



Toronto Dragons Annual General Meeting 2021

AGENDA

The idea is that we get through the entire agenda.

No one wants to come back for a second meeting.

Leave it on the field; we have a certain amount of time to make decisions.

Event Date: February 26, 2022, 1:00 – 3:00PM

Location: The Cat Pub (our new bar)

3513 Dundas Street West (South Side of Dundas West, just east of Jane)

Chair: Jon Sowerby

Secretary: Stuart Bailey

Youth Representative: River Jones

- Jon Sowerby
- Jim Quattrociocchi
- Andre Breau
- Stu Bailey
- Meirion Williams (Mez)
- River Jones
- Devlin Williams
- Rafaelle Rivera (Ralle)
- Antoine Blanc
- Frederic Blin
- Kieran McQuattie
- Richard Lynch
- Sounthara Vongsaphay

Called to Order 2:10PM



Senior Men's MVP

- Presented by Antoine
 - Awarded to Rafaelle Rivera

Agenda Items

- Welcome and Opening Statements
 - Annual Summary
 - 2 years of COVID has had an impact on the club
 - Some game play throughout this time
 - We have seen changes in membership, but we are still focused on keeping the teams intact
 - Coming year will be focusing on rebuilding
 - Jon is nearing the end of his tenure as President; this will need to be a focus for the next year: grow the club's infrastructure and distribute the workload, and ensure the ability of the club to sustain growth and operations
 - This coming year must see us prepare for transitions in a number of roles
 - Nominees
 - President
 - Nomination from Stu for: Jon Sowerby
 - Seconded: Ralle
 - Carried: Jon Sowerby for 2022
 - VP
 - Nomination from Jon for: Andre Breau
 - Seconded: Stu
 - Carried: Andre Breau for 2022
 - Treasurer
 - Nomination from Jon for: Jim Quattrociocchi
 - Seconded: Antoine
 - Carried: Jim Quattrociocchi for 2022
 - Secretary
 - Nomination from Andre for: Stu Bailey
 - Seconded: Jon
 - Carried: Stu Bailey for 2022

Votes

*Mandatory positions

- Minor Director
 - Report
 - 7 tournaments between July and October 16



- 32 registered members
 - 21 new members
 - 6 Coaches
 - 3 registered
 - Recruitment: encouraged members to continue bringing friends, neighbours, and former players to grow the Minor program
- Vote
 - Stu Bailey for 2022
- Junior Director
 - Report
 - Mixed season; close work with Burlington with other clubs
 - Dragons are a very open club with intermixing to ensure game play for members
 - Played the most U16 games of any club in the province
 - Next year will start to split between U16 and U18
 - Focus is to continue drafting Juniors into Men's program
 - Recruitment: continue to reach out to friends, neighbours, and past players, especially in the next few months
 - Mentorship
 - Encourage senior men to reach out to younger players on the field; take them under your wing, build a club feeling
 - Practising: pre-season we will continue to mix the Junior and Senior players as long as we are doing non-contact; once we start into season play and contact, we will make decisions on a case-by-case basis
 - Vote
 - Meirion Williams (Mez) for 2022
- Senior Men's Director
 - Report
 - Jim presented
 - 1 team, 3 games, didn't start until August
 - Membership continues to shrink
 - The Junior and Minis programs aren't quite ready to feed to Senior program yet
 - Last year saw player numbers reduce throughout the season
 - Club Referee is required for the coming year
 - We have a history of producing referees, but need to encourage more to help out
 - We want to have enough qualified referees from the club so that no player is forced to fill in when they would like to play
 - The club also needs to ensure that we are participating in the Rugby Ontario pool
 - Vote:
 - Antoine Blanc for 2022
- President*



- Nomination from Stu for: Jon Sowerby
 - Seconded: Ralle
 - Carried: Jon Sowerby for 2022
- Vice President*
 - Nomination from Jon for: Andre Breau
 - Seconded: Stu
 - Carried: Andre Breau for 2022
- Treasurer*
 - Nomination from Jon for: Jim Quattrociocchi
 - Seconded: Antoine
 - Carried: Jim Quattrociocchi for 2022
- Secretary*
 - Nomination from Andre for: Stu Bailey
 - Seconded: Jon
 - Carried: Stu Bailey for 2022
- Past President
 - Andy Lim

- By Laws
 - Current State Report
 - By Laws date to 2003
 - Jim noted that there are some items to update
 - Stu also discussed the need for the club to have a statement for situations where the club takes a position, e.g., supporting Black Lives Matters, Pride Day, or other social causes.
 - Action Items
 - Will need some updating throughout this year
 - Jon proposed discussing or recruiting this with some club members who have legal / policy experience
 - Stu proposed that we work on this thought-out the year (table, discuss, review, confirm) with the objective of confirming by the 2022 AGM
 - Considerations and Amendments
 - None at this time
- Treasurer's Report
 - Last years financial burden on members was kept low largely because of COVID
 - Dues are currently below break-even
 - Our focus is to enable playing, and we do subsidize, but we need to break even for sustainability
 - Fundraising will be a focus this year
 - Merchandise sales helped, but still only cover a small part of the overall picture
 - Field costs are fixed, as are most of our costs
 - Balls and extras (e.g., flags, practice equipment) are the variable costs
 - New legislation will affect how non-profits manage and report



- Should be filing tax report, which will be an issue going forward
- Stresses:
 - Senior Team has shrunk from 2 teams to 1
 - Minis are growing, but not fast
 - We had 55 Senior Men, now down to 25
- Other Business
 - Coaching
 - Rugby Canada and Rugby Ontario have clinics and opportunities
 - More information will be coming throughout the year
 - Stuart, Andre, and Ralle will work on putting together requirements and courses for the coming year
 - Jon nominated Ralle
 - Carried
 - Ralle will be the key contact for coaching for 2022
 - Rugby Ontario Coaching courses posted here:
https://www.rugbyontario.com/content_page/10017565/
 - Concussions (Rowan's Law)
 - This is a new requirement from Rugby Ontario this coming year and will need to be reported
 - COVID-19
 - Biggest issue forthcoming is RTP and Emergency Response Plan
 - Stu to update as required
 - Managed in Rugby Ontario-hosted DropBox
 - Rugby Ontario requested feedback whether the club supports lifting RO mandatory Vaccination policy or not, or whether we have no position
 - Yes (9 votes to 2) carried that we support lifting the RO mandatory vaccination policy
 - Rugby Ontario
 - Sanctioning
 - No discussion
 - Funding (e.g., HSBC, JumpStart, etc.)
 - There are sources we can apply to, but they are driven by programs that have been designed rather than a general application
 - Canadian tire JumpStart program
 - This is a player-specific program
 - Members are asked to bring forward ideas or opportunities
 - This could be from a company fund or a community fund
 - Annual Calendar
 - Winter
 - Spring
 - Summer
 - Fall



- No changes or updates to our current seasonal/yearly events calendar at this point
- Deferred for future discussion
- Communications and Administration
 - Lead
 - This is a big part of club activities; we need a point person who can dedicate a few years of time to take lead and drive
 - We need to keep the membership informed
 - Jon does a lot of the communications; Mez helped out with some of the Minor communications last year; Stu and Jim post and manage the website
 - This is a critical role for the Senior team
 - Accounts and logins
 - Stu and Jim manage the majority of accounts and log ins between them
 - Panels
 - Website
 - Email
 - TeamSnap
 - We will not use TeamSnap this year due to cost, complexity, and some significant overlap with SportLoMo
 - SportLoMo
 - Event Coordinators are a position that we can look to use more
 - Facebook
 - Mostly used for the Senior Men's communications
 - Instagram
 - This needs to be followed up with; a previous player has the account access
 - Personal Accounts (OneDrive, etc.)
 - Stu manages club documents on a personal account.
- Fundraising
 - Discussion:
 - We were going to do this for St David's Day (March 1st)
 - June 1st to June 30th, 2022
 - Announcements will start March 1st
 - Email, website
 - TVH will dollar-match up to \$12,000 for the year
 - Request for members to reach out to their workplaces to see whether there are opportunities
 - Budget target
 - Clear bills on the books from previous years
 - Establish building year for this year
 - Typical season: our expenses can reach \$40,000k
 - We need to move away from a few members contributing a lot of money to keep us afloat



- The best (break-even) year was when we had about 50 Senior players
- On the Minis side, dues have been kept very low to attract members
 - This is not sustainable year-over-year
- Dues will need to be raised at least \$5,000
- Rogers (Mez) has a charity funding program
 - We are a not-for-profit rather than a charity
- Proposal: develop a pamphlet to take to explain what the club has / needs
 - Stuart and Jim to work on confirming the details
 - Stuart to save this to a shared folder for easy access
 - This could also be posted to the website
 - Andre will help develop the pamphlet (Graphic Design)
 - Laiken Breau (See Andre)
 - Alex Basseau (See Rich)
 - Rysha Devonish (See Rich)
- Inventory
 - Minor:
 - Stu has Minor kit, but is running low and will need more uniforms for the 2022 season
 - Juniors:
 - no report
 - Seniors:
 - no report
- Pricing
 - No report
- Suppliers
 - No report
- Accounts Receivable
 - No report
- Merchandise
 - Deferred: Report requested from Tina and Silvana
 - Inventory
 - Jim: We have a lot of inventory so we should start selling
 - Distribution
 - Marketing
 - Funding
 - Accounts Receivable
- Community Building
 - Outreach
 - Looking for more leads to take this on
 - Jon proposed that we find some organizations where we are joining with the community to engage in activities outside the club



- Volunteer hours
 - Jon can sign off on volunteer hours
- Events
 - Stu discussed the Santa Claus parade in South Etobicoke; encouraged members to participate when it resumes
- External Club Affiliations
 - No report
- Women's Program Progress
 - No report
- Old Boys&Girls
 - This is an opportunity for us to retain some of our players and alumni
 - Run touch in the end zone
 - Will approach Andy Leskur to head up
- Mixed Abilities programming
 - For additional discussion
 - Stu to reach out to Rugby Ontario
- Field Permits
 - Permits have been applied for; practice times will be confirmed based on permits
 - Jim continues to manage this ongoing throughout 2022
- Volunteers
 - We will continue to recruit new volunteers
 - There are membership categories in SportLoMo to support this
- Child Protection Officer [NOTE: Added post meeting]
 - Andre Breau for 2022
- Open Forum
 - 60th Anniversary last year; we were able to get merchandise and clothing, but were not able to get together to celebrate together due to the pandemic
 - 20th Anniversary of "Toronto Dragons" in 2023
 - This another celebration that we can plan for
- Closing Statements

Adjourned: 3:42PM