



Coaching Opportunities - Background Information

Exciting range of Talent Academy and THC Performance Coach Opportunities available

Timperley Hockey Club (THC) has a number of exciting opportunities to join our coaching team(s) for the 2022-23 season. We are recruiting for the new England Hockey Timperley Talent Academy and for roles working with our Timperley HC Performance teams.

- **Timperley Talent Academy – part of the new EH Talent Framework**
 - Lead Talent Academy Coach for the Girls programme (one cohort school years 10 to 13)
 - 2 x Assistant Talent Academy Coaches to work across the Girls and Boys programmes
- **Timperley Hockey Club**
 - Coaching opportunities to work with our Men's and Women's Performance Squads, Club and Junior programmes
 - Lead Coach opportunities with Women's 1's (EHL North Conference); Women's 2's (North West Div 1) and Men's 2s (North West Prem).
 - THC roles have the potential to work alongside Talent Academy roles
 - We operate a coaching team model with lead coaches working closely together and across squads

For more information on see role descriptions

Appointments can be solely for the Timperley Academy or in conjunction with other coaching opportunities at Timperley HC.

PACKAGE: All roles will be recruited on a self employed basis and a competitive package offered based on the roles and experience.

TO APPLY:

Please send a CV (maximum 2 pages) with a letter of application (maximum 1 page) outlining how you feel you meet the requirements of the role(s) you are interested in. Please include names of two referees.

Please email Shelagh Everett, Chair Timperley HC, (timperleyhc@gmail.com) with your application no later than **23:59 on Monday 4th July 2022**. (Interviews will take place on the 7th, 8th or 12th July.)

About our Timperley Talent Academy opportunities

Talent Academies are the new pathway for the most talented 15-18 year olds. TAs will provide weekly, top quality coaching and training through a combination of dedicated sessions and integrated with other activities delivered by the host club. Every Talent Academy will have a squad of players selected through a robust process based on the England Hockey Player Profile. Timperley HC is one of 17 clubs to be awarded as Licence to run an EH Talent Academy for three years from August 2022.

The Timperley TA Lead Coach (Girls) and two Assistant Coach roles offer a fantastic opportunity for experienced coaches to be part of the development and delivery of the new EH Talent System Framework working with high potential young players selected to join the programme (24 per gender plus England Age Group Players).

The Talent Academy framework will offer increased player-coach contact hours than the current player pathway, build on the new Right Athlete Right Environment (RARE) principles and work with players, their clubs and coaches to provide a performance environment to support develop, stretch and growth to reach player potential.

The programme includes planning and delivery of coaching, educational and competition sessions both on the pitch and in the classroom and will include providing regular two-way 1 to 1 feedback to players and profiling all players against the England hockey player profile.

The Lead Coach (Girls) will work closely with Rob Turner who has been appointed as Lead Coach (Boys) and the TA Manager to ensure the overall programme

Your Skills and Experience for TA roles:

- A proven track record of developing young players, ideally within a performance environment
- Good understanding of the England Hockey Talent System framework, RARE principles, and England Hockey player profile process.
- Track record of personal development as a coach and a minimum Sessional or Level 2 coaching qualification. For exceptional Assistant Coach applications this may include those currently working towards Sessional Coach qualification
- Track record of ability to plan, develop and deliver high quality coaching environments in an inspiring and motivational way supporting player growth and development
- Strong organisational skill set including planning and delivery on and off the pitch
- Effective range of communication skills and approaches used across a range of audiences and needs
- Collaborative team player able to work as part of a team, to deliver an integrated high performance development programme
- Hold a current First Aid Certificate and be prepared to undergo a DBS enhanced check. Have attended a Safeguarding Children Workshop in the last 3 years (or be willing to attend at the next possible opportunity).

The provisional TA programme is based on weekly two hour Talent Academy Sessions (on a Monday) from September to May and weekend Competition (mainly April to July).

TA Assistant Coaching roles requires coaching contact time of 100 – 180 hours under the direction of the Lead Coach(es).

TA Lead Coach role will required 200 – 300 hours including planning, liaison with other TA's and EH and players Club and School Coaches where appropriate, on and off pitch player development time, player feedback and player profiling

See full role descriptions

About the Timperley HC opportunities

Timperley Hockey Club also has coaching opportunities with its performance squads and these roles could be combined with Talent Academy Roles. Specific opportunities are with Women's 1's, Men's 2's and Women's 2's.

The 1's and 2's coaches for both genders will work closely together to strengthen team performance and player and development.

The roles will include planning and delivering all training sessions, squad selection, player feedback, match analysis and match day coaching. The 1's and 2's for both genders train on a Tuesday evening (in season) and the 1's also train on a Thursday. Pre-season training will start in Mid-July.

Lead Performance Coaches will be required to have a proven track record of coaching teams at the equivalent level to our Women's 1's, Women's 2's and Men's 2's or above.

See Role Description