

Thame Hockey Club Code of Conduct

This code of conduct is based on <u>England Hockey's Code of Behaviour</u> and applies to all hockey played whether league games, friendly matches, tournaments or training sessions. All members of Thame Hockey Club including players, parents, coaches, umpires and officials should follow these expected minimum standards of behaviour and conduct:

Standards of Behaviour

- Respect the spirit of fair play in hockey. This is more than playing within the rules.
 It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.
- Respect the rights, dignity and worth of others.
- Respect umpires, officials, coaches, players and spectators. No abuse will be tolerated at any time.
- Conduct themselves in a manner that takes all reasonable measures to protect their own safety and the safety of others.
- Never participate when under the influence of alcohol or drugs.
- Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
- Accept success and failure, victory and defeat, with dignity.
- Set a positive example for others, particularly young participants and spectators.
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.

Thame Hockey Club abide by the following England Hockey policies and codes of conduct which can be found on the England Hockey site: www.englandhockey.co.uk:

- England Hockey Duty of Care and Safeguarding
- England Hockey Safeguarding Rules and Regulations
- England Hockey Planning Safe Hockey Guidance
- England Hockey's Injury Reporting Policy and Safety
- England Hockey Code of Ethics and Behaviour (Respect)

Playing Conduct

- Let Captains/Team Admins know availability at least 2 weeks before each fixture and avoid late withdrawals except through injury or exceptional circumstances
- It's a players' responsibility (or their parents, if Juniors) to check times and travel arrangements. Players are expected to be at venue and ready for team talk and warm up 30 minutes before start time or the time requested by Team Captain / Team Manager. Fixture details are published on the Club website under "Teams".
- Club kit should be worn; shirts may be borrowed while kit is on order.



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- Rolling subs are now the norm in hockey as it is a fast-paced game, and all players should be ready to roll on and off the pitch as required by their Team Captain / Manager.
- Substitutions should be managed to ensure all players have some time on the pitch. Decisions on substitutions will be made by the Captain / Coach / Team Manager and clearly communicated to all players (and parents).
- Only the Team Captains or Team Manager should discuss decisions with Umpires during a game. Direct any queries to your Captain or Team Manager.
- All players must shake hands with opponents and thank umpires at the end of a game.
- Players should support their teams and show respect for the opposition by attending post-match teas whenever possible.
- In the event of a fixture cancellation, the Captain / Junior Team Administrator will notify Players as soon as possible. Players and parents can also check for fixture updates on the Thame Hockey Club website under "Teams".
- Red and yellow card procedure will follow EHB guidelines. Players may be reported to the Committee for too many Yellows or general disciplinary offences. The Committee may issue relevant sanctions as deemed appropriate, including suspension.

Disciplinary and Complaints procedure

Thame Hockey Club has a disciplinary procedure, which may be used in the event of non-compliance by any member.

Please avoid public comments pitch-side at fixtures or on social media / email lists which may bring the game of hockey, the Club or the Club's officials into disrepute.

The Club Committee will provide a forum for any concerns to be heard.

If you have a concern or complaint, and are unable to resolve this with your Team Captain, Coach or Team Manager directly, please contact a member of the Club Committee. The key members of the Committee you may wish to contact include the Welfare Officer, Club Captain, Secretary and Chairman.

All formal complaints should be submitted by email to the ThameHockeySecretary@gmail.com

All contact details are available on the Thame Hockey Club website: www.thamehockey.co.uk.