



# Clitheroe Rugby Union Football Club

## Head Coach/Player Head Coach Vacancy

Clitheroe RUFC, a brilliant community rugby club with a first team playing in the ADM Lancashire League First Division, is seeking to recruit a Head Coach/Player Head Coach for the new season 2022/23. As a club, our aim is to create an inclusive, safe, and enjoyable sporting environment within which all are welcome. Our intention is to consistently use sport to help our members develop as individuals by learning about teamwork, commitment, responsibility for one's actions, sportsmanship, and self-discipline. By this approach we will help our members become the best that they can be both as sportsmen and sportswomen and as members of our community. We expect the Head Coach/Player Head Coach to fully support this approach.

### Key Role Responsibilities

- Represent the club professionally at all times.
- Coach the Senior section of the club, with emphasis on the performance of the 1<sup>st</sup> XV but with consideration for the supporting teams too, including the Colts.
- Ensure that the playing squad is physically prepared for training and game requirements
- Coach to a standard designed to ensure that the Team and its members play to their full potential and is well-organised and disciplined on the field
- Agree selection policy with the Playing Committee and players.
- Communicate personally to all squad members on selection decisions.
- Devise, implement and control the coaching and development programme throughout the season
- Report to the Playing Committee on a regular basis to provide updates on progress against plans
- To work with the mini and youth/school coaches in order to deliver a co-ordinated coaching philosophy.

### Knowledge and Abilities

- A thorough knowledge of coaching process and principles is a pre-requisite.
- Knowledge of a full range of attacking/defensive strategies, skills and techniques relevant to each player's abilities
- Ability to work with a team of support staff including coaches, medics, physios and managers
- Ability to work with players of all ages and have a clear understanding on long-term player development principles.
- Ability to plan, report and prioritise workload.

### Qualifications

The Head Coach must ideally be qualified to UKCC Level 2 and be keen to develop to UKCC Level 3.

### Commitment and Enthusiasm

This position will require a degree of commitment with planning, preparation and delivery of engaging coaching sessions, including games at weekends. The ideal candidate should be reliable and flexible, and demonstrate enthusiasm, drive and commitment along with the ability to motivate and challenge a group of players keen to develop and progress.

### Reporting Structure

The Head Coach reports to the Chair of the Playing Committee and there is funding available for remuneration in accordance with RFU Regulations 7.2. The successful candidate will also be supported in the role by a small, but dedicated team of coaches and helpers.

### How to Apply

If you have the necessary qualities we are looking for, please email your CV and covering letter to Dave Watson, Playing Committee Chairman, at [coaching@clitheroerugby.com](mailto:coaching@clitheroerugby.com). The closing date for applications is Friday 3<sup>rd</sup> June 2022.