



## **CLUB RULES AND POLICIES**

**Date Approved:** 13 September 2021

**Date Last Reviewed:** 12 September 2021

**Committee Responsible:** Exec Committee

**Frequency of Review:** Every 3 Years

## **England Hockey Policies**

Thame Hockey Club would like to draw your attention to the following policies that the club adheres to as part of their commitment to making hockey a sport accessible to all, while being fun, safe and enjoyable.

All policies are recommended by England Hockey and Thame Hockey Club members, partners, guardians and officials are expected to adhere to them as part of their commitment to the club. Please familiarise yourself with the following policies:

- [England Hockey Duty of Care and Safeguarding](#)
- [England Hockey Safeguarding Rules and Regulations](#)
- [England Hockey Planning Safe Hockey Guidance](#)
- [England Hockey's Injury Reporting Policy and Safety](#)
- [England Hockey Code of Ethics and Behaviour \(Respect\)](#)
- [England Hockey Equality Policy](#)
- [England Hockey Transgender Policy](#)
- [England Hockey Policy on Playing Hockey When Pregnant](#)

## **Constitution**

Thame Hockey Club operates a transparent constitution with at least 3 unrelated and non-cohabiting committee members, in accordance with England Hockey.

The THC Constitution is available to [view here](#).

## **Child Protection Policy**

Thame Hockey Club has adopted [England Hockey's Safeguarding Policy](#) and our Safeguarding Statement can be found here – [click to download](#)

For more detailed information about our young members, please go to the [Junior's page](#).

## **Club Insurance Policy**

Thame Hockey Club has taken out club insurance with BlueFin Sport, the recommended Insurance Broker and policy from England Hockey. Please go to Welfare, Health and Safety within documents to view the [THC Insurance Policy](#).



In addition we have personal insurance for our club members provided by Aviva. Please go to Welfare, Health and Safety within documents to view [THC Personal Insurance Policy](#).

For more details on any of England Hockey Insurance please see: <https://www.englishockey.co.uk/governance/duty-of-care-in-hockey/insurance>

## **Discipline & complaints**

In the event of any suspected or reported breach of the EH Code of Ethics and Behaviours the Club will exercise disciplinary action in accordance with the England Hockey Disciplinary Code and Hearing Guidance in place at that time. The Chairperson will appoint a disciplinary subcommittee to review any case where a 'red card' has been issued or any member, partner, guardian or club official is deemed to have broken Thame Hockey Club Code of Conduct in accordance with the Discipline and Appeals policy detailed in the [Constitution](#)

Depending on the offence, the Club may impose a penalty in excess of those required by England Hockey. Thame Hockey Club Code of Conduct can be [accessed here](#).

## **Club rules:**

1. All members, parents, guardians and club officials agree to follow the England Hockey Code of Ethics and Behaviours which sets the minimum standards and behaviour of everyone involved at the Club.
2. All members must play within the rules and respect officials and their decisions.
3. All Members, partners, guardians and club officials are expected to behave with respect for the team and also the competition. Members, partners, guardians and club officials are expected to avoid conflict and to play / spectate / officiate the game according to the rules as set out by England Hockey and International bodies.
4. All members, partners, guardians and club officials must treat opponents, team members and club officials as they would expect to be treated themselves.
5. Be a good sport at all times – win with modesty and lose with dignity.
6. Refrain from using bad language.
7. Members should keep to agreed timings for training and competitions or inform their coach or team manager if they are going to be late or absent. (The meet time prior to a home match, is a minimum of 45 minutes)



8. Members must wear suitable kit: astro trainers, shin pads, gum shield, suitable clothing for training in all weathers and club kit for match sessions, as agreed with the coach/team manager.
9. Members are expected to wear the official team kit to include shirt, shorts/skirts and socks.
10. Shirts: Members are entitled to purchase club shirts at reasonable prices. A partial refund may be given on return of the shirt if the Member leaves the Club. Club shirts may be loaned to Members in exceptional circumstances. Each Club member shall be allocated a Club number, which shall be displayed on the back of that player's shirt.
11. Members must pay any fees for training or events promptly. Failure to do so may disallow you to be selected for competition sides and to attend training.
12. Junior / Youth members are not allowed to smoke or consume alcohol or drugs of any kind on Club premises or whilst representing the Club at competitions.
13. The Club does not undertake to insure members against personal injury whilst in play, practice or travel. Members are advised to take out personal accident insurance to cover these risks.
14. The Club is not liable for personal property or Club property in members, partners, guardians or club officials possession whilst at the pitch, its environs, in Club members' vehicles or on the premises of other clubs.
15. It is expected that Members of the Club will play primarily for Thame Hockey Club (THC) and exclusively in League or Cup games. At Festivals, Members may play for other teams.
16. The Club may assist in the purchase of specialist equipment (e.g. goalkeeping) on an agreed basis. The equipment remains the property of the Club if the player ceases to be available to play for the Club on a regular basis. In such circumstances, the player may be provided with reimbursement, depending on the initial purchase agreement and the age and condition of the equipment. All purchases made under this arrangement must be agreed by the Treasurer prior to commitment to purchase, and ratified by the Exec Committee.
17. The Club expects that all members shall make themselves available for umpiring on an occasional basis. They are to support team captains in providing umpires as necessary. Members shall make themselves aware of the current rules of the game.
18. Only fully paid-up Members may organise events in the name of the Club, or organise events using facilities, which are provided by THC for the use of the Club. They are to ensure that the General Committee is aware of and in agreement to any such events.



## *Thame Hockey Club*

*Safeguarding Policy  
Version 2.1*

19. Members of the Club may claim reimbursement of reasonable expenses incurred in the interests of the Club following prior approval. Claims are to be made in writing to the Treasurer with supporting documentation where possible.
20. No debtors to the Club may stand in the elections for Officers.
21. In exceptional circumstances, the payment of subscriptions or match fees may be temporarily deferred by prior arrangement with the Treasurer.

Any queries concerning THC rules and Policies should be addressed by email to

[ThameHockeySecretary@gmail.com](mailto:ThameHockeySecretary@gmail.com)