



- **Respect the spirit of fair play in hockey** – This is more than playing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.
- **Respect the rights, dignity and worth of others:**
  - Respect umpires, officials, coaches, players, and spectators.
  - Relationships: ensure a sensible balance between performance and the emotional, physical, social, and developmental needs of the players.
  - Relationships: respect confidentiality of participants and any related data always.
  - Personal standards: always have the participants' best interest at heart and recognise when it is in the participants' best interests to be passed to other organisations.
- **Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others:**
  - Never participate when under the influence of alcohol or drugs.
  - Personal standards: ensure that activities carried out by participants are suitable for their age, strength, maturity, and the ability of each individual participant.
  - Safety: ensure the wellbeing and safety of each participant above all other considerations, including the development of performance.
- **Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute:**
  - Accept success and failure, victory, and defeat, with dignity.
  - Ensure that all participants are aware of their responsibilities under the Code of Conduct.
  - Realise their responsibilities as role models and set positive examples for others, particularly young participants, and spectators.
  - Personal Standards: Project an image of health, cleanliness, and appropriate appearance for any activity they are involved in.
  - Personal Standards: Never smoke whilst participating in any hockey activity.
  - Relationships: Ensure that when in a position of authority this privilege will not be used to exert influence over participants to gain personal benefit for themselves, their clubs or their schools.
  - Relationships: Set and uphold the boundaries between a working relationship and friendship between themselves and participants when in a position of trust. This is essential when the participant is a young person.
  - Relationships: Never engage in any form of inappropriate personal or sexual relationship with a participant ('inappropriate' – as defined within a position of trust within Sexual Offences Act).
- **Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour:**
  - Never use inappropriate language or gestures:
  - Never use foul, sexist, abusive, racist or any prejudicial language or tolerate it from players and/or team officials.

If you have any concerns, please contact our Welfare Officer: [welfare@southberkshirehockeyclub.org.uk](mailto:welfare@southberkshirehockeyclub.org.uk).