# Lewes Hockey Club <br> Womens's Selection Policy 

## Objectives

- To select players that will form teams to achieve the best possible results for Lewes Women's Hockey Club.
- To employ an open and fair selection process through which the players will be informed, encouraged and enabled to play to their full potential for their own benefit and to the benefit of the Club.


## Selection

The Team Captains and Coaches work together to offer opinion and input from what they observe and squads are selected as appropriate. Selection should give the chance for players to settle into a new team as well as providing opportunity for movement between squads under the discretion of the Captains and Coaches. Movement within the teams should become an accepted part of selection and players should not expect to be guaranteed a place in a particular team.

- Players are responsible for informing their Captain of their availability as early as possible to make the process of weekly team selection more manageable.
- Frequent poor availability of a player will impact which team they are selected for.
- Teams for the week should ideally be finalised by Wednesday evening.
- Captains will inform players which team they have been selected for. This may require some delicacy, especially when players are selected down a team and may require a phone call from both the old and new Captain and, if appropriate, the Team Coach.
- Captains and/or Coaches should be positive and emphasise the strengths that the player can bring to their new team and areas where there is room for improvement.
- New players to the club should start at an appropriate level decided by the selection process.


## Starred Players

The Women's $1^{\text {st }} \mathrm{XI}$ will aim to take a squad of 13 to each competitive game. The 10 strongest outfield players in the squad must be stared according to South Clubs' Women's Hockey League regulation 4.4 and are then unable to play for teams in a lower league. This therefore leaves 3 flexible squad positions which are subject to the selection process. The 10 stared players will be reviewed during the half way point of the season and can be altered if necessary.

## Selection Principles

Team selection during the regular season follows these principles:

- Only fully paid members will be selected after the October deadline (unless otherwise agreed with the Treasurer).
- The best available match-fit players will be selected for the 1XI, then 2XI, then 3XI, then 4XI etc.
- Attendance and performance at team training. It is understood that regular work or school commitments can cause attendance issues for some players and these individual cases will be discussed between player/captain/coach.
- Availability and commitment to the team on match days.
- The potential to develop as a player and play at the ability of the selected team.
- Adherence to the Hockey Club Code of Conduct.
- Factors such as teamwork, attitude and commitment.

Players are expected to continue to be available to play when selected for a team other than their regular team or position when required to, assuming adequate notice has been given.

Please note that selection principles apply equally to both field players and goalkeepers. In saying this, where goalkeepers are concerned, a more flexible approach to the selection process might be necessary in order to allow for a shortage of goalkeepers across the teams.

