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St Albans Rugby Football Club

Equality Policy

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St Albans Rugby Football Club is committed to ensuring that all people have a genuine and equal opportunity to participate in Rugby at all levels and in all roles. Everyone will also be treated fairly, equally and with respect. Equality is defined as:

- Fairness, equality of access, recognising inequalities and taking steps to address them.
- Evolving the culture and structure of Rugby Union to ensure that it becomes equally accessible to all members of society, whatever their age, gender, ability, race, religion / belief, ethnic origin, colour, nationality, social status or sexual orientation.
- An individual's and organisation's responsibility to challenge discriminatory practice and promote inclusion.
- Treating everyone equally.

St Albans Rugby Football Club will:

- Respect the rights, dignity and worth of every person.
- Treat everyone equally within the context of Rugby Union regardless of their age, gender, ability, race, religion / belief, ethnic origin, colour, nationality, social status or sexual orientation.
- Ensure everyone has the right to enjoy their sport in an environment free from threat of intimidation, harassment and abuse.
- Communicate to all member's their responsibility to oppose discriminatory behaviour and promote equality of opportunity.
- Deal with any incidence of discriminatory behaviour seriously according to the club's disciplinary procedures.

28th February 2017