



Crowborough RFC Alcohol, Smoking and Drugs Policy

CRFC Policy Document Updated September 2020



1: Sale and Consumption of Alcohol

1. The Club's Policy is not to allow any person under the age of 18 to consume alcohol on the Club's premises or grounds, even though The Licensing Act 2003 does allow us to permit individuals aged 16 or 17 to consume beer, wine or cider with a table meal.
2. Persons under the age of 18 are not allowed to purchase alcohol on Crowborough RFC (CRFC) premises, **under any circumstance**, even if they are purchasing the alcohol for a person aged 18 or over.
3. Any person under the age of 18 found drinking alcohol on the Club's premises or grounds will have the drink confiscated and they may be asked to leave the premises and grounds immediately.
4. Any person found purchasing alcohol for, or giving alcohol to, a person under the age of 18 may be asked to leave the premises and grounds immediately.
5. Any individual, if challenged, who can't prove that they are 18 will not be served alcohol or allowed to consume alcohol on CRFC premises or grounds. The only acceptable Proof of Age Documents are:
 - A valid Passport.
 - A valid Photo Driving License.
 - A valid Proof of Age Scheme Card that carries the PASS Hologram Logo.

Photo Driving Licence



Passport



Pass Hologram Card



6. CRFC Bar Staff are under instruction from the CRFC Executive Committee not to:
 - Sell alcohol to a person who is drunk. Individuals who are drunk and disorderly may be expelled from the Club premises and grounds
 - Sell alcohol to a person who is obtaining an alcoholic drink for a person who is drunk.
 - Allow drinking games or run promotions that encourage the excessive consumption of alcohol.
7. Guests are not allowed to bring their own drink into the Club or grounds:
 - Anyone consuming their own drink on club premises will have the drink confiscated.
 - Anyone refusing to allow their drink to be confiscated will be asked to leave the Club's premises and grounds immediately.
 - Any bottles and cans of drink that have been confiscated will be destroyed.
8. Violent behaviour against CRFC Staff and/or other guests at the Club will result in the individuals involved in the altercation being expelled from the Club.
9. CRFC is an active member of the **Crowborough Pubwatch Scheme**:
 - An individual on the Pubwatch Banned List who is not associated with CRFC will be automatically excluded from CRFC's premises and grounds for the duration of their Pubwatch Ban.
 - An individual on the Pubwatch Banned List who is associated with CRFC will be subject to CRFC's internal disciplinary procedures. The sanctions imposed by the CRFC Disciplinary Panel regarding access to CRFC's premises and grounds will vary according to the circumstances that resulted in the Pubwatch Ban and in extreme circumstances an individual could be banned from the Club.
 - Anyone involved in a violent altercation at the Club will be reported to Pubwatch which could result in the individual being banned from the local pubs.

2: Smoking

1. Smoking, including all types of Electronic Cigarettes, is not allowed in any part of the CRFC Clubhouse, including the viewing balcony.
2. No person under the age of 18 is allowed to smoke or use Electronic Cigarettes on CRFC premises or grounds.
3. Coaches and Officials are asked to discourage adults from smoking, including the use of all types of Electronic Cigarettes, when watching Mini and Youth Training Sessions and Matches.

3: Drugs

1. CRFC operates a Zero Tolerance Policy regarding the dealing and/or consumption of illegal drugs on CRFC premises or grounds.
2. Any person **associated** with CRFC who is found taking illegal drugs on CRFC premises or grounds will be:
 - Required to leave the CRFC premises and grounds immediately.
 - Reported to the police.
 - Encouraged to seek counselling and help with any addiction.
 - Required to attend an internal CRFC Disciplinary Hearing which could result in them being banned from the Club.
3. Any person **not associated** with CRFC who is found taking illegal drugs on CRFC premises or grounds will be:
 - Required to leave the CRFC premises and grounds immediately.
 - Reported to the police.
 - Banned from the Club.
4. Any person who is found dealing illegal drugs on CRFC premises or grounds will be:
 - Required to leave the premises immediately.
 - Reported to the police. Any evidence (e.g. CCTV footage) will be supplied to the police.
 - Banned from the Club.