



GRAVESEND RUGBY FOOTBALL CLUB

EQUITY POLICY STATEMENT

Gravesend Rugby Football Club is committed to ensuring that equity is incorporated across all aspects of its development. In doing so it acknowledges and adopts the following RFU definition of sport equity:

“Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sports to ensure it becomes equally accessible to everyone in society.”

- Gravesend RFC respects the right, dignity and worth of every person and will treat everyone equally within the context of their sport, regardless of age, ability, gender, race, ethnicity, religious belief, sexuality or social/economic status.
- Gravesend RFC is committed to everyone having the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- All club members have a responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Gravesend RFC will deal with any incidence of discriminatory behaviour seriously and in accordance with our disciplinary procedures.

Authorised by GRFC General Committee
In the capacity of Chairman

In the capacity of Secretary

December 2010