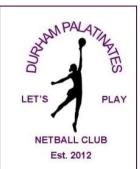
## **Durham Palatinates Netball Club Volunteer Policy**



DPNC is supported throughout by volunteers who are involved at all levels from coaching, umpiring, administration and being responsible for the welfare and safety of all members of the club whether training or competing.

We are extremely grateful for our volunteers who give up hours of their time to support the club. Thank you.

## **Recruitment and Selection**

The process of recruiting and selecting the appropriate Volunteers is of very high importance. Volunteer roles are generally aimed at key specific positions (Coaching, Umpiring, Safeguarding, Treasurer, Team Manager etc.) but are always looked at in relation to the wider responsibility of the individual towards the members, the club and the netball community.

Volunteers are recruited by DPNC Committee.

## **Security and Safeguarding**

The safety of our members is paramount. Durham Palatinates Netball Club has a safe recruitment procedure. All those who hold positions which require them to have direct involvement with Young People will have to undergo the following process & checks:

- EN DBS disclosure
- Agreement to abide by DPNC Volunteer Code of Conduct which clearly outlines the expectations of each volunteer.

## **Support and Supervision**

All members of the Club Committee are available to assist in supporting each other and other volunteers within the club. Documents and policies are available on our website detailing codes of conduct, policies and procedures.