

## **Nottingham Casuals Rugby Football Club**

## **Photographic and Filming Policy**

- 1. Nottingham Casuals Rugby Football Club (the Club) acknowledges its responsibility to safeguard the welfare of all children involved in the Club from harm. Any photograph (digital or printed) or film which is produced and released into the public domain may be misused by anyone, as control has been lost. The Club has implemented this policy in line with RFU guidelines to minimise the risk of misuse of images of children.
- 2. A child is anyone under the age of 18 engaged in any rugby union activity.
- 3. The Club encourages parents and spectators to take photographs of participants to celebrate the ethos and spirit of rugby union. However, there may be circumstances where taking a photograph of a child might not be acceptable. The Club will remind spectators that photographs of children should not be published without obtaining parental consent first.
- 4. At the start of each season, Nottingham Casuals RFC will check if there are any children who cannot be photographed. There may be some instances where, due to threats to the child's safety and wellbeing, they must not be photographed. Individuals at the Club who are responsible for taking and publishing images will be informed of these cases. Parents or guardians can update their consent at any point in the season by updating their child's <a href="Pitchero record">Pitchero record</a> and advising their team manager of the change.
- 5. When publishing photographic images on our website, social media pages and promotional material, the Club will ensure that:
- Personal information which can lead to a child being identified is not used. If it is necessary to name a child, we will obtain written parental consent and inform the parents as to how the image will be used
- Photographs are of the activity or team, not of one individual
- Parental consent is obtained for photographs to be taken whilst a child is at home or away fixtures

- Children are appropriately dressed when being photographed. It is never acceptable to capture any images in changing rooms, showers or at any time when players are dressing. Images must neither be sexual, of an exploitative nature nor open to misinterpretation or misuse
- 6. Parents will be made aware if a film is being taken to be used as a coaching aid. Any footage will be carefully monitored, stored securely and destroyed or deleted when no longer required or when requested by a parent/carer. Any coaching videos will follow Age Grade Code of Codes of Practice.
- 7. When clubs meet for fixtures/festivals and we do not have parental permission for photographs to be taken of all the children participating, we will liaise with other clubs to ensure that they are not photographed. If there is a child who is the subject of a court order who should therefore not have their photograph taken, we will address this before the event
- 8. If the Club commissions professional photographers or invites the press to cover an activity, we will ensure that everyone is clear about each other's expectations. We will:
- Ensure that the photographer has been appropriately vetted before the event
- Provide a clear brief about what is considered appropriate in terms of content and behaviour
- Inform the photographer(s) of the Club's commitment to safeguarding children. Establish who will hold the recorded images and what they intend to do with them
- Issue the professional photographer with identification, which must be worn at all times
- Ensure that the photographer is made aware of any child who cannot be photographed
- Provide a clear brief about what is considered appropriate in terms of content and behaviour including where photography is prohibited, toilets, changing areas, first aid areas, and injured players, no unsupervised access to children or a one to one photo session at the event
- 9. Any concerns about members of the public taking images of children at the Club should be reported to a club official, who will approach the individual concerned wherever possible.
- 10. The RFU encourages the filming of rugby union for the purpose of external examinations which will support a player's formal education (Duke of Edinburgh Award, GCSE, A level or BTEC Physical Education). Players must get agreement from their team manager to take images of teammates and opposition players and adhere to the above guidance.