

۲

Saturday 22nd April 2023 Kick Off 3.00pm



۲

Referee - Jack Sutton

4th Official - Simon Watkins

Assistant Referees - Gavin Scott & Steve Milligan

Main 1st XV Sponsors





Fairfield 🖲 🐨

()



LooseHeadz



۲

Rochford Hundred Rugby Club

Welcome to Rochford Hundred Rugby Club

Rochford Hundred was the brainchild of John Roden and Ernie Mills and was first discussed in November 1961 when the two met at the White Hart in Hawkwell. John had played at Ilford Wanderers and Ernie was an Old Tottonian, so both were keen to play on their own doorstep. The inaugural meeting was held on the 4th of January 1962 at the Bull Inn, Hawkwell, and was attended by a small group. The club now needed a ground and the assistance of County Councillor, later Alderman, Bill Wright was sought. He was appointed Chairman of the Club and very quickly secured the use of Rocheway School which had been closed due to its proximity to Southend airport.

This of course gave the club changing rooms and rugby pitches immediately. To get players, an advert was placed in the Southend Pictorial and no less than 45 replies were received. Old Westcliffians had seen the advert and invited the new committee to a beer and cheese evening at the Gables. From this Rochford secured a fixture and an introduction to the London fixture Exchange. The first fixture was in fact against Billericay and not Old Westcliffians however. The name of the club had been suggested by John Roden after he saw a poster by Rochford Hundred Licensed Victuallers Association in the White Hart. Rochford Hundred was after all the name of the district.

۲

The club also managed to secure a clubhouse in the car park of the Horse & Groom thanks to Mrs Innell, the licensee, and quickly set to work to make it ready for use for season 1962/63, although it was in use from March 1962.

It is worth noting that the first games were played in March and April 1962 and that Bob Light was captain. Bob was Head of PE at the local comprehensive school and brought along many pupils from the school to play for Rochford.

In Season 1962/63 the club fielded 2 senior teams and a Colts team which is remarkable for a first full season. It is recorded that over 70 fixtures were arranged for this first season. Tony Davies was the 1st XV captain in this season. The Colts team was made up of several players from Rochford Comprehensive School (now King Edmund), Rayleigh Secondary Modern School (now Fitzwimarc) and Sweyne School. Indeed David Allen (founder of DHL and then a 16-year-old) remembers being at one of the formation meetings at the Bull when he was still at school.

The first few years were not particularly successful, but things changed when the likes of Mike Treasure came onto the scene. He was captain in 1965/66 and 1966/67 and was our first full Essex cap. His team went unbeaten for 18 months and were one of the highest scoring teams in the country. He was fortunate in having players of the calibre of Peter Coster, who was a great centre.

With playing success there came a desire to move to our own ground and in 1968 Jim Sowter, who used to write a column in the local press, printed a story that the club wished to purchase a field in the Rochford district big enough for pitches and a clubhouse. He received a letter from the lady secretary of Southend Manor Football club stating that they had an option on 10 acres of land in Magnolia Road. They were unable to raise the money to proceed and suggested that we might like to take over the option. Jim arranged a meeting between her, and Ernie Mills. Ernie liked what he saw and took up the option. The land cost £3,200 and the purchase was completed in March 1969. The Rugby Football Union provided a loan of £2,100 towards the purchase.

Rochford Hundred Rugby Club — Telephone 01702 544021 — Website www.rochfordrugby.com

()

20/04/2023 14:11



Rochford Hundred Rugby Club

The lengthy process of obtaining finance, building the clubhouse, and preparing the pitches could now be started. In September 1970 a grant of £5,592 was offered by the Ministry of Housing and Local Government and this was supplemented by grants and loans from the Essex Playing Fields Association and the National Playing Fields Association. In July 1971 the Club gave the go-ahead to Muggleton's to start building based on an estimated cost of £11,320 of which we had raised only £8,000. The clubhouse was officially opened by Dickie Jeeps in April 1974 when the 1st XV played against a strong Eastern Counties XV.

In 1971/72, when Malcolm Fleming was captain, there were two memorable games in the Essex Senior Cup. The first game was against Old Bancroftians when Dickie Kent, who played scrum half for England, and Howard Waller, who was a renowned sevens player for Richmond, were in the Bancroft side. Rochford won 21-6 in a tremendous match and demonstrated that they had joined the top echelons of Essex rugby. The next round was against Barking Park Modern Old Boys at Rocheway, and a pulsating match was finally won by Barking 14-12. To those who were present these were two of the finest matches played by Rochford at that time.

 (\bullet)

The pitches in those early days at Magnolia Road were frankly dreadful but over the years there has been considerable work done on them and the 1st XV pitch is now one of the best plating surfaces in Essex. In the late 1980's and early 1990's the clubhouse was expanded substantially with new changing rooms a gym and a new clubroom and kitchen. Floodlights were also installed to the top pitch.

Our youth section started in 1991 has gone from strength to strength and provides players for our 1st XV and other club teams. In past seasons our Mens 1st XV has been almost entirely made up of former youth players and we have a strong, growing ladies' team, the Rochford Hundred Vixens together with a girl's section. The Mens 1st XV played a lot of its rugby from the turn of the century in the London Leagues, dropping up and down from London 1 to London 3. Around this time the Essex Senior Cup was the major trophy to win and up until 1999 Rochford had never won it. In that year we reached the final and played Basildon at Westcliff in front of huge crowd, Rochford were triumphant that day to record their first ever win of the Essex Senior Cup. After that we reached many Essex Senior and Intermediate Cup Finals, winning them a further 6 times, before the Cup lost some of its glamour, and we are now too high in the league structure to be able to compete in the competition.

In 2017 the Mens 1st XV were playing in London 2 North East when we decided to have a concerted push for promotion. The team then went on an incredible journey to take the title by storm without losing a single league game, gaining a bonus point in every one of them, and knocking up 1280 points in the process. Promotion to London 1 North gave us stronger opposition, but we remained unbeaten for the whole season again, repeating gaining a bonus point in every match, and scoring 1480 points. The London Premier League saw us play at the highest level that the club had ever played at before but gave us our 3rd promotion as Champions in consecutive years. Starting our season again unbeaten and with full bonus points, with that run finally came to an end after 54 matches across 3 seasons.

Covid put an early end to this season, and the RFU league algorithm confirmed us as champions, with Guernsey runners up. Our tremendous performance and win away at Guernsey being the pivotal decider in the league placing, and the fact we only lost 2 matches during the whole season too.

We now find ourselves, for the first time in our history, playing National League rugby in National 2 East, somewhere we hope to stay for a long time, being in the top 81 clubs in the country, and we can look back on 60 years of activity with considerable satisfaction

Rochford Hundred Rugby Club — Telephone 01702 544021 — Website www.rochfordrugby.com

CHAIRMANS MESSAGE

Hi everyone,

A very special welcome to our last game of this season. A big welcome to Tonbridge Juddians who we played away in our first fixture of the new season. They will not need reminding that we won that day, but I will remind them anyway. I am sure they will be looking to reverse that result today and I expect a tough game.

If you are supporting Rochford Hundred, then just like me I am sure you will have done the maths. Score 4 tries and win today we get 5 points. If Canterbury win and restrict North Walsham such that they get nil points, we stay up. If Walsham gain just one point, we go down. And yes, I know about Sevenoaks but let's be honest, Westcliff are not going to do us any favours and win at Sevenoaks are they?

So, our last game and our Former Players Reunion Lunch and it is great to see so many former players here today supporting your club, it is much appreciated. We also have some representatives from our 4 youth teams, the U13's, 14's, 15's and 16's and they will be showing off the Essex Cup's they have won this season. Also, almost our entire mini section, all 130 plus of them, are today's mascots.

This should be my last pre match lunch as Chairman, and I would like to thank all the regular attendees for these lunches as without your support we would struggle most weeks for good numbers.

Today's match sponsors are Grassed Up and Pete Jeffrey has brought along a big group today and you are all very welcome and I hope you have an enjoyable day here at Rochford Hundred.

Pete is a staunch supporter of Rochford, and he has carried out many jobs for the club and has already committed to do more this year for us and for that we are very grateful indeed.

Your garden is an extension to your home. Grassed Up can help design your garden and bring your vision to life as they have done already for so many satisfied customers. The look and feel of their artificial grass is more realistic, more and more homeowners are choosing it over traditional lawns. Their artificial grass is highly durable making it ideal for your family, friends, and animals to make use of all year round, while enjoying the benefits of easy maintenance and reduced costs.

They can help you with all your landscaping needs! With over

10 years specialised experience in all things landscape, they can guarantee to create your dream outdoor living space.

Grassed Up has its grass manufactured and sells it direct, this allows them to keep the price very competitive. They only sell top quality grass at a very low price; the same quality grass elsewhere is at least 40% more expensive.

Their grass is so thick it doesn't need any sand or granule infill. It is covered in a silica so dirt doesn't stick to it and when it rains whatever is on it will get washed through it. This also means if you slide along it, it won't burn your skin.

They offer free quotations; they can come to your house and measure up or if you send them a photo with the dimensions, they will send you a quote.

So, enjoy the day at Rochford Hundred and can I please remind you all to support your team as loudly as you want to BUT please show respect to both teams and all the officials.

Heppenson

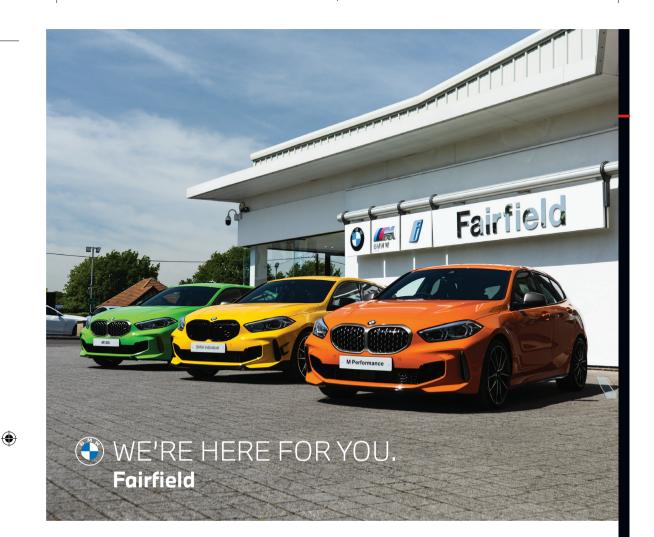
ROCHFORD HUNDRED RUGBY CLUB - Chairman



Rochford Hundred Rugby Club – Telephone 01702 544021 – Website www.rochfordrugby.com

()

20/04/2023 14:11



We are proud to be one of the longest established BMW dealerships offering the reassurance and expertise you can rely on.

()

- 5* CUSTOMER EXPERIENCE
- NEW AND APPROVED USED CARS
- BMW APPROVED BODYSHOP
- SERVICING

...and much more.

Fairfield BMW Arterial Road Leigh-on-Sea SS9 4XX 01702 429471



Scan to explore.

Rochford Hundred Rugby Club

A SPECIAL THANK YOU

We would like to thank all members and friends that have attended our lunches both home and away this season, we hope you have had some great days and build some new friendships and rekindled some old ones.

To help us improve your matchday experience, please forward any suggestions and/or feedback to: chairman@rochfordrugby.com

If you wish to be a match sponsor, please email: commercial@rochfordrugby.com

Rochford Hundred Rugby Club — Telephone 01702 544021 — Website www.rochfordrugby.com



The Ultimate Artificial Grass

No Mud

No Watering

No Mowing



Best Quality



Supplied & Fitted



Lowest Price







Gardens / Sports and Leisure / Schools / Commercial



 (\bullet)

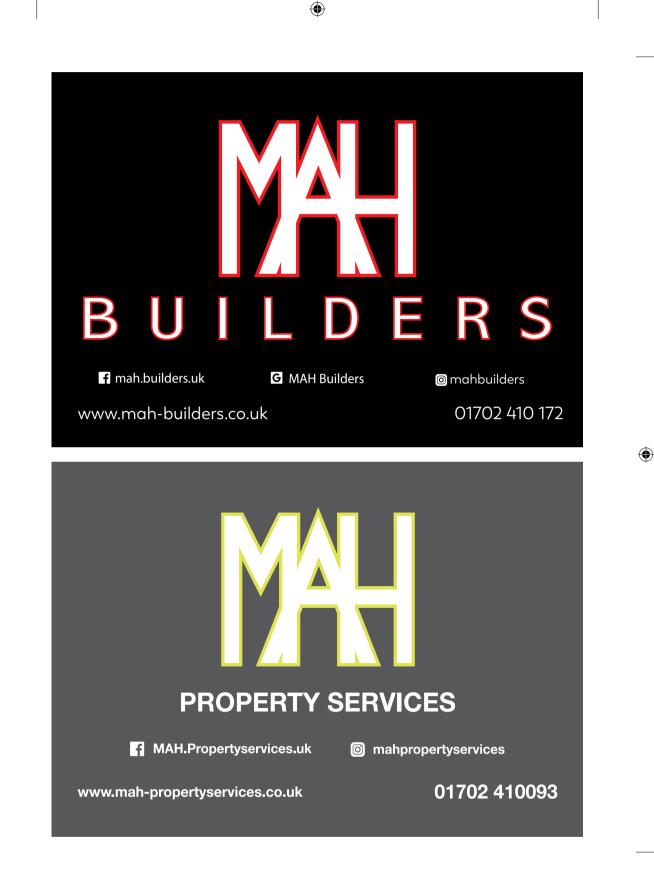
0800 699 0075

- sales@grassedup.co.uk
- www.grassedup.co.uk



Proud Sponsors of Rochford Hundred Rugby Club

RHRFC Match A5 2022-2023 14.indd 8



۲



VISITORS INFORMATION



۲

Tonbridge RFC played its first game on 24th September 1904, with the Old Juddians RFC debuting on 28th September 1928. TRFC started life playing at the Nevill Ground, Tunbridge Wells (as TWRFC!!) before moving to Tonbridge for season 1907/08 (as most members lived in Tonbridge and the rail service to T. Wells was so poor!).

TRFC was initially based at The Bull Hotel, with "more suitable dressing accommodation" supplied by the Boating Club from 1912/13. At the outbreak of WWI in 1914 rugby in the town was suspended until October 1919 - when it was unanimously decided at an EGM that the club should be carried on.

The Avebury Avenue plot was acquired in 1923 for £200 and the TRFC clubhouse was formally opened on October 25th 1924, at a final cost of £3774 12s - considerably less than the cost of the alterations planned at the current clubhouse!

OJRFC played rugby "off a park bench" (socialising in a variety of local hostelries) before finally securing changing facilities in December 1962 at Goggs Pavillion, and their clubhouse at The Slade in March 1974.

The first match between the two town clubs was in season 1928/29, when TRFC B XV played the new OJs XV, the two clubs playing "over the hedge" from each other for the next 70 years.

1979 saw both clubs celebrating Jubilees (75 and 50 years respectively), with OJs playing a Kent XV and Peter Wright (Judd School, Tonbridge RFC, England & British Lions) bringing an International XV to play TRFC (current immediate past President RFU, Robert Horner refereeing the match).

Tonbridge Juddians RFC was formed in 1999 by a merger between TRFC and OJRFC, the new club being based at The Slade and the Avebury Avenue site being sold for development, with the proceeds to be used for the furtherance of rugby in the town.

In 2004, the Centenary of Rugby in Tonbridge, TJRFC developed its facilities to provide the infrastructure for like minded souls of all ages to enjoy rugby for the next one hundred years. An ambitious Clubhouse development is underway, hopefully a lasting memorial to all the effort put in since 1904 to develop a vibrant rugby community in the town.

Rochford Hundred Rugby Club - Telephone 01702 544021 - Website www.rochfordrugby.com

۲

20/04/2023 14:11

 (\bullet)

COACHES CORNER

Good afternoon for the last time this season, and a warm welcome to Tonbridge and their travelling supporters. It feels like an eternity ago since we played TJs in the first game of the season in the draught on the hardest of pitches on the hottest of days. A performance we were really proud of and kicking off the season in the best way possible with 5 points on the road against a former National 1 team.

Unfortunately for us, forward wind to the last game of the season we now find ourselves in a relegation battle and playing for our National League status.

Despite the position we're in it has been an enjoyable year and we have gone toe to toe with most teams in the league and pride ourselves on being competitive every week.

You can't help but look back at some of the games over the course of the year and feel we should have, and could have, picked up more points as we lost too many close encounters when on the balance on some of them games we deserved to win. The realism we also have to face is that we do not have the budget and resources of some of these clubs in this league, and we punch well above our weight, with the majority of our squad being made up of local lads who have known each other through local schools, clubs and county representation over the years.

We had a large turnover of players from last season, and the squad is completely different from the team that got promotion into this league, but we have welcomed in some fantastic young players, and if we can keep the majority of this squad together for years to come then the future is bright for this club regardless of how today turns out.

For those of you that made the long journey to North Walsham I would like to thank you for your support. It was without doubt the biggest crowd of the season that we have played in front of and the horns and the flares in the crowd made it a very noisy afternoon, but despite this we still heard our fans chanting and cheering us on which was important to the lads.

The game itself was a strange one as I can't believe we found ourselves 24-0 down within 20 minutes. There was only I team trying to play rugby and move the ball, but they sat behind a 10 with a big boot and a very effective catch and drive, and our discipline and error count during this period just played into their hands. Despite falling 24-0 down though our players kept playing and fully deserved to bring the score back to 24-14 at half time going up the steep hill. The second half we started how we finished the first and scored 2 more tries from sustained pressure, I of which a beautiful first phase try which was only bought in this week, as Mark Ikhifa touched down near the posts. So, to come back from 24-0 down to then winning 24-28, it was really disappointing to concede which was a pretty weak try, to fall behind 31-28 and lose a game that I felt we played so well in and deserved to win.

Despite the disappointment the 2 bonus points did allow us to fight 1 more day and bring the survival bid to the last game of the season. It is a long shot but not out the realms of possibility. We need to pick up 5 points today and hope Walsham pick up zero or Westcliff can do us a favour and beat Sevenoaks, so fingers crossed!

Finally, I just want to thank everyone at the club for their continued support, the supporters, the staff, the players, and all the volunteers. This is a special club that I joined aged 4 and now get the privilege to lead, and the people within this club are what makes it so special, and I hope we can get the win for you guys.

Eniov the Game.

Janny Cleave

ROCHFORD HUNDRED RUGBY CLUB - Head Coach



Rochford Hundred Rugby Club – Telephone 01702 544021 – Website www.rochfordrugby.com

20/04/2023 14:11



HOME TEAM SQUAD

ROCHFORD HUNDRED

RUGBY FOOTBALL CLUB

No.	Name
1	Joe Moran
2	Rob Gardner
3	Aston Bevans-Royston (Co Captain)
4	Redmond Newberry
5	Ben Thomas
6	Caley Gray
7	Chris Shields
8	Mac Duaibe (Co Vice Captain)
9	Ewan Richmond
10	Sam Cappaert
11	Mark Ikhifa
12	Tauren Henwood
13	Sonny Gay (Co Captain)
14	Kyle Johnson
15	Chris Dudman (Co Vice Captain)
	Substitutes
16	Josh Ridgway
17	Harry Phelps-Knights
18	Rory Gray
19	Ricki Gould
20	Seth Mokuolu
	Today's Lunch Spons
	GRASSE

No Sponsor Vince Brown Square Mile Insurance **No Sponsor** John Drinkwater No Sponsor lan Stokes & Alan Peacock Vince Brown Peter lay No Sponsor **Danjan Sports** Nick Jay Alan Harding & Matt Stanesby Ian Brown **No Sponsor**

Sponsor

No Sponsor No Sponsor No Sponsor No Sponsor No Sponsor

sor

Rochford Hundred Rugby Club – Telephone 01702 544021 – Website www.rochfordrugby.com

۲

۲

AWAY TEAM SQUAD

۲

TONBRIDGE JUDDIANS

RUGBY FOOTBALL CLUB

- No. Name
- 1 Luke Boon
- 2 Joe Duffy
- 3 Ed Shekete
- 4 Rob Louw
- 5 Perry Parker
- 6 Ryan Munnelly
- 1 Tommy Nicoll
- 8 Will Colderick
- **9** Matt Walsh (*Captain*)
- 10 Tom White

۲

- 11 Hugo Watson
- 12 James Newey
- 13 Duncan Tout
- 14 Tom Kendrick
- 15 Howard Packman

Substitutes

- 16 Max Hayes
- **17** Reece Conlon
- **18** Josh van Vuuren
- **19** Jack Lucas
- 20 Bryan Hotston

Rochford Hundred Upcoming Events END OF SEASON AWARDS DINNER

Friday 19th May 7pm til late

with Chris Robshaw

Email: hospitality@rochfordrugby.com to book your place

Today's Match Ball Sponsor



Rochford Hundred Rugby Club - Telephone 01702 544021 - Website www.rochfordrugby.com

 (\bullet)

SILVERCITY ESTATES

WE'VE BEEN PROVIDING HIGH QUALITY HOMES SINCE 2004

More sites required

Competitive introduction fees paid

www.silver-cityestates.co.uk sales@silver-cityestates.co.uk

RHRFC Match A5 2022-2023 14.indd 14

۲

LEAGUE & TODAY'S FIXTURES

۲

LEAGUE TABLE

	Club	Pld	w	D	L	F	A	PD	TBP	LBP	Points	Adj
W. MARKA	Blackheath	25	22	0	3	1027	353	674	19	2	109	0
Barnet RFC	Barnes	25	19	0	6	836	437	399	19	3	98	0
-	Dorking	25	17	1	7	882	516	366	18	5	93	0
3	Worthing	25	17	0	8	872	653	219	18	2	88	0
NINGS	Henley	25	17	0	8	709	561	148	14	4	86	0
EUGRY	Bury St Edmunds	25	17	0	8	751	589	162	15	2	85	0
RUNERY	O Albanian	25	14	1	10	730	611	119	17	2	77	0
	Tonbridge Juddians	25	14	0	11	654	565	89	12	2	70	0
RAIDERS	Guernsey	25	9	1	15	690	693	-3	13	5	56	0
canterburynte	Canterbury	25	8	0	17	619	760	-141	12	3	47	0
VIRTNOS	North Walsham	25	8	0	17	582	864	-282	8	2	42	0
	Sevenoaks	25	5	2	18	489	716	-227	8	7	39	0
	Rochford Hundred	25	5	1	19	486	947	-461	12	4	38	0
<u>**</u>	Westcliff	25	0	0	25	354	1416	-1062	4	2	1	-5

TODAY'S FIXTURES Saturday 22nd April 2023

Time Match

۲

- 15:00 Bury St Edmunds v Henley
- 15:00 Canterbury v North Walsham
- 15:00 Dorking v Blackheath
- 14:00 O Albanian v Guernsey
- Rochford Hundred v Tonbridge Juddian 15:00
- 15:00 Sevenoaks v Westcliff
- 15:00 Worthing v Barnes

Venue

GK IPA Haberden The Marine Travel Ground The Big Field The Woollams The Rugby Park Knole Paddock The Rugby Park

Rochford Hundred Rugby Club – Telephone 01702 544021 – Website www.rochfordrugby.com

WHEN YOU NEED A SAFE PAIR OF HANDS.

()

MORTGAGES • REMORTGAGES • BUY TO LETS • INCOME PROTECTION FIRST TIME BUYERS • LIFE PROTECTION • CRITICAL ILLNESS COVER



MATTHEW BARBER CeMAP

07967 105360 matt.barber@zing-mortgages.co.uk



۲

۲

Rochford Hundred Squad 2022/23

۲

STAFF & COACHES



۲

۲



Rochford Hundred Squad 2022/23

FORWARDS CONTINUED (sponsors under each name)



Bassett Building



Ricki Gould

No Sponsor

No Sponsor

Kyle Johnson

lan Brown

No Sponsor



Craig Strachan

Mike Head



David Rufai Optimal Roofing Solutions

BACKS (sponsors under each name)

ufai Paul Bradley Solutions Three Pears Racing



Jack Stickings Ro No Sponsor No

lack Doherty

No Sponsor

<mark>Rory Gray</mark> No Sponsor

Sam Cappaert

No Sponsor

۲



Sonny Gay Alan Harding & Matt Stanesby



۲

Tauren Henwood Nick Jay



No Sponsor

Aaron Cocks AIP Couriers



Alex Baker

Alexander Landscapes



Pherson Mark Ikhifa or Danjan Sports



Will Ferrier No Sponsor

Manni Muzuzu

No Sponsor

Ewan Richmond

Peter lay



Dominic McDonald

Seth Mokuolu

No Sponsor

Damien Bramblev

Mike Head

Matthew Nee

Louis Patient

No Sponsor



Brandon Renshaw N

No Sponsor



Calford Seaden

Wouter Roters

No Sponsor



Reiss Selwood

No Sponsor

Jake Spivey No Sponsor



To sponsor a player please email: commercial@rochfordrugby.com

Rochford Hundred Rugby Club – Telephone 01702 544021 – Website www.rochfordrugby.com



We aim to provide a 5* experience for every customer. At Fairfield MINI you can rely on us for all your needs.

- NEW AND APPROVED USED CARS
- MINI APPROVED BODYSHOP
- MOTABILITY SCHEME
- SERVICING

۲

...and much more.

Arterial Road Leigh-On-Sea SS9 4XX 01702 429472

FAIRFIELD MINI



۲



Compliance through teamwork.

You need a good team around you to achieve good results. We work with building managers and FM companies helping them to achieve legal compliance with their air and water hygiene requirements.

Contact us for a free quotation for kitchen extract cleaning, duct cleaning or legionella control including water tank cleans.

Why don't you join our team! We're currently recruiting nationally – see our website for details.



۲











0800 243 471 sales@swiftclean.co.uk www.swiftclean.co.uk





- Promoting Mental Wellbeing
- Quick and easy access to a
 CBT Counsellor
- Provide Employment Support
- A Friendly Ear

۲

Education Seminars

We can provide expert advice from our vast network of experts such as financial, Employment, Substance Abuse, Family Matters and just about anything else you could need.

For a full list of specialists who we can signpost you to contact: rochfordhundredrfc@jocarugby.co.uk

Rochford Hundred Rugby Club - Telephone 01702 544021 - Website www.rochfordrugby.com

ΤÛ

in partnership with

shout

LooseHeadz #TackleTheStigma



The Rugby Brand That Gives Back

Help us to put a mental health lead in every rugby club.

We are here to #TackleTheStigma around mental health. Together, we can start the conversation that inspires a movement towards better mental wellbeing. 100% of the profit from every purchase of LooseHeadz rugby clothing and apparel helps to fund the LooseHeadz Foundation (charity number #1193051) and our campaign to put a mental health lead in every club.

Join the movement @ LooseHeadz.co.uk/RUOK

O

in Ø

۲

design in prir

BANNERSPOSTERSLEAFLETSVINYL BROCHURESTICKETSA-BOARDS **ROLLABANNAS FLYERS BUSINESSCARDS EXPO-SIGNAGEFOLDERSMENUS** VEHICLEWRAPPINGFLAGSTICKETS NCRPADSBOARDSBRANDEDUNIFORM WINDOWGRAPHICSFASCIASIGNS N E W S L E T T E R S P R O G R A M M E S COMPANYBRANDINGLOGODESIGN

Free

Just Telephone or Email

Your Requirements

DESIGN PRINT SIGNS

T: 01268 510555 www.design4print.org \bigcirc 0 in

Dan For All Your Graphic Design Needs

Logos Magazines **Adverts** Stationerv Leaflets **Brochures** Posters

Call Fast Response & Fast Turnaround

Telephone: 01702 469035 Email: plangd@live.com Web: www.plangraphicdesign.co.uk 27 Eros Avenue Southend-on-Sea Ssex Ss2 4GN 📑 Find us on facebook

Rochford Hundred Rugby Club – Telephone 01702 544021 – Website www.rochfordrugby.com

۲

۲

 $(\mathbf{1})$



- Apprenticeships
- Traineeships
- Skills development

()

۲