

## EXPECTED MINIMUM STANDARDS OF BEHAVIOUR AND CONDUCT

As a Plub member representing Sutton Valence Hockey Club I will, at all times:

- Respect the spirit of fair play in hockey. This is more than playing within the rules. It also incorporates the concepts of friendship, respect for others and always participating with the right spirit.
- Respect the rights, dignity and worth of others.
  - o Respect umpires, officials, coaches, players and spectators.
- Conduct myself in a manner that takes all reasonable measures to protect my own safety (including the wearing of a gumshield and other protective equipment) and the safety of others.
  - o Never participate when under the influence of alcohol or drugs.
- Promote the reputation of the sport and take all possible steps to prevent it from being brought into disrepute.
  - o Accept success and failure, victory and defeat, with dignity.
  - o Set a positive example for others, particularly young participants and spectators.
- Protect others involved in the game from verbal or physical abuse and threatening or intimidating behaviour.
- Never use inappropriate language or gestures.
  - Never use foul, sexist, abusive, racist or any prejudicial language or tolerate it from players and/or team officials.
- Abide by the England Hockey's (EH) Safeguarding and Protecting Young People in Hockey Policy and Procedures and Good Practice Guidelines.
- Abide by the England Hockey Equality Policy.
- Abide by the England Hockey Anti-doping Rules.
- Abide by the clubs Covid-19 guidelines, rules, procedures and protocols.
- Take note of the club's insurance policy and take personal responsibility to ensure that I am suitably insured for my activities.

I acknowledge that the Club may at its discretion apply sanctions for breaches of this code of conduct, which may include requiring me to umpire one or more games before being eligible to resume playing or, ultimately and on the basis set out in the Club constitution, suspension or expulsion from the Club.