



# **Sandown & Shanklin RFC**

**Home of the Hurricanes**

**The Fairway Ground, Station Approach, Sandown, Isle of Wight, PO36 9ES**

## **SSRFC SAFEGUARDING POLICY**

**CLUB CHAIR - BILL MACPHERSON, CLUB PRESIDENT - GRAHAM THOMAS, CLUB SAFEGUARDING OFFICER - VICTORIA WINTER**

### **STATEMENT**

Sandown and Shanklin Rugby Football Club are strongly committed to the protection and welfare of the children or vulnerable persons in their care. All have the right to be protected and treated fairly. We will continue to assess our Safeguarding Policy to ensure that such care is being given and that the policy covers the needs of the children or vulnerable persons. Any divergence from our policy by any member or associate of the club will not be tolerated. Furthermore, any child or vulnerable person whom we suspect is being mistreated outside of the club will be entitled to our protection.

Our safeguarding policy is aimed at all those actively involved in our club or associated with our club. Every person involved with our club has a responsibility for both ensuring the safety and wellbeing of any child or vulnerable person, and for reporting any suspicions/concerns they may have of possible cases of abuse to the people named above. They will be treated seriously and reported to the relevant agencies.

Sandown & Shanklin RFC confirms that its policy is to adhere to the Rugby Football Unions Safeguarding Policy.

We will continue to publicise and implement the RFU Codes of Conduct for Coaches, Players, Spectators and Officials together with our Safeguarding Policy in our clubhouse and on the website. All policies are available at request.

**updated 08/2020**



# Sandown & Shanklin RFC

Home of the Hurricanes

The Fairway Ground, Station Approach, Sandown, Isle of Wight, PO36 9ES

## **SAFEGUARDING POLICY**

1. SSRFC Coaches, Captains, Mentors and 1st Aiders will be DBS checked along with any committee members deemed necessary. All will need to complete the RFU online safeguarding e learning module.
2. All details of Coaches/Volunteers will be kept on record.
3. SSRFC insists that at least one member of each team is to have attended the RFU PLAY IT SAFE Course, however it would prefer that all coaches, mentors and 1st aiders attend as best practice.
4. All Coaches/Volunteers should comply with the Social Media Policy.
5. All Coaches/Volunteers should comply with the Photographic Policy.
6. SSRFC seeks to ensure that its coaches and first aiders receive the support and training appropriate to their position and role.
7. SSRFC will manage the changing facilities and will provide separate changing facilities if an u18 playing senior rugby requests the use of.
8. Accurate records will be properly maintained for each child/vulnerable person and be kept completely confidential by all who have access to it.
9. Any Tours undertaken by SSRFC will comply with this policy and the RFU Guidance on Tours.
10. Any 17year olds who wishes to play Adult Rugby will be assessed and the appropriate forms filled in by the relevant people following out of age grade guidelines.
11. SSRFC expects all its coaches and players to comply with the relevant RFU guidance, in particular the following are **NOT** acceptable but is not limited to.  
They will be treated seriously by the Club and may result in disciplinary and other action being taken by the Club, the CB or the RFU:
  - Working alone with a child, children, vulnerable person.
  - Consuming alcohol whilst responsible for children or vulnerable persons
  - Providing alcohol to children or allowing its supply
  - Smoking in the presence of children
  - Humiliating children or vulnerable persons
  - Physical contact with a child or vulnerable person outside the scope permitted
  - Having an intimate or sexual relationship with any child or vulnerable person
  - Making sexually explicit comments to or sharing sexually explicit material with children.
  - Bullying by either adult or child. SSRFC will follow the RFU Safeguarding policy on Anti- Bullying.

updated 08/2020