

Billericay RFC code of Conduct and Key information

All players/members/coaches/volunteers/parents will abide by the rules and regulations of both the RFU and Billericay RFC.

Billericay RFC is fully committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches, administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the club with either their age group manager/coach or the Mini Chairman/Youth Chairman as appropriate.

As a member of Billericay RFC you are expected to abide by the following junior code of conduct:

All Members

- Must respect the rights, dignity and worth of all participants regardless of gender, ability, cultural background or religion.

Code of Conduct for Players

All rugby players:

- MUST play within the rules of the game related to their age group and respect officials and their decisions
- MUST respect opponents and all other members of their team whether they win or lose
- MUST be punctual arriving to training and games or inform their coach if they are going to be late
- MUST wear suitable clothing relevant to the activity and conditions at the time
- ARE ADVISED to wear a suitable mouth guard at all times, both in training and during matches
- U18s must not MUST NOT consume alcohol

Playing rugby is about enjoyment and respect. Observing the above will help you with both!

CODE OF CONDUCT FOR PARENTS/CARERS

- Encourage your child to learn the rules and play within them.
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport.
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement and help them to enjoy their sport.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Parents will not drop and leave my child and are still responsible for their child's well being while they are in attendance at the club. Parents should understand that they may leave

their child in the supervision of another parent but will let the Team Manager know. The coaches and/or club are not responsible for your child.

- For U13 and above players may attend training/matches without parental attendance subject to agreement between the Team manager and parent. The coaches and/or club are not responsible for your child.
- Parents will volunteer when called upon to assist with jobs such as car park marshalling, helping to staff the kitchen, helping set up or clear up equipment, the club house and facilities.

CODE OF CONDUCT FOR COACHES, CLUB OFFICIALS AND VOLUNTEERS

Billericay RFC expects all coaches, club officials and volunteers to act in accordance with the good ethical conduct and practice as summarised below:

- Consider the wellbeing and safety of players before the development of performance.
- Develop an appropriate working relationship with players, based on mutual trust and respect.
- Make sure all activities are appropriate to the age, ability and experience of those taking part.
- Promote the positive aspects of the sport (e.g fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by the national governing body and the club.
- Hold appropriate valid qualifications.
- Never exert undue influence over players to obtain personal benefit or reward.
- Never condone rule violations or rough play.
- Encourage players to value their performances and not just results.
- Encourage and guide players to accept responsibility for their own performance and behaviour.

Concussion awareness

In respect of all age grade matches or training sessions, participants and all those involved (including coaches, players, parents and club officials) should refer to the RFU Headcase guidance set out in www.englandrugby.com/headcase for guidance on prevention, recognition, management and returning to play. All (players, coaches, parents, match officials and club officials) should familiarise themselves with this RFU Headcase guidance.

Insurance

The club's insurance is provided through the Rugby Football Union. For full details of what is covered please refer to the RFU website, as you may wish to take out additional insurance e.g. to cover loss of earnings, medical costs etc.

Data Protection Act 2018

The information you provide to the club is held for registration and membership purposes. The data will only be made available to Billericay RFC, the Rugby Football Union, its constituent bodies and Pitch Hero Ltd, all for the purposes of registration and membership purposes.

Membership Benefits

As a member of the club you and your child benefit from

Voting rights at AGM/EGM. Use of the club facilities subject to current licensing laws. Membership discount schemes which may be arranged from time to time. Access to International ticket application.