

St Albans RFC Head Coach role

Job description

We are looking to recruit a head coach to lead the total preparation of the senior rugby squad at St Albans Rugby Football Club. We're looking for someone with excellent coaching skills who has experience working in senior rugby and has expertise in coaching practice.

The Blue and Gold Vision

The club is going through a period of transition, but is now in a position to grow all aspects (both senior and junior sections) of the club through ambitious planning. In this exciting period at the club, we are looking for an enthusiastic Head Coach to support the club, Director of Rugby, and club membership on this journey. The club are looking to put in place and develop a "player centric" approach, that puts the development of players across all age groups at the heart of what we do, and develop a player pipeline from our junior section, and integrate closer with our links to the University of Hertfordshire rugby club.

1. We aim to provide enjoyable, inclusive, and high-quality playing opportunities for all.
2. Develop a structured player pipeline produces home grown players and give the opportunity to progress from Mini/Junior rugby to Senior rugby.
3. Improve our facilities for the playing and membership sides of our club in the long and short term.
4. Develop the "Blue & Gold" to be a community hub open to all to levels and abilities of rugby.

What you will bring to the role...

1. **Encouraging Energy** – we need a person that will develop a positive physical and mental environment for players across the club to thrive and grow, to drive retention and recruit new members.
2. **Leadership** – You will have leadership approach that leads by example and inspires the playing squads, and enthuse the mini & junior sections to progress.
3. **Technical Knowledge** – You will have the coaching expertise and positive motivation we need to help us shape the future of the senior playing squad at St Albans RFC.

THE ROLE

The head coach role is absolutely the "key stone" that will provide the playing vision, coaching knowledge, and structure to deliver great game performance, enhance player recruitment and develop the current playing squad. The successful candidate will connect with our club values and support the club in developing its player centred approach.

The successful candidate will be required to undertake the following duties;

- Lead and deliver the coaching for senior playing squad.
- Provide vision and planning towards team structure and methods to win games.
- Structure weekly training sessions.

- Liaise with other members to ensure on pitch needs of the senior squad are met.
- Continual feedback process with the playing squad.

DELIVERY

- Inspire and influence players through outstanding coaching.
- Chunk the season, creating a coaching and training programme starting from pre-season and continuing through the playing season.
- Preparation and planning of individual training sessions.
- Prepare and manage the 'game day'.
- Attend all training sessions and matches along with the club physiotherapist and multidisciplinary members throughout the season.
- Use high level communication skills to interact with the playing squad and committee alike.

LEADERSHIP

- Operational leadership of the senior playing squad.
- Work closely with other coaching staff to achieve KPI's (Performance, recruitment and development) as decided in conjunction with the Director of Rugby and club committee.
- Leadership, delivery and development planning, and player development pathways, notably with broaden networks and our relationship with the University of Hertfordshire.
- Develop and maintain close working relationships with mini & junior coaching staff, physios and team captains/managers to provide a cohesive goal.

THE PERSON

The successful candidate will be able to demonstrate the following.

- Excellent coaching skills and experience as a lead coach, or extensive experience as an Asst. Head coach and looking for the step-up
- Demonstrate a track record of success
- Ability to communicate effectively with the players, support team and committee.
- An understanding of the physical performance needs of rugby players.
- Holder of a level 2 RFU coaching qualification

Application Method: CV and Covering Letter (One sided Max).

Your covering letter should bring your CV to life by highlighting your relevant skills, qualifications and attributes that would make you the ideal candidate for this role. Please ensure your CV clearly demonstrates your experience against the person specification.

Please send to: recruitment@stalbansrugby.com