

## Timperley Talent Academy – Head Coach (Girls)

<b>Role Title:</b>	<b>Head Coach (Girls)</b>
<b>Location:</b>	<b>Timperley Talent Academy, Timperley Hockey Club, WA15 7LU</b>
<b>Contract Term:</b>	<b>August 2022 to July 2023</b>
<b>Contractual Status:</b>	<b>Self Employed – competitive contract fee</b>

### ENGLAND HOCKEY TALENT ACADEMY PROGRAMME

Timperley HC is one of 17 clubs across the country have been awarded licenses to deliver an England Hockey (EH) Talent Academy (TA) for three years from Summer 2022. There will be four additional England Hockey led Talent Academies in year 1 to fill geographical gaps in the Talent Academy network. TA replace the current Player Pathway Performance Centre model and form a key part of the EH Talent Strategy and Framework.

Timperley Hockey Club has been awarded a Three Year License to run the Timperley Talent Academy in the North West, with a catchment of circa 60 clubs.

Talent Academies aim to:

- Provide exceptional talent development environments supporting the development of a phenomenal generation of players at international level
- Provide year round high-quality 'on pitch' contact time for approximately the highest potential boys and girls aged 15-18 (approximately 500 players per gender)
- Provide appropriate best vs best competition to further support player development within a safe, inclusive and enjoyable environment
- Provide holistic education for young players in line with the complete player qualities that effectively prepares them for performance environments

The 2022-23 Talent Academy Programme will run from August 2022 to July 2023.

### ROLE SUMMARY

- Timperley HC, as a host club, is looking for a talented Head Coach to lead the Timperley Talent Academy Girls programme and delivery of an intensive and competitive training environment with healthy talent development culture.
- This role will be required to create and deliver an appropriate coaching programme to engage, excite and develop talented athletes on the dates specified in Appendix 1.
- The role holder will work closely with the Head Coach (Boys) and Coaches, the Timperley Talent Academy Manager, Chair of the Timperley Talent Academy Management Committee and England Hockey to deliver the Talent Framework for the Timperley Centre.

### KEY RESPONSIBILITIES

- Lead and create a work plan for delivery of all pitch sessions with the other contracted members of the Talent Academy coaching team focused on the application of the Complete Player Qualities and the development of players' Hockey IQ (game understanding and highly skilled actions) as outlined in the Talent System Framework.
- Work with the Talent Academy coaching team to coordinate the planning and delivery of the Talent Academy education programme, including facilitating Open Trails and selection of players.
- Work with the Goal Keeping Lead to ensure that GK needs are fully met and effectively integrated into the sessions.

## **Timperley Talent Academy – Head Coach (Girls)**

- Support the development of the coaching team throughout the cycle, promoting Communities of Practice (CoP), roadshows, conferences, and other coach development opportunities.
- Work with the Timperley Talent Academy Manager, Head Coach (Boys) and other Timperley Talent Academy coaches to manage transition of players in to and out of the Talent Academy environment or across age groups as appropriate, importantly during the trials phase with regards to initial selection.
- Lead the player profiling of Timperley Talent Academy athletes utilising the Player Performance System (PPS).
- When appropriate, assist the Timperley Talent Academy Manager in agreeing cover arrangements for any coaching staff unable to be present.
- Develop the Coaches and Coach Assistants including feedback and support in their growth as Coaches and CDP
- In an intense, training and competition environment, prioritise player development, using the five principles of the Talent System Framework and player welfare over any competition result.
- Provide informed and impartial evidence and opinion on players to England Age Group Squad coaches at appropriate points throughout the cycle.
- Head Coaches are expected to lead and demonstrate safeguarding principles and be aware of the needs of the player. They should also have an awareness of the mental health and wellbeing of the players and coaches in their team.
- Communicate regularly with parents to support and manage expectations of the development of the player.
- Develop a strong working relationship with the EH's Coaches and Talent Team, most notably in relation to selection and players transitioning into and out of the Talent Academy environment.

### **ADMINISTRATION**

- Work with all coaches and the Timperley Talent Academy Manager as a team to meet summative player feedback and selection requirements, including:
- Lead the coaching team in undertaking profiling of all Timperley Talent Academy athletes at least twice a year through the Player Performance System (PPS) support by EH.
- Support the coaching team in composing and delivering ongoing feedback to players.
- Engage in discussions with athletes around their individual development via dialogue through the Player Performance System (PPS) aligning feedback to the Complete Player Qualities.
- Provide formative feedback to players throughout the programme and within reason following the trial phase and initial selection.
- Provide a final decision on selection where necessary for competition and players joining / leaving the programme.
- Provide any additional feedback to the Timperley Talent Academy Manager, EH, and players where further clarification on selection may be sought.
- Adhere to THC's and other relevant Policies and Codes including EH's Data Protection Policy and Third-Party Framework Agreement.
- Ensure any player welfare concerns are written up and reported in accordance with England Hockey Safeguarding Policy and Procedures (Safe D) to the Talent Academy Welfare Officer and England Hockey, if necessary, in a timely and efficient manner.
- Ensure you have relevant up to date information from the PPS for your players, i.e., medical information.
- Any other reasonable requests.

### **OTHER DUTIES**

- Attend the Talent Academy induction and any necessary support workshops at start of cycle.
- Ensure attendance at all Talent Academy weekly sessions and competition dates.
- Commit to personal growth and development by attending regional/national CPD events.
- Encourage a connected approach with coaches from clubs and schools within the Talent Academies catchment area promoting and encouraging attendance at Community of Practice (CoPs) events, roadshows, and conferences, advocating openness and dialogue relating to players inside and outside of the Talent Academy environment.
- As a coaching team, encourage contact with club and school environments which your players attend on a regular basis, building relationships to facilitate player centred discussions.

# Timperley Talent Academy – Head Coach (Girls)

## WHAT WE'RE LOOKING FOR:

We are looking for an enthusiastic, inspirational, and highly skilled individual who demonstrates the following:

- Ambition
- Integrity
- Inspiration
- Focus

To be eligible, candidates must hold a (minimum) EH Coach equivalent qualification.

## ESSENTIAL QUALITIES

- Self-motivated and inspiring coach who can deliver exceptional development experiences applying Healthy Talent Development Principles and Complete Player Qualities in a talent development environment to our high potential young hockey players.
- Outstanding technical knowledge of individual and team principles including techniques, tactics and coaching trends and ability to apply the demands of performance hockey within a talent development environment.
- Evidence of creating an intensive and pressurised training environment using effective practice design and session planning to develop highly skilled and creative players.
- Strong communicator; able to accurately disseminate information using a variety of methods and to a range of audiences (coaches, players, parents, managers).
- Can oversee and support a coaching team. Collaborating with these coaches to ensure that a consistent world leading developmental environment is created for all players and staff.
- Ability to exercise sound judgement, observe confidentiality and use discretion and initiative.
- Evidence of a commitment to continuous personal development and an understanding of how to apply the Complete Player Qualities within their coaching philosophy.
- Efficient and organised, with strong awareness of self and self-regulation and the ability to meet competing demands through effective time management. Commitment to all Talent Academy dates.
- Can lead the overall technical, tactical, physical, and mental programme for the playing group in training and competition settings.
- Understanding the needs and safeguarding requirements of junior athletes in a talent environment.

## DESIRABLE QUALITIES

- A track record of effective talent identification and selection that has supported effective player development.
- Awareness of mental wellbeing in young players in a talent environment.
- Awareness of the Sport England Talent Plan.

This role is subject to a satisfactory enhanced DBS check.

## TO APPLY:

Please send a CV (maximum 2 pages) with a letter of application (maximum 1 page) outlining how you feel you meet the requirements of the role, particularly in relation to the qualities. Please include two referees.

Please email Shelagh Everett, Chair Timperley HC, ([timperleyhc@gmail.com](mailto:timperleyhc@gmail.com)) with your application no later than **23:59 on Monday 4<sup>th</sup> July 2022**. (Interviews will take place on the 7<sup>th</sup>, 8<sup>th</sup> or 12<sup>th</sup> July).

## Appendix 1 – Timperley Talent Academy Provisional / Indicative Dates

The final coaching programme is being finalised and includes TA competition / training dates set by EH as part of the central calendar.

## Timperley Talent Academy – Head Coach (Girls)

Head Coaches will finalise the programme for Boys and Girls and Coach requirements over the Summer working with the Coaching Team.

Sunday 28 August (Open Trails) (day)
Sunday 4 Sept (Open Trails) (day)
Monday 5 – 26 Sept (Trial sessions) (evening)
Mondays from 3 Oct to 19 Dec – coaching
Sunday 23 Oct – competition / coaching day
Saturday 7 Jan – competition / coaching day
Sunday 8 Jan – competition / coaching day
Mondays 16 Jan to 3 April -coaching
Sunday 12 Feb – competition / coaching day
Sunday 16 April – competition / coaching day
Monday 24 Apr - coaching
Sunday 7 May – competition / coaching day
Monday May / June contact time tbc
Saturday 24 Jun – competition / coaching day
Sunday 25 Jun – competition /coaching day
Sunday 2 July - competition / coaching day
Sunday 9 July - competition / coaching day
Sunday 16 July - competition / coaching day
28 to 31 July End of year Talent Academy Competition