

# Performance Hockey Coach / Player Coach - Women's 1st Squad

Ambitious Northern Club is looking to recruit an experienced Women's 1st Team Performance Coach (or Player Coach) to lead their 2017-18 Investec Women's Hockey League (Conference North) campaign. Candidates need to be able to inspire, motivate and lead the squad to perform to their full potential. This will include planning challenging training sessions, analysing performance (both team and individual), devising effective tactics and leading on match days. Applications from Player Coaches with relevant experience are welcomed.

Are you motivated by the opportunity of working with an ambitious club that is always striving to invest in its facilities, hockey delivery and player experience – are you looking for a new challenge?

Timperley Hockey Club has the ideal opportunity for you! We have some of the best club based facilities in the North of England, have recently agreed a new hockey development strategy and the role holder will be able to play key part in developing and delivering our coaching and playing ambitions.

Our recent achievements on and off the field include being recognised nationally by England Hockey as shortlisted finalists for their 2016 prestigious Club of the Year and Women's team of the Year Awards. We also planning the next phase of investment in our facilities that currently include a large clubhouse and two on site floodlit ATP's. With a dedicated committee, 11 senior teams, a thriving academy and supportive membership it is an exciting time to be associated with Timperley Hockey Club and be part of our future plans. For more details about us please see our website <a href="https://www.timperleyhockeyclub.com">www.timperleyhockeyclub.com</a>

We are looking to recruit an experienced Performance Coach (or Player Coach) for our Women's 1st team squad who will be playing their second season in the Investec Women's Hockey League (Conference North).

For the Player Coach role you will currently be playing at IWHL Conference or Premier division standard or equivalent in the UK or overseas, and will be experienced in playing and coaching in performance environments.

The 1st team performance coach (or player coach) will play an integral part in managing the capability and movement of players through the club to consolidate our IWHL status and work with our Club Coaches and Women's Club Captain to oversee selection and player development pathways across the 1st – 3rd XI squads. The Women's 1st team performance coach will play a key role in setting the standards and

ethos required to develop our main squads, build a strong squad and individual player performance culture, and translate this into on the pitch performance and results.

For the Coach role we are looking for an experienced level 2 / level 3 (or equivalent) coach with a vibrant personality to enthuse and inspire the players and translate our vision and strategy into action. A track record of coaching, managing or playing in a National League is desirable, and / or at Regional Premier Division or equivalent is essential.

The successful candidate must be committed and be able to demonstrate effective planning, delivering and evaluating all aspects of the coaching programmes. The successful applicant will be supported by, and work closely with, the Hockey Development Chair to facilitate a whole-club approach to player development, and the Club's overall Performance Lead Coach.

## Key responsibilities will include:

- Planning all aspects of pre-season and in season coaching programmes to create a balanced, motivational and tailored to get the most out of the players and squad
- Planning and leading delivery of coaching sessions and working with other coaches to manage player selection and movement between sides and developing young talent
- Video analysis and feedback to the team and individuals
- Planning and providing guidance on fitness and conditioning programs, tailoring where necessary for individuals
- Leading and coaching the squad on match days (mainly Saturdays) in the league, cup and indoor
- Working with working with the Club's academy to develop the talent and performance pathways and where agreed support or deliver coaching as part of this programme

#### Key competencies we are looking for are:

- Proven success in squad and individual player development at a range of high performing and club level
- Strong track of delivering on the pitch results and optimising squad performance through the analysis and application of a range of technical and tactical interventions

- Good leadership skills including the ability to motivate individuals and build an ethos of commitment, hard work and personal responsibility within the squad
- Strong interpersonal skills including the ability to communicate well with players, other coaches and the club committee. Ability, and desire, to integrate well into the club as a whole.
- Ability to use video analysis and evidence of how this has been used to develop individuals and the team
- Minimum level 2 coaching qualification or equivalent for Player Coaches who have performed at a high level consideration will be given to alternative coaching experience

The role will be supported by the Hockey Committee and Women's 1<sup>st</sup> Team Manager, and the successful candidate will be expected to work openly and enthusiastically with officers from the club and other club coaches.

Successful candidates must be positive role models and operate in a professional way when representing Timperley Hockey Club and leading the squad.

## Other coaching opportunities

There may also be the opportunity for additional coaching activity in addition to the role and may include: other senior teams; junior age groups or our growing schools and community outreach programme.

# Applications – Closing date 26th May 2017

The package available is dependent on experience, coaching and personal qualifications and will be negotiated depending on the appointment. The club welcomes applications from suitably experienced and qualified coaches and player coaches.

To apply please provide a covering letter setting out what you feel you could bring to Timperley Hockey Club and specifically our Women's 1st team through this role and a send a copy of an up to date CV / Resume including relevant playing and coaching experience, qualifications and details of two referees. Overseas applications must confirm that they currently have the right to work in the UK. No relocation costs can be met.

**Time:** Training is on a Tuesday evening, with the potential for an additional mid-week evening session. Matches are on a Saturday, with occasional Sundays.

Pre-season training will commence in June/July, league games run September – March/April.

Location: Timperley Sports Club, Stockport Road, Timperley, Altrincham, Cheshire,

UK, WA15 7LU

Salary: Negotiable - subject to experience and dependent upon role

Contact: Caroline Small, Hockey Development Chair

e-mail: timperleyhc@gmail.com

www.timperleyhockeyclub.com

@Timperleyhockey

