

LEITH RUGBY MEN'S HEAD COACH



RECRUITMENT PACK



LEITH RUGBY CLUB

At the heart of Leith Rugby club is our club vision -

"To be recognised as the best community rugby club in Scotland through the provision of exciting, inclusive rugby for all."

Over the past few years we have made great strides towards this; both of our 1st XV and 2nd XV have obtained promotion, on a few occasions we have managed to field 4 teams, we have recently established a womens team and we now have a very successful youth section which has been aided by our Development Officer and assistant Development Officer.

Now we are looking for a Head Coach for our mens team to try and further develop the club.

Applications in the form of a CV and covering letter should be emailed to leithrfc@gmail.com and should outline your relevant skills and experience for the post.

Closing Date: Sunday 14th May 2023



KEY DELIVERABLES

Team Preparation

- Plan, prepare and deliver individual coaching sessions for the Clubs senior squads.
- Ensure that all sessions are designed to develop the skills and understanding of the players in your squads.
- Evaluate coaching sessions and games with the coaching team and players.
- Ensure specialist equipment such as weights, scrum machines, tackle bags, etc are used only if there are qualified supervisors present.
- Take responsibility for the upkeep and security of all coaching and training equipment.
- Mentor and advise assistant coaches and players where appropriate.

Games

- Form part of the team selection committee alongside club captain and other coaching staff, overseen by the Vice President - Playing where required.
- Attend all matches involved with the Club's first XV.
- Provide feedback to coaches, players and the Committee on performance.

Culture

- Lead by example and build a culture of respect, inclusivity and togetherness amongst the squad
- Take responsibility for the recruitment and retention of players.
- Work with the Club Committee to identify any areas of rugby equipment spend and to help plan any club events/activities.
- Be aware of all administrative procedures regarding player registration and eligibility.
- Advise Club Committee well in advance if any of the above responsibilities cannot be met at any time.



KEY SKILLS DESIRED

- The ability to build, lead and manage a team of coaches and support staff- forming strong relationships based on mutual respect and trust, reinforced with excellent communication and interpersonal skills.
- UKCC Level 1 Coaching qualification minimum or UKCC Level 2 preferable , or currently working towards, or willing to commit to the next available or relevant course.
- Ability to manage and develop multiple teams and squads, managing the needs of beginners to the sport and more experienced players
- Relevant rugby coaching experience and knowledge with a successful track record of developing players and teams.
- Track record of attending CPD opportunities.
- An knowledge and experience of rugby at the various levels in Scotland with a view to player recruitment and development.
- Commitment and Enthusiasm - This position will require a time commitment involving evenings and weekends.