player who is subject to a permanent residential relocation from another area where extensive travel (in excess of 100 miles round trip) precludes the player continuing to play for his former Club. (applies to Championship who do not hold A Licence status and Divisions 1 3 only). Before such a Player may play in WRU Competitions the player's registration must be sanctioned by the Union's Competitions Management Committee.
- c. A Player not previously registered with any other rugby Club. Before such a Player may play in WRU
   Competitions the player's registration must be sanctioned by the Union's Competitions Management
   Committee.

 A player who has been de-registered by a club during the season may be re-registered by that club at any time during the same season, including after the deadline of the 31<sup>st</sup> January with the exception of players transferred in line with Pro14 and EPCR deadlines;

#### 5. *Termination of Registration, Deregistration and Transfer of a Player:*

Any Transfer of a Player must be affected by completing the appropriate Player Transfer Request (see **Appendix 3**) which must be accepted by the Player and an authorised person of both Clubs. If the transferring Club fails or refuses to accept the Player Transfer Request, the Transfer will nevertheless be effective 7 days after submission of the Player Transfer Request to the Union, provided that the Club to which the Player is transferring has notified the Union <u>as well as the Transferring Club</u>. This will not be the case for those transfers where the transferring Club has expressed concerns in relation to the WRU Payments to Players Policy (Appendix 1). In this case the Transfer will not become effective until the Union is satisfied there is no breach of policy.

If a player, subject to a **dual registration** agreement, transfers his primary registration to a Regional Team or a Club <u>other</u> than in the Premier Division then the player's dual registration will cease immediately. If a player, subject to a dual registration agreement, transfers his primary registration to a Club in the Premier Division then that dual registration agreement with the Secondary Club may be retained providing the Club to which the player is transferring is in agreement and notifies the Union accordingly. In this instance, where the dual registration will not be obliged to count the dual player into their total player registration limit of 32 players, subject to a cap of 4 dual contract players.

#### All dual registration agreements cease at the end of a Season.

If a player is deregistered by a Club then the player's registration will revert to the Union. The Union will be able to grant permission for that player to play on permit for any Club in any Division.

#### 1. Loans will only be permitted and allowed to be used by Regional sides.

#### 7. Player Permit Request (See Appendix 5)

 (a) The Regulations relating to player permits in National League matches are set out in the Rules of the National League 2019-2020. (b) Permits may be granted to allow players to play in the National Cup, Plate, Bowl or Shield Competition and the regulations relating to permit players in National Cup, Plate, Bowl or Shield matches are set out in the Rules of the National Cup, Plate, Bowl or Shield Competitions 2019-2020.

# (c) A Permit is required to allow a player to play for a Club, other than the Club with which the player is registered, in any fixture.

#### (d) The procedure for granting Player Permits will be:-

- (i) A Player Permit Request is submitted by an authorised Official of the Club with which the player is registered (see Appendix 5). All Player Permit Requests will be acknowledged by the Union.
- (ii) A permit must be sought for each match in which a player plays and such permit may be granted for a match at any time in the season.
- (iii) The Union will confirm to the requesting Club that a Player Permit Request has been accepted.
- (iv) The Union may submit a Player Permit Request on behalf of those players whose club of registration has withdrawn from Competitions.

#### 8. Dual Registration Request (see Appendix 6)

#### A dual registration system will operate whereby:

- (i) A player may be registered by two Clubs (see Appendix 6) and be eligible to play for both in National League matches and \*National Cup matches.
   (\* See Restriction contained within the respective National Cup, Plate, Bowl or Shield Regulations)
- (ii) Clubs in the Premier Division may have up to 32 registered players (unless a Club in the Premier Division runs more than one Senior team whereby there is not a limit on player numbers) all of whom will be available for dual registration with Clubs in Lower Divisions
- (iii) The Dual Registration Request must be submitted to the Union at least 2 days prior to the first match in which the player is to play.
- (iv) Only Clubs in the Premier Division shall be able to hold a player's primary registration.Please refer to Clause 5 above.

- (v) The Club which holds the **player's primary registration** will have first call upon his playing services.
- (vi) A <u>secondary registration</u> will be held by a Club in a lower Division for players on dual registration from a Premier Division Club. Please refer to Clause 5 above.
- (vii) If a player, subject to a dual registration agreement, transfers his primary registration to a Club other than in the Premier Division then the player's dual registration will cease immediately. If a player, subject to a dual registration agreement, transfers his primary registration to a Club in the Premier Division then that dual registration agreement with the Secondary Club may be retained providing the Club to which the player is transferring, is in agreement and notifies the Union accordingly. Please refer to Clause 5 above.
- (viii) A Club in the Premier Division may place no more than 2 players on dual registration with any one Club in a Lower Division during a season.
- (ix) No more than 2 dual registered players may play for a Club in a Lower Division in any one match.
- (x) To enable a player to be eligible to play on dual registration with his Secondary Club the dual registration advice must be received in the Union offices two (2) days prior to the match in which the player is first required. The deadline to place players on dual registration is the 31<sup>st</sup> January with the exception of players transferred in line with Pro14 and EPCR deadlines;

#### A player can only be dual registered to one Club in any one season.

- (xi) All dual registration agreements cease at the end of a Season.
- (xii) For the avoidance of doubt a non-primary player is a player whose registration is held by any entity other than the club who holds the primary registration.

#### 9. <u>Clubs ceasing to be members of the Union:</u>

In the event that a Regional Member or Club cease to be a member of the Union all Players of such Regional Member or Club shall, from the date of cessation, be deemed to be registered with the Union and the Union shall have the same rights in respect of the transfer of registrations of all such Players as such Regional Member and/or Club had until the date of such cessation.

#### 10. *Penalty for Breach of Regulations:*

Failure by any Player, Club or Club Official to comply with any of these regulations will render the Player and/or the Club(s) and/or Club Officials concerned liable to such sanctions or remedies as the Union shall in its discretion deem appropriate including, without limitations, reprimand, fine, suspension or expulsion from the Union.

#### 11. *Powers of the Union:*

- (a) The Union reserves the right to override, amend, supplement and/or discontinue each and any of these Regulations from time to time.
- (b) In addition to the other powers set out in these Regulations, the Union shall at its discretion be entitled, of its own motion and/or on the application of any Club or Player, to override any procedural defect in relation to these Regulations if, in the circumstances, it considers it just to do so.

#### 12. Disputes:

Any dispute difference or matter arising in connection with these Regulations shall be referred to the Union's Competitions Management Committee for adjudication unless these Regulations provide otherwise.

#### 13. Miscellaneous:

Players in the Armed Forces, Universities, Institutes of Higher Education, or Colleges (not Schools) can assist their Service Unit, University, Institute or College XV or Representative Teams involving the same without the necessity of a Transfer or Permit or permission, provided those Clubs are not involved in the National League, but such Players shall be regarded as registered with the Club for which they were registered immediately prior to joining the Armed Forces or entering a University, Institute or College. To play for any other Club would require a Permit or Transfer pursuant to these Regulations.

Players registered to clubs in Wales will not be allowed to represent their University team in the National Knockout Competition.

University teams not entered into the National Leagues will be limited to registering up to 32 players who will be eligible to play for the Club in National Knockout competition.

## WRU PAYMENTS TO PLAYERS POLICY

#### Statement of Truth and Declaration of Compliance

- (a) Fulfil all of its 1<sup>st</sup> team National League fixtures;
- (b) Make full use of the MyWRU website for all player registrations, transfers and permits, as well as produce a "Club Plan" (to be incorporated into the Club Audit section on MyWRU) for on and off field activity; such Club Plans must be completed annually, as part of the audit submissions, the deadline being 31 May (and regularly updated thereafter).
- (c) We also undertake, represent and warrant for and on behalf of the Club that we will ensure that the Club (and all Club representatives) will comply with the WRU's Payments to Players Policy and in accordance with such Policy not pay or permit players to be paid (either directly or indirectly such as via a sponsor or a third party connected to the Club) for playing for the Club. We understand that this requirement shall not apply to (i) Welsh Rugby Union member clubs that have elected to make payments to players and in doing so have foregone their ability to receive Rugby core funding a Rugby Core Grant or (ii) Welsh Rugby Union member clubs that have been awarded an 'A licence' by the Welsh Rugby Union. Whilst we are permitted to pay coaches for providing coaching services only to the Club, we understand that the Club may not pay more than two properly qualified coaches who also play for the Club in a season and that any such player-coach may not, in accordance with the above, receive any payment for playing for the Club. Any properly qualified coach, who also plays for the Club that receives any payment for coaching will be notified to the WRU in writing by 31<sup>st</sup> August 2019.
- (d) We will notify the Welsh Rugby Union Integrity Team of any investigation that is conducted by HMRC relating to any allegations of non-compliance with any tax obligations, as soon as we are permitted to do so. We will also notify the WRU of the outcome of any such investigation as soon as possible.

We understand that the above requirements must be met and verified by the relevant deadlines in order to receive the Club's full Rugby Funding for the 2019-20 season from the Welsh Rugby Union and that if the Club fails to comply with such requirements and/or is found to have made a false declaration to the Welsh Rugby Union, it may be subject to sanctions.

Signed this day of2019, for and on behalf of the Club
Ву
Chairman (full name)
By
Senior Team Head Coach (full name)
Ву
Secretary(full name)
Ву
Treasurer(full name)

## Welsh Rugby Union Payment to Players Policy

#### **Introduction**

The Welsh Rugby Union is committed to ensuring that the Payment to Players Policy is promoted and adhered to, so that players in the community game are not paid to play rugby either directly or indirectly.

#### **Rationale**

The WRU actively promotes a non-paying policy in the community game in Wales, and where required will impose conditions on any funding that it provides to its member clubs.

The WRU is keen to incentivise a club that complies with the Payment to Players Policy by awarding funding through a rugby grant.

#### **Circulation to Clubs**

Member Club Secretaries will receive correspondence from the WRU each season which outlines the criteria that needs to be met to receive the rugby grant.

#### **Statement of Truth Declaration of Compliance**

Member clubs will be required to complete the 'Statement of Truth Declaration of Compliance' form on an annual basis, with a closing date for submission of the 30<sup>th</sup> September.

Member clubs will now be required to sign this form to confirm that they will notify the WRU if they are subject to any investigation by HMRC, and the outcome of that investigation. A failure to disclose this information will be deemed to be a breach of the Payment to Players Policy.

If a member club decides that it wishes to pay its players for the forthcoming season the club does not need to complete the *'Statement of Truth Declaration of Compliance'*. However, failure to sign the *'Statement of Truth Declaration of Compliance'* will result in the forfeiture of the core grant. Any club that decides to pay its players must notify the WRU of its intention to pay players and confirm to the WRU that it will comply in full with all PAYE and other tax obligations.

The 'Statement of Truth Declaration of Compliance' must be signed by the club Chair, Secretary and Treasurer, along with the 1<sup>st</sup> XV Head Coach if clubs decide NOT to pay their players and wish to receive their rugby grant. It should be returned to the following e-mail address – **clubdevelopment@wru.wales** 

#### Criminal Finances Act 2017

The Criminal Finances Act 2017 came into effect on the 30<sup>th</sup> September 2017, and the legislation makes companies and partnerships criminally liable if they fail to prevent tax evasion by either a member of their staff or an external agent, even where the business was not involved in the act or was unaware of it.

As a result of this legislation, any complaints or concerns regarding the payment of players in the community game should be reported directly to HMRC, and not to the Welsh Rugby Union.

#### Player Registration and Transfer Regulations

When players register online, they are reminded of their obligations in relation to the Payment to Players Policy, which forms part of the Player Registration and Transfer Regulations.

#### **Disciplinary Regulations**

Any breaches of this Policy will lead to disciplinary proceedings being commenced in accordance with the WRU's Disciplinary Regulations.

#### **Payment to Players Panel**

The Payment to Players Panel will be convened as and when required and will be appointed by the WRU Board. The Payment to Players Panel will not consider any evidence gathered but will consider and apply appropriate sanctions if there are any breaches of the Payments to Players Policy as identified during a HMRC investigation.

Any sanctions imposed are at the sole discretion of the Payment to Players Panel.

#### **Summary - Payment to Players Policy**

- Member clubs will continue to be grant funded based on criteria
- The 'Statement of Truth Declaration of Compliance' will remain in place
- The WRU will provide an annual reminder to Clubs
- The WRU will send the 'Statement of Truth Declaration of Compliance' form to Member clubs by the 31<sup>st</sup> July
- Member clubs will be required to sign the '*Statement of Truth Declaration of Compliance*' to confirm that they will disclose to the WRU if they are subject to investigation by HMRC and the outcome of any such investigation
- Member clubs should report any suspicions that they have around the payment of players directly to HMRC
- Any breaches of the Policy will be referred to the Payment to Players Panel and disciplinary proceedings commenced

PLAYER TRANSFER REQUEST	APPENDIX 3
PLAYER TRANSFER REQUEST	APPENDIX 3

#### PLAYER SELF REGISTRATION

APPENDIX 2

Home Player Registration Player Registration	1
yer Registration	
Player Info	
Player first name	
Player surname	
N	
Player sex Please select	T
Player gender	
	•
Player date of birth	
16	T
November	T
1987	
Player nationality	
Welsh	T
Are you qualified elsewhere?	
- not qualified elsewhere	<b>T</b>
Disability:	
- Select whether you have a disability	•
I would prefer not to answer	
Telephone	
Player photo upload	
Drag and drop a file here or click	
array array or op at the three set since.	
Accepted Filetypes: .jpg, .png, .jpeg	
Email	

	-
--	---

Have you played for a club within the last	uear7
nave you played for a club within the last	yearr

Please select

Submit

۲

- Your Preferences
Iour Preferices
Choose your email preferences! Please choose what emails you'd like to receive from the Welsh Rugby Union. In accordance with our Privacy Policy.
Promotions WRU Partners and Sales and Sponsors
and saws and sponsors
To register as a player for the WRU and your chosen club
You agree to abide by all the World Rugby Regulations WRU rules and regulations (which can be found here) and any other binding directives
which may be issued from time to time.
You have familiarised yourself with UK Anti Doping Guidelines and are aware of your liability as a player within Welsh Rugby.
I will not accept any payment, whether in money or as payment in kind, by way of compensation for my agreement to play for my chosen
<ul> <li>I wan not accept any payment, whether in money or as payment in kind, by way or compensation for my agreement to pay for my crosen club.</li> </ul>

We are committed to protecting the personal data we hold about you. In proceeding with your registration, you agree that we may contact you from time to time in relation to game administration matters. Our privacy policy sets out how your personal data will be handled. <u>If you'd like to see our privacy policy click here.</u>

#### PLAYER TRANSFER REQUEST

#### APPENDIX 3

Transfer a Player			
Locate the player you want to t	ransfer in		
Search for Player's Club			
Search Club:			
Search Results			
No clubs found			

## Select Player to Transfer

Please select from the list below, which player you wish to transfer to your club:

er		WRU #	DOB	Options
				request trans
nitiate Player T	Transfer			
	Fransfer from			
ransferring	from			
ransferring Please be advised: You	from are unable to transfer			
nitiate Player T Fransferring Please be advised: You If you wish to transfer p 02920 822 407	from are unable to transfer			

Your Club Team:			
Select team:	select	•	
Player			
Player Email:			

transfer >

Appendix 5

### PLAYER PERMIT REQUEST

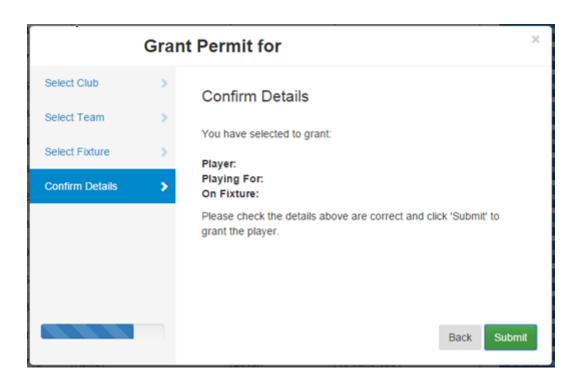
NP 1	1					
WRU MYVRU	Info	Club Audit	Club Secretary	Referee	Referee Society	

## Grant a Player

This function is to allow you to grant a permit for up and coming weekend matches to another rugby club.

Forename	Surname	DOB	
			Grant Permit
	Forename	Forename Surname	Forename DOB

Grant Permit for			×
Select Club	>	Select Club	
Select Team		Please select the Club the player is being granted to play for:	
Select Fixture		Select Club  *	
Confirm Details		Note: Clubs that are in the Premiership can only grant permits to other clubs that are currently in the Premiership, Championship or any Division 1 League.	
		Clubs that contradict the Premiership permit will display "club not eligible" and cannot be selected.	
		All other clubs can grant a permit to any other club regardless of division.	
		Back Nex	đ



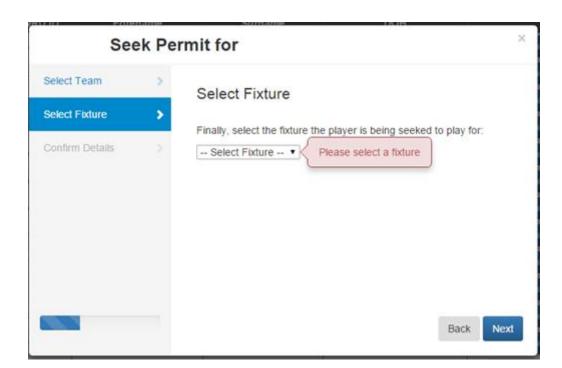
## Seek a Player

This function is to allow you to seek a player to play in coming weekends fixture.

Select Club:	Select Club	•
Select Team:	Select Team 🔻	]

### MYWRU

Welsh Club and Women's Rugby Results provided by and Copyright Welsh Rugby Union Website delivered & powered by Writemedia



#### Appendix 6

#### DUAL REGISTRATION REQUEST

## Dual Contract a Player

### Initiate Dual Contract for

Select League:	•
elect Division:	¥
Select Team:	•

## Dual Contract

## Initiating Dual Contract

Registering	with
Player Email Address:	
confirm »	

WORLD RUGBY APPLICATION FOR CLEARANC	( <b>Appendix 7</b> ) CE TO PLAY IN ANOTHER UNION
CURRENT UNION:	
APPLICANT'S NAME:	Date of Birth://
Name of current club or other rugby organisation:	
In which country do you propose playing Rugby?	
Name of Proposed Club:	
Proposed date of Departure from Current Union:	
Anticipated date of return to Current Union:	
	Rugby Body for the provision of Material Benefit for your come to an end and supply a copy of the contract.
In the preceding 12 months the Player has obtained the follo	owing period of rest:
weeks and days – rest from any N	Match(es) and/or team training.
weeks and days – rest from any M	Match participation (excluding periods of injury)
Date & opponents of Last match played:	
PLAYER DECLARATION	
I, (Applicant's full name – Forenames first)	
of:	
declare that the above information is correct and I us submit a similar application before I can be permitted to	nderstand that on leaving my Union I will be required to o play in another union.
Applicant's signature	Date://
<b>DECLARATION ON BEHALF OF CLUB</b> The applicant is in good standing with this Club and has no	financial debt to this Club.
Authorisation Signature of Club Official	Date://
Print Name	Position
DECLARATION ON BEHALF OF UNION	
	tion. He is in no financial debt to his Club or this Union. He is of his Union. At the time of this approval, the player is/ is not for his participation in the Game.
Union	Union Stamp:
Signature:	•

If this declaration is signed by an official of a Union other than the Secretary of the National Union, it must be sent for approval by the Secretary of the National Union. Original: To be retained by Current Union Copy: One to the person concerned and another to be sent to the Secretary of the proposed new Union.