

Members Handbook 2019-20



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Welcome

to the new Season 2019-2020

Whether you are reading this out of interest, as a prospective player, an existing or past club member, a parent or other supporter ... we welcome you to the 2019-20 Season with Worcester Hockey Club. We are entering one of the most exciting eras and times of change to WHC in the whole of its 127 year history. After an awful lot of work and discussion, the dreams of so many members of having our own home, our own pitches and facilities is now very much part of the primary focus and objective over this coming year.

This is really great news for the members of WHC, for grass roots hockey, for the Worcester community, for the chance for many to taste hockey and see if it's the sport for them and play on some world class pitches, it is great news for all our neighbouring and visiting clubs whom we play against. Recent meetings have shown me that our members are excited about this and so is England Hockey.

We still await some planning consent before the physical work can begin and we still need to raise c£340,000. Your donations and all other fundraising initiatives to get there will be most welcome. Please do drop me a call or an email if you can support in anyway. An ambitious target, but I'm sure one that will be worth the investment for this city, community and hockey club for decades to come.

"We want to build this club, we all want it and if we all put in the money we all benefit from it. You will feel the ownership, you will feel 'this is my club'. Please don't leave fund raising to the committee or the fundraising committee, think about what you can do – your contribution is so very much needed. I hope you value the information and format of this handbook – something that is unique to this club - and to whom I must express my thanks to Robin Brighton (our club president) and Louise Ferebee-Jackman for all the time and effort they have put in to putting this handbook together.

A final word of thanks to the very many of you who faithfully sacrifice their time efforts and show such commitment to make this hockey club what it is. A particular word of thanks to those who do things behind the scenes. Wishing everyone the very best of luck. Enjoy your season.

George Chakko-George, Chairman



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Worcester Hockey Centre



Worcester Hockey Club and the Royal Grammar School (RGSW) are working towards a joint venture to create a state-of-the-art Hockey Centre in Perdiswell, Worcester as both suffer from the lack of Hockey Pitches in Worcester. WHC have no permanent club base and RGSW students currently travel out of the City to play Hockey.

The need for a Worcester Hockey Centre is supported by Sport England, England Hockey, Hockey GB, The County Sports Partnership, the University of Worcester, Worcester City Council and the current South Worcestershire Playing Pitch Strategy. The evident demand from Worcester Hockey Club and RGS Worcester further reinforces the need for a community facility which will give Worcester Hockey a home, pinnacle of our hopes and ambitions as a club.

The site, which has historically been a sports ground with pavilions, sits in Perdiswell, south of Droitwich Rd (A38) and adjacent to Ravenmeadow Golf Club. Extensive searches in conjunction with Worcester City Council over the past 5 years have not found another site which is as suitable for the proposed development. There are direct pedestrian, vehicular and public transport routes between the site and the City Centre, of which several pass by the RGS Worcester.

RGS sites will be used for off site parking, and rendezvous points for players on Saturdays to minimise parking demands on the site during this peak period. This is to mitigate any possibility of overspill parking onto the A38, which was the main concern of local residents in respect of the proposals, which otherwise were received very positively, in a recent public consultation event.

The existing public right of way route which cuts across the middle of the site will be diverted along the west boundary and this new route was seen to be welcomed by the residents addressed during the public consultation event. The site is also party to nearby on and off-road cycle routes and several bus stops along the main road. This allows player drop off and easy to access, as well as the ability to use public/sustainable transport links.

A multitude of different groups, of all ages and abilities, will benefit from the facility, which is designed in line with FIH and Sport England standards, to meet the demands of the Club's competitive league matches, weekly training sessions, use by RGS Worcester and visits from other surrounding schools and the University.

The facility will include two international-standard water-based pitches (EH Category 1 pitches for national & international competition, each measuring 55mx91.4m with 4m run off).

The Pavilion, proposed to be approx. 550m² over a single level, will have 8 changing rooms, officials changing, first aid room, club room with kitchen, reception lobby with office and WCs. The arrangement of these different functions has been carefully considered for efficiency and functionality of the space, whilst creating a focal destination point of the building through the club room.

The proposals have been designed to enable accessibility for all: In accordance to Sport England guidance, accessible changing rooms have been provided within the club house with an adjacent

accessible W/C. Level access is provided to the building at all entry points. An additional set of access doors into the rear changing room section of the club house also allows flexibility from pitch to changing rooms.

Lighting will be in line with FIH standards to a level of 500 Lux. There will be six flood light masts per pitch to prevent glare and avoid disturbing shadows for the GK. Masts will be majorly concealed on 3 sides by the dense tree boundary and far enough from the road side that they should not be visually disruptive to the landscape - the placement of the pitches, and in turn, flood lights, have been carefully considered in plan to avoid disruption regarding light pollution to neighbours.

There is no light spill outside of the immediate site. This is helped by retaining all existing landscape features such as trees and boundary screening. The landscape proposals have been carefully co-ordinated with consultants to formulate a strategy which cleverly extends and plugs in the 'gaps' of existing planting screening along the site boundary to enhance both bio-diversity and the general aesthetics of the site. This has also been fundamental in preserving the nature of the site's location



and helping to provide an improved and sustainable landscape. The low profile timber clad design of the Pavilion enables it to nestle effectively within the landscape and topography of the Greenbelt site.

Our vision for the Worcester Hockey Centre supports the aim in the City Plan for Worcester to **'become an inspirational sporting city, hosting regular national and international competitions and boosting grassroots participation for people of all abilities'**. This philosophy goes hand in hand with that presented by the core objectives of England Hockey; to be a **'A Nation Where Hockey Matters': 'A nation where hockey is talked about at dinner tables, playgrounds and public houses up and down the country'.**

The key to achieving this vision statement is to provide the best possible environment and experience for players, to allow our sport to become more visible, available and relevant to new audiences: Increased community involvement in Hockey is at the heart of the ethos and design of our proposals. It is also true to say that the standard of Hockey played within Worcester is at a level far exceeding the average county standard. The vision is to represent and further develop this standard through high qualities facilities which open the doors for Hockey Players in Worcester, whether representing Worcester Hockey Club, Worcester Royal Grammar School, the University of Worcester (or any other Worcester based team or school) to win more national and international recognition. All in all, the high-quality proposals will enable us to showcase our skills through facilities to match – this is England Hockey's 'virtuous circle' underpinning the sport.

We are aiming for Planning determination at Planning Committee on 23 January 2020. To show widespread Community backing for the proposals, Hockey Club Members are invited to submit expressions of support for the scheme via the Worcester City Council Planning Portal at www.worcester.gov.uk/commenting-on-applications.

If we are granted planning permission at this meeting, it will enable us to start work on site in March 2020, with the view to having pitches ready to play on from September 2020; in time for the new season. In the meantime, we are working hard with professional consultants to finalise detailed design standards and precise specifications, and identify suppliers and contractors, ready for the delivery phase. These are exciting times for Hockey in Worcester and our new home will provide a firm foundation for our future success.

Richard Savory, Project Manager

The Club Today, Tomorrow & the Future ...

The reports from the sections outline the highs and lows of last season thus although there were lows - not all of our own making - there were noteworthy achievements. Hence for example we can indeed celebrate the individual and age group successes within the junior section; the league triumph of the Women's 2nd team plus their award as Team of the Year and not forgetting how well both the men's Over 60's and the Women Over 35's did in their respective national competitions. Of course such results have an importance - after all we all like to win- but equally important perhaps even more so is the record within these reports of the season long courage and determination throughout the club to live with and manage major and persistent difficulties. For example let us truly acknowledge both the members of the Men's 1st team and the 7th team, certainly for the first half of the season who turned our week after week facing certain defeat. How the Women's 3rd and 4th teams comprising many juniors worked together in face of a lack of availability and many injuries to ensure that each team was able to fulfil their fixtures. Let us also underline our appreciation of the section co-ordinators, the captains, managers and coaches who worked so hard to facilitate all these achievements. It is this effort and commitment which is the life blood of this club and sustains my pride in being your president.

Talking of pride, I am also proud to have been associated with the publication of this handbook in its current form for the last 10 years. Clearly the professionalism of this publication is very largely due to the personal commitment and outstanding ability of Louise, our graphic designer, who puts together so effectively the facts, figures and images which I help to compile. But 10 years feels like enough to me so this is to be my last year as the editor so to speak.

Moving on, but still reflecting upon this theme of pride, I am also proud, as I hope you all are, that once again we have been awarded by England Hockey the accolade of ClubMark- formerly known as ClubFirst. This is indeed a prestigious award not achieved by all hockey clubs by any means We have to satisfy the criteria set by England Hockey across all aspects of the governance of our club -some 14 elements no less. Thus it is a comprehensive and time consuming task in which Mary Travers plays a crucial role in pulling all this together. But it is very important as it is a statement to those who wish to join WHC and in particular the parents and carers of juniors that we are a responsible and caring sports club. We, as a committee. do need to ensure that the essence of this endeavour especially the forward plan, is more widely known across the whole of the membership so that it is a living document not simply an organisational task undertaken largely by club officers once every 3 years.

So I come to the pinnacle of our hopes and ambitions as a club - a pinnacle in which we will assuredly take great pride - the new Hockey Centre in association with RGSW.

Robin Brighton, President



Team Results ~ Season 2018/19

| Team | League | Played | Won | Drawn | Lost | Goals for | Goals Against | Points | League Position |
|-----------------|-----------------------------|--------|-----|-------|------|-----------|---------------|--------|-----------------|
| Men's 1st X1 | West Midlands 1 | 22 | 3 | 3 | 16 | 33 | 73 | 12 | 11th |
| Men's 2nd X1 | Midlands Premier | 22 | 3 | 4 | 15 | 37 | 71 | 13 | 10th |
| Men's 3rd X1 | SouthWest Premier | 22 | 3 | 2 | 17 | 53 | 109 | 11 | 11th |
| Men's 4th X1 | Central League South West 2 | 22 | 8 | 5 | 9 | 60 | 60 | 29 | 6th |
| Men's 5th X1 | Central League South West 2 | 22 | 4 | 3 | 15 | 37 | 78 | 15 | 9th |
| Men's 6th X1 | Central League South West 3 | 22 | 3 | 3 | 16 | 26 | 127 | 12 | 10th |
| Severnians | Central League South West 3 | 22 | 0 | 1 | 21 | 14 | 115 | -11 | 12th |
| Women's 1st X1 | Midlands Region Feeder West | 18 | 6 | 3 | 9 | 43 | 56 | 21 | 6th |
| Women's 2nd X1 | Worcestershire Division 1 | 18 | 14 | 0 | 4 | 82 | 25 | 42 | 1st |
| Women's 3rd X1 | Worcestershire Division 2 | 16 | 6 | 2 | 8 | 28 | 51 | 20 | 5th |
| Women's 4th X1 | Worcestershire Division 3 | 18 | 7 | 3 | 8 | 34 | 65 | 24 | 5th |
| Badgers Potters | Conference South | 14 | 7 | 2 | 5 | 45 | 27 | | |
| Badgers Pippins | Conference South | 15 | 13 | 1 | 1 | 80 | 17 | | |

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References & Portfolio Available

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Worcester Hockey Club - Contacts

| | | | |
|-------------------------|-----------------------------------|-----------------------|------------------|
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| Chairman: | George Chakko-George | Tel: (M) 07977 071542 | |
| Vice Chairman: | Andrew Waters | Tel: (H) 01905 381440 | (M) 07730 577969 |
| Club Treasurer: | Liz McCann | Tel: (M) 07772 249422 | |
| Asst. Club Treasurer: | John Ranscombe | Tel: (H) 01905 764168 | (M) 07899 711572 |
| Co-ordinator - Juniors: | Dickie Head | Tel: (M) 07810 754397 | |
| Co-ordinator - Men: | Matt Hooper | Tel: (M) 07921 639502 | |
| Co-ordinator - Women: | Kerry Lawrence | Tel: (M) 07729 810540 | |
| Fixtures Secretary: | Mark Coppenhall | (M) 07860 213629 | |
| | e: fixtures@worcesterhockey.co.uk | | |
| Umpires Co-ordinator: | Garth Davis | Tel: (H) 01684 567164 | |
| Club Welfare Officers: | Robin Brighton & Becca Bramhall | (M) 07810 002010 | |
| Captain Men 1st X1: | Chris Watling | Tel: (M) 07595 932033 | |
| Manager Men 1st X1: | Paul Simons | Tel: (H) 01905 21484 | (M) 07720 403935 |
| Captain Men 2nd X1: | Matt Hooper (temp) | Tel: (M) 07921 639502 | |
| Captain Men 3rd X1: | James Quinn | Tel: (M) 07860 160966 | |
| Captain Men 4th X1: | Nat Garfield | Tel: (M) 07760 702548 | |
| Captain Men 5th X1: | Tom Waters | Tel: (M) 07803 715174 | |
| Captain Men 6th X1: | Stephen Preater | Tel: (M) 07792 611700 | |
| Captain Men 7th X1: | George Chakko-George | Tel: (M) 07977 071542 | |
| Captain Women 1st X1: | Helen Barnes | Tel: (M) 07743 933992 | |
| Captain Women 2nd X1: | Lucy Chick | Tel: (M) 07814 876050 | |
| Captain Women 3rd X1: | Phoebe Gumbley | Tel: (M) 07923 375722 | |
| Contact Women 4th X1: | Georgie Ballard | Tel: (M) 07875 209921 | |
| Captain Veterans Men: | Reg Sharratt | Tel: (H) 01684 562218 | (M) 07826 080909 |

Junior Section



Dickie Head

Section Coordinator



Brock Miller

Section Administrator



Steve Williams

Head Coach



Rob Goodman

Coach

The junior section continues to be vitally important to WHC as this is the avenue whereby children are introduced to our much loved game of hockey, and where we foster their enjoyment of the game and help them to develop his/her own unique ability. The section thrived in 2018-2019 with a growth in membership in the 4-10 years age range and improved retention of the older juniors as they progressed into the 2 senior sections. As ever we welcome new members and to this end made contact with all the primary schools in the local area to ensure that the opportunities for juniors provided by WHC are made known to them. This is especially relevant now there is a very real prospect of creating a new Hockey Centre in Worcester in conjunction with RGSW. At the AGM held in May 2019 Mary Travers stepped down as our Co-ordinator having held this office for 14 years. We owe her a very special 'thank you' for her dedication and sheer hard work for all these years. In recognition of this and other responsibilities she has undertaken on behalf of the Club over the past 22 years she has been elected as a Vice-President. Dickie Head who has been involved as a parent helper and coach for the past 3 years will now take over the role.



Training & Coaching

Steve Williams has continued to lead the coaching on Sunday mornings at Nunnery Wood Sports Centre. He is supported by a group of parent helpers / coaches from across the club. Steve together with other coaches from PerFx hockey have continued to run the popular hockey camps during the school holidays and more are planned for the coming season.

Key timings:

Sundays at Nunnery Wood Sports Centre

9.15-10.45: All Boys & Girls under 10yrs
(min age is judged according to the child)

**10.30-12.00: All Boys
& Girls over 10yrs to U14**

Thursdays at Worcester University Astro turf

18.30-20.00: Boys over 10yrs to U14

Safeguarding & Protection of Children

WHC takes the responsibility for the safeguarding and protection of children very seriously. Coaches keep up to date with regular courses upon Safeguarding and First Aid; our parent helpers are checked through the DBS. This Handbook details the policies and practice relating to Safeguarding; the

Principles of Equity; Codes of expected Conduct and our commitment to Anti-bullying. Two club welfare officers are responsible for overseeing the maintenance and development of this major responsibility (See p9).

Parents or children should feel free to raise any issues with either Junior Section Coordinator or other club officers.

2018-19 Successes

The section has continued to enter local, regional and England Hockey events across the all the age groups from U8 to U18. As ever these opportunities to play competitive hockey are much enjoyed. Over all the results were highly credible since a number of our age group squads are in a re-building phase. The Pippins and Potters (mixed teams of predominantly 10-14 year olds) played weekly fixtures against Worcestershire clubs and showcased the quality of our junior hockey with a string of sparkling victories.

Teams: Special congratulations to the girls U14 squad who finished as runners-up in the Avon League and regional runners up in the E.H. Tier 2 competition. In addition the Boys U12s achieved 6th place at the Midlands In2Hockey Regional Tournament, a very impressive achievement out of a starting group of c90 clubs.

Individuals: Fraser McDougal, Seb Hood, Rees Bonham and Ally Borwell-Fox played for the whole season for the Men's 1st X1; Dan Rickman (GB Colleges); Seb.Hood (Regional Performance Centre U17); Ethan McDonald-Smith, Dan Rickman, Tom Scotson, Billy Forrester-Walker (Academy Centre U17); Dan, Ethan, Tom and Fraser played in the silver medallist West Midlands team at the National College Championships; Jack Barnes (Academy Centre U15); Jacob and

Harry Dorman, Zac Goodman, Joe Jackman (Academy Centre U14); Amy Hughes (Goal Keeper, Welsh Development Squad); Ffi Llewelyn (West Midlands Colleges); Hope Dickson, Catrin Lucas, Jess Waddington (Academy U17); Katie Ralph, Ava Crompton (Academy U15); Grace Miller, Ava Thornley, Lucy Wadley, Lucy Garrard, Polly Fisher-Edwards Daisy Stone, Abby Trow, Lydia Goodman, Jaime Lewis (Academy U14); Teyah Farmer, Rosie Stone, Bea Morgan, Bryony Gillgrass, Emma Youngs. Martha Davey (Academy U13).

Congratulations to all of the above for their out-standing performances.

Looking forward

The focus this year will be competitive hockey for all age groups. We will enter as many teams as possible in to the County Tournaments aiming to achieve entry into the Regional Tournaments, while ensuring all players who are eligible have the chance to play in the Potters or Pippins teams on Saturdays.

Parent Helpers

As ever our ability to provide these opportunities to so many is dependent upon the commitment, inspiration and sheer hard work of many people, mainly volunteers, who help to make all this happen.

Thank you to all those who lean in and help – and if you think you can assist this season please let the team know!





Matt Hooper
Section Coordinator

Men's Section

Last season was a tough year for the men's section with all but 1 team finishing close to the relegation spots. This was in part due to the new open league structure which shuffled teams in to leagues with a view to making all games competitive but the initial restructure seemed to have our teams in tough leagues. Added to being in tough leagues was an unprecedented number of injuries through the men's section which left teams very short on numbers and often no subs for the league games.

The new Open league structure will take about 4 more seasons to fully sort it's self out and get the right teams in the right league to offer competitive games to all teams each week. This will avoid the odd rogue teams who are too good for the league they are in and so beating everyone 10-0.

Jumping Forward to this season we are already in a better position with 10 new players already confirmed as joining WHC and nearly all of which are looking to play in the top 3 teams of the club. This will make a huge difference to the strength of the teams in depth and i'm confident that far more points will be won this year by all 7 of our men's teams. The new Junior lads that will be going in to adult hockey are all very promising players and I expect to jump up through the teams fairly quickly. All of the 7 men's team should have squads of 15 or 16 players which means more competition for places. There are a number of captaincy changes this year with the 3s, 4s and 6s seeing a change of leader, a big thanks to Elliot, Paul and Steve for the work they have put in over the past few years. The new captains stepping in to help are James Quinn 3s, Nat Garfield 4s supported by Reg Sharratt and Stephen Preater 6s support by Terry Duffey, again big thanks for all those stepping to help fill the gaps.

With the league fixtures already in place and the season looming I wish all players the best of luck and this year lets have a male winning the top scorers competition.

Club Coaching

WHC coaching structure remains in a good position. This year has seen a couple of changes with Head Coach Paul Simons stepping down from the role. Paul should be commended for his 3 years as head coach having put a plan in place to have more higher qualified coaches from within the club. His plan was to get as many Level 2 coaches in place and all of which coaching the same style following the England hockey Golden Thread ideology. Over the 3 years WHC has now got 8 or 9 level 2 coaches in place and supporting the club sessions there are a number of level 1 coaches and volunteer helpers. All of which are very important to the club progression.

A couple of changes to the structure this season has seen Matt Kettley take over the Men's Elite session and is 1st team lead coach. Steve Williams remains as lead coach for the junior section. Tom Howard looking after the Women's section.

Congratulations to James Morgan for completing his level 2 coaching badge in recent weeks who is now coaching within the women's general session with Paul Simons.



Women's Section



Kerry Lawrence
Section Coordinator

2018/19 has been a successful season for the Women's section, most notable was Womens 2s won their league - their success is a reflection of team spirit and commitment. The 1s finished mid table, having fought relegation, finding grit and determination to finish the season with a run of wins that reflected what they were really capable of. The 3s and 4s finished 5th, in their respective league, showing support for each other when either side was lacking numbers, to ensure that hockey still happened.

Throughout the section there has been a growing awareness of where members can support and contribute in order to further develop individuals and team performance. A greater sense of unity that is building confidence and resources in the section, and promises success in all future ventures. Next season, Helen Barnes will continue as 1st XI captain; Lucy Chick as 2nd XI captain; Jane Ralph & Phoebe Gumbley will captain the 3rd XI; Georgie Ballard will lead the 4th XI team. During the winter season, the Over 35s had a good run in the England Hockey Championships but were knocked out by the eventual winners. In addition, at the time of writing this report, the Over 30s were again through to semi-finals of the England Hockey Summer Championships in Manchester. Many thanks to Jane Ralph for co-ordinating these teams.

Umpires was a challenge this year and there were a number of late week appeals for support. Thank you particularly to Garth, for your patience, and to all who stepped in to help. Without an umpire, hockey wouldn't happen.

As we look forward to next year, we will be losing some key players, as they go off to University, or move on to start careers elsewhere. To all of these players, WHC thank you - we wish you well and hope you have enjoyed your time at the club.

However, this left us in a dilemma, as our teams for the next season looked quite depleted and it raised the question of the benefits of being promoted. We focus on player development throughout the season, and we are not only excited by the opportunity to see

existing players move up through the ranks, but we will also be joined by a number of our successful u14 juniors. The section, therefore presents a skilful but a largely youthful group of players. As a result, we are restructuring the 1s & 2s. In doing so, we declined promotion. This was not an easy decision, but it was felt it was the best decision for the longer term development. The re-selection of players to the 1s and 2s would ensure that 2s players who wanted promotion (and are of a suitable ability and able to commit to training), would be able to play in the feeder league. Both teams would have a balanced distribution of experienced players, students and upcoming younger players. With a similar approach throughout our other teams, we are aiming to build stability and progression through the section, so all our teams can push for promotion, and we can attract even more players to the club. I am very positive about where the women's section is currently heading. As we develop the mobility between teams, I believe it will become stronger and more competitive.

Finally, I would like to thank all the section captains, managers and coaches this year. Those who are passionate about hockey and work tirelessly to bring the game to the pitch and players week in and out. To Barnsey, Chick, Becca, Lucy, Liz, Abi, Amy, FFi - your good humour and patience is always appreciated. To Tom and Phil, and all that helped to coach the teams, I think the players have done you proud - couldn't have done it without you. And to Robin and to George and your words of wisdom - many, many thanks!

WHC MENS FIXTURES 2019-20

WHC MENS FIXTURES 2019-20

| Team League Division | Mens 1st XI T1 Midlands Midlands 1 | Mens 2nd XI T2 West Midlands West Midlands Premier | Mens 3rd XI T3 South West South West Premier | Mens 4th XI T3 South West South West 2 | Mens 5th XI T3 South West South West 2 | Mens 6th XI T3 South West South West 3 | Severnians T3 South West South West 4 | RESULTS |
|----------------------------|--|--|--|--|--|--|---|---------|
| 7-Sep-19 | Burton (H) (F) | CLUB DAY | CLUB DAY | CLUB DAY | CLUB DAY | CLUB DAY | CLUB DAY | |
| 14-Sep-19 | Sikh Union COUNTRY (H)(F) | WHC Mens 3 (F) | WHC Mens 2 (F) | WHC Mens 5 (F) | WHC Mens 4 (F) | WHC Mens 7 (F) | WHC Mens 6 (F) | |
| 21-Sep-19 | Stratford (A) (F) | Pershore (H) (F) | Leominster 1 (A) (F) | Leominster 2 (H) (F) | Bishops Cleave (A) (F) | Bournville 4 (H) (F) | - | |
| 28-Sep-19 | Old Silhillians (H) (F) | Bournville (H) (F) | - | - | - | - | Kings Heath Pickwick (H)(F) | |
| 5-Oct-19 | Bridgnorth 1 (A) | Bridgnorth 2 (H) | Bromsgrove 2 (A) | Bromsgrove 3 (H) | Old Silhillians 3 (A) | Bournville 4 (H) | Kidderminster 1 (A) | |
| 12-Oct-19 | Edgbaston 1 (H) | Edgbaston 2 (A) | Hampton-in-Arden 2 (H) | Droitwich Spa 2 (A) | Harborne 5 (H) | Hampton-in-Arden 5 (A) | Aldridge & Walsall 4 (H) | |
| 19-Oct-19 | Rugby & East Warks 1 (A) | Market Drayton 1 (H) | Newtown 1 (A) | West Bromwich 3 (H) | Stourport 4 (A) | Stourport 5 (H) | Edgbaston 7 (A) | |
| 26-Oct-19 | Northampton Saints 1 (H) | Barford Tigers 2 (A) | Kings Heath Pickwick 1 (H) | Worcester 5 (A) | Worcester 4 (H) | Solihull Blossomfield 3 (A) | Redditch 4 (H) | |
| 2-Nov-19 | University Notts 2 (A) | Redditch 1 (H) | University of Bham 5 (A) | Redditch 3 (H) | Edgbaston 5 (A) | Edgbaston 6 (H) | Kingswinford 1 (A) | |
| 9-Nov-189 | Stratford 1 (H) | Sutton Coldfield 2 (A) | Old Silhillians 2 (H) | Stratford 4 (A) | Bromsgrove 3 (H) | Old Halesonians 5 (A) | University of Bham 6 (H) | |
| 16-Nov-19 | Hampton-in-Arden 1 (A) | Olton & WWarks 3 (H) | Stourport 3 (A) | Old Silhillians 3 (H) | Droitwich Spa 2 (A) | Olton & West Warwick 5 (H) | Pershore 2 (A) | |
| 23-Nov-19 | Old Halesonians 1 (H) | Stourport 2 (A) | West Bromwich 1 (H) | Harborne 5 (A) | West Bromwich 3 (H) | Bridgnorth 5 (A) | Kings Heath Pickwick 2 (A) | |
| 30-Nov-19 | Sutton Coldfield 1 (A) | Solihull Blossomfield 1 (H) | Harborne 3 (A) | Stourport 4 (H) | Barford Tigers 4 (A) | Droitwich Spa 3 (H) | Bromsgrove 5 (H) | |
| 7-Dec-19 | Warwick 1 (A) | Cannock 2 (H) | University of Bham 4 (A) | Barford Tigers 4 (H) | Redditch 3 (A) | Old Halesonians 4 (H) | - | |
| 4-Jan-20 | - | - | - | - | - | - | - | |
| 11-Jan-20 | North Stafford 1 (H) | Lichfield 3 (A) | Warwick 3 (H) | Edgbaston 5 (A) | Stratford 4 (H) | Bromsgrove 4 (A) | Finchfield 5 (H) | |
| 18-Jan-20 | Bridgnorth 1 (H) | Bridgnorth 2 (A) | Bromsgrove 2 (H) | Bromsgrove 3 (A) | Old Silhillians 3 (H) | Bournville 4 (A) | Kidderminster 1 (H) | |
| 25-Jan-20 | Edgbaston 1 (A) | Edgbaston 2 (H) | Hampton-in-Arden 2 (A) | Droitwich Spa 2 (H) | Harborne 5 (A) | Hampton-in-Arden 5 (H) | Aldridge & Walsall 4 (A) | |
| 1-Feb-20 | Rugby & East Warks 1 (H) | Market Drayton 1 (A) | Newtown 1 (H) | West Bromwich 3 (A) | Stourport 4 (H) | Stourport 5 (A) | Edgbaston 7 (H) | |
| 8-Feb-20 | Northampton Saints 1 (A) | Barford Tigers 2 (H) | Kings Heath Pickwick 1 (A) | Worcester 5 (H) | Worcester 4 (A) | Solihull Blossomfield 3 (H) | Redditch 4 (A) | |
| 15-Feb-20 | University Notts 2 (H) | Redditch 1 (A) | University of Bham 5 (H) | Redditch 3 (A) | Edgbaston 5 (H) | Edgbaston 6 (A) | Kingswinford 1 (H) | |
| 22-Feb-20 | Stratford 1 (A) | Sutton Coldfield 2 (H) | Old Silhillians 2 (A) | Stratford 4 (H) | Bromsgrove 3 (A) | Old Halesonians 5 (H) | University of Bham 6 (A) | |
| 29-Feb-20 | Hampton-in-Arden 1 (H) | Olton & WWarks 3 (A) | Stourport 3 (H) | Old Silhillians 3 (A) | Droitwich Spa 2 (H) | Olton & West Warwick 5 (A) | Pershore 2 (H) | |
| 7-Mar-20 | Old Halesonians 1 (A) | Stourport 2 (H) | West Bromwich 1 (A) | Harborne 5 (H) | West Bromwich 3 (A) | Bridgnorth 5 (H) | Kings Heath Pickwick 2 (H) | |
| 14-Mar-20 | Sutton Coldfield 1 (H) | Solihull Blossomfield 1 (A) | Harborne 3 (H) | Stourport 4 (A) | Barford Tigers 4 (H) | Droitwich Spa 3 (A) | Bromsgrove 5 (A) | |
| 21-Mar-20 | Warwick 1 (H) | Cannock 2 (A) | University of Bham 4 (H) | Barford Tigers 4 (A) | Redditch 3 (H) | Old Halesonians 4 (A) | - | |
| 28-Mar-20 | North Stafford 1 (A) | Lichfield 3 (H) | Warwick 3 (A) | Edgbaston 5 (H) | Stratford 4 (A) | Bromsgrove 4 (H) | Finchfield 5 (A) | |

WHC WOMENS FIXTURES 2019-20

| Team League Division | Womens 1st XI MRHA Feeder West | Womens 2nd XI Worcestershire Division 1 | Womens 3rd XI Worcestershire Division 2 | Womens 4th XI Worcestershire Division 3 |
|----------------------------|--------------------------------------|---|---|---|
| 7-Sep-19 | CLUB DAY | CLUB DAY | CLUB DAY | CLUB DAY |
| 14-Sep-19 | WHC Womens 2 (F) | WHC Womens 1 (F) | WHC Womens 3 (F) | WHC Womens 2 (F) |
| 21-Sep-19 | Lansdown 1 (H) (F) | - | - | - |
| 28-Sep-19 | Bromsgrove 1 (H) | - | - | - |
| 5-Oct-19 | Harborne 2 (A) | Tenbury 1 (A) | Stourport 5 (A) | Wyre Forest (A) |
| 12-Oct-19 | Telford & Wrekin 2 (H) | Bournville 1 (H) | Bromsgrove 4 (A) | Wyre Forest (H) |
| 19-Oct-19 | W'hmpton & Tettenhall 1 (A) | Pershore 1 (H) | Stourport 5 (H) | Stourport 6 (A) |
| 26-Oct-19 | Bloxwich 1 (H) | Harborne 4 (A) | Bromsgrove 4 (H) | Tenbury 2 (H) |
| 2-Nov-19 | - | - | - | - |
| 9-Nov-19 | Stratford 1 (H) | Bromsgrove 2 (H) | Harborne 5 (H) | Bromsgrove 5 (H) |
| 16-Nov-19 | Edgbaston 2 (A) | Kings Heath Pickwick 1 (A) | University of BHam 5 (A) | Bromsgrove 6 (H) |
| 23-Nov-19 | University of BHam 4 (H) | Harborne 3 (H) | Bournville 2 (H) | Harborne 6 (A) |
| 30-Nov-19 | Old Silhillians 1 (A) | Stourport 4 (A) | Droitwich 1 (A) | Kings Heath Pickwick 2 (H) |
| 7-Dec-19 | Bromsgrove 1 (A) | Redditch 1 (H) | Old Halesonians 1 (H) | Redditch 2 (A) |
| 11-Jan-20 | - | - | - | - |
| 18-Jan-20 | - | - | - | - |
| 25-Jan-20 | - | Tenbury 1 (H) | University of BHam 6 (A) | Bromsgrove 5 (A) |
| 1-Feb-20 | Harborne 2 (H) | Bournville 1 (A) | University of BHam 6 (H) | Droitwich 2 (H) |
| 8-Feb-20 | Telford & Wrekin 2 (A) | Pershore 1 (A) | Bromsgrove 3 (H) | Stourport 6 (H) |
| 15-Feb-20 | W'hmpton & Tettenhall 1 (H) | Harborne 4 (H) | Bromsgrove 3 (A) | Tenbury 2 (A) |
| 22-Feb-20 | Bloxwich 1 (A) | - | - | - |
| 29-Feb-20 | Stratford 1 (A) | Bromsgrove 2 (A) | Harborne 5 (A) | Droitwich 2 (A) |
| 7-Mar-20 | Edgbaston 2 (H) | Kings Heath Pickwick 1 (H) | University of BHam 5 (H) | Bromsgrove 6 (A) |
| 14-Mar-20 | University of BHam 4 (A) | Harborne 3 (A) | Bournville 2 (A) | Harborne 6 (H) |
| 21-Mar-20 | Old Silhillians 1 (H) | Stourport 4 (H) | Droitwich 1 (H) | Kings Heath Pickwick 2 (A) |
| 28-Mar-20 | - | Redditch 1 (A) | Old Halesonians 1 (A) | Redditch 2 (H) |

WHC BADGERS FIXTURES 2019-20

| Badgers Pippins Badgers Conference South | Badgers Potters Badgers Conference South | RESULTS | |
|--|--|-----------|--|
| - | - | 7-Sep-19 | |
| - | - | 14-Sep-19 | |
| - | - | 21-Sep-19 | |
| - | - | 28-Sep-19 | |
| E'ham & Badsey White (H) | E'sham & Badsey Red (A) | 5-Oct-19 | |
| Bromsgrove Blue (A) | Bromsgrove Red (H) | 12-Oct-19 | |
| Kings Heath Pickwick (H) | Stourport (A) | 19-Oct-19 | |
| - | - | 26-Oct-19 | |
| - | - | 2-Nov-19 | |
| E'sham & Badsey Red (A) | Bromsgrove Blue (H) | 9-Nov-19 | |
| Bromsgrove Red (H) | Kings Heath Pickwick (A) | 16-Nov-19 | |
| Stourport (A) | Droitwich (H) | 23-Nov-19 | |
| Redditch (H) | E'ham & Badsey White (A) | 30-Nov-19 | |
| Worcester Potters (A) | Worcester Pippins (H) | 7-Dec-19 | |
| Droitwich (A) | Redditch (H) | 11-Jan-20 | |
| E'ham & Badsey White (A) | E'sham & Badsey Red (H) | 18-Jan-20 | |
| Bromsgrove Blue (H) | Bromsgrove Red (A) | 25-Jan-20 | |
| Kings Heath Pickwick (A) | Stourport (H) | 1-Feb-20 | |
| Droitwich (H) | Redditch (A) | 8-Feb-20 | |
| - | - | 15-Feb-20 | |
| - | - | 22-Feb-20 | |
| Bromsgrove Red (A) | Kings Heath Pickwick (H) | 29-Feb-20 | |
| Stourport (H) | Droitwich (A) | 7-Mar-20 | |
| Redditch (A) | E'ham & Badsey White (H) | 14-Mar-20 | |
| Worcester Potters (H) | Worcester Pippins (A) | 21-Mar-20 | |
| E'ham & Badsey Red (H) | Bromsgrove Blue (A) | 28-Mar-20 | |

Pitches & Training



Pitch No 1: University of Worcester

St John's Campus, Henwick Grove, Worcester WR2 6AJ

Directions: Leave M5 at Junction 7. Follow signs to Worcester West/Malvern (left, down hill). Continue over next four roundabouts towards Hereford/Bromyard (following University signs). At last roundabout take 3rd exit into Worcester, continue over all traffic lights until in St Johns centre. Take left turn after Co-op (Henwick Rd). Go over railway level crossing, continue to end of road (1.25 mile). Campus on left as road bends. Main car park on right. Pitch next to car park.

Pitch No 2: Nunnery Wood Sports Complex

Spetchley Road, Worcester WR5 2NL Tel 01905 357842

Directions: Leave M5 at Junction 7, take A44 towards Worcester approx 1 mile at end of dual carriageway fork sharp right at Oak Apple Pub. N.W.S.C. is 200 yards on left.

Pitch No 3: Worcester Royal Grammar School

Grange Lane, Claines, Worcester WR3 7RR

Directions: Take A38 North out of Worcester towards Droitwich. Approximately two miles from City Centre at entrance to Fernhill Heath turn left into Grange Lane.

Training: at University of Worcester

Junior Boys 10+ and badgers: Thurs Evening 6.30-8.00pm

Goal Keeper Training Mixed: Tues Evening 6.30-8.00pm

Club Session Men: Thurs Evening 6.30-8.00pm Women: Tues Evening 6.30-8.00pm

Elite Session Men: Thurs Evening 7.30-9.30pm Women: Tues Evening 8.00-9.30pm
(by Invitation)

*N.B. Training times at the University can be subject to change throughout the season.
Please ensure you check training times via WHC website or with your team captain.*

Training: at Nunnery Wood Sports Complex

Mixed junior U10's (as at 1/9/19 Y1-Y5) 9.15-10.45am U13-10 (as at 1/9/19 Y6-Y9) 10.30-12.00

Sunday mornings - commencing 16 September 2019

Social Media



As a club we are very conscious of the advice set out on the EHB website. The WHC facebook site is a closed group and we are taking steps to ensure that the other major sites are effectively monitored.



Open Mornings in
September/October,
January/February
and May

www.rgsw.org.uk

01905 613391

#worcesterisgreen

Meet the Teams !



Mens 1st



Mens 2nd



Womens 1st



Womens 2nd



Mens 3rd



Mens 4th



Womens 3rd



Womens 4th



Mens 5th



Mens 6th



Pippins



Potters



Mens 7th



Meet the Captains !



Chris Watling
Captain Men 1st X1



Stephen Preater
Captain Men 6th X1



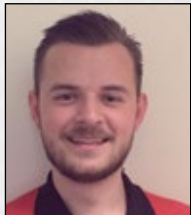
Matt Hooper
(temporary)
Captain Men 2nd X1



George Chakko-George
Captain Men 7th X1



James Quinn
Captain Men 3rd X1



Nat Garfield
Captain Men 4th X1



Paul Simons
Manager Men 1st X1



Tom Waters
Captain Men 5th X1



Reg Sharratt
Manager Veterans



Helen Barnes
Captain Women 1st X1



Lucy Chick
Captain Women 2nd X1



Phoebe Gumbley
Captain Women 3rd X1



Georgie Ballard
Captain Women 4th X1



Amy Lister
Manager Women



Our Coaches



Matt Hooper
Lead Club Coach - Mens



Matt Kettley
Lead Coach - Men's Elite



Steve Williams
Head Coach - Juniors



Paul Simons
Club Coach



Tom Howard
Lead Coach - Womens



James Morgan
Club Coach



Phil Griffiths
Coach - Womens



Mary Travers
Club Coach



Todd Dudley
Goal Keeping Coach



Abi Clarke
Club Coach



Congratulations Clubman of the Year

Clubwoman of the year **Amy Lister**



For the first time this recognition has been awarded to a member for the second time. This alone underlines once again Amy's tremendous contribution not just to the women's section but to the Club as a whole. Whilst the primary focus of her efforts has continued to be the support and management of the members of the 3rd and 4th teams where her nurturing of our younger members is so important she is truly oriented to the needs of the section. Thus having undertaken the first stage of training to become a qualified umpire she will sacrifice her own games as a player to umpire wherever she is needed regardless of distance and the inconvenience involved. She invariably presents as positive and committed to finding solutions. Thus she is much respected and valued by her colleagues. She is a joy to work alongside - truly an asset - and thus a worth winner of this award.

Clubman of the year **Matt Hooper**



Matt works tirelessly for the Club and especially for the Men's section in numerous roles. As Coordinator of the Men's section he has the ultimate responsibility - alongside the captains - to ensure that all the teams can fulfil their fixtures each week. This has been particularly difficult recently and has needed much skill and patience to accommodate a serious lack of availability and numerous injuries which has resulted in real problems in team selection most weeks. Not only does Matt play and captain virtually wherever he is needed -injuries permitting- but he is now a much respected Level 2 coach. In this role he takes the major responsibility for the Men's club coaching on Thursday evenings. So he is very well known and appreciated but not just for what he does but the positive way in which he interacts with every one even when difficult and at times unpopular decisions have to be taken. He is a real WHC clubman through and through. A worthy winner indeed.



Congratulations Womens 2nd - League Champions



Thank you

... to all our many volunteers

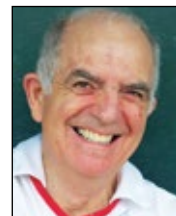
The qualified coaches design and lead the coaching programme for the whole club but this programme could not be implemented without the commitment and enthusiasm of a whole range of other people who act as assistant coaches; parent helpers; age group team managers and administrators. We are enormously grateful to all those listed below for their tireless efforts on behalf of the Club.

Rob Bonham
Terry Duffy
Max Braddick
James Morgan
Peter Hood

Brock Miller
Jane Ralph
Ben Kent
Andy Dorman
Richard Head

Barrie & Jean
Roberts
Rees Bonham
Rob Goodman
Immie Gilgrass

James Quinn
Tom Travers
Andy Furber
Liz Furber
Tom Dalton



Garth Davis

Co-ordinator of Umpires

WHC Umpires

Ellen Barlow
Inge Bevers
Alastair Borwell-Fox
Chris Chapman

Ben Dalton
Terry Duffy
Billy Forrester-Walker
Ian Fox
Dave Gardner
Matt Gardner
Phill Griffiths
Andy Hares
Peter Hood
Andy Howie

Meg Jones
Amy Lister
Alastair Marsh
Steve Matthews
James Morgan
Paul Merrell
Brock Miller
Avril Noone
Jay Patel
James Quinn
John Ranscombe

Barrie Roberts
Jean Roberts
Paul Sharratt
Reg Sharratt
Adrian Shipley
Andy Tayler
Tom Travers
Andrew Waters
Tom Waters
Ffi Llewellyn



Worcester Hockey Club Committee



Robin Brighton

President



Matt Hooper

Co-ordinator - Men's



George Chakko-George

Chairman



Kerry Lawrence

Co-ordinator - Women's



Andy Waters

Vice Chairman



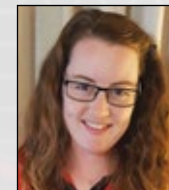
Dickie Head

Co-ordinator - Juniors



Mark Coppenhall

Fixtures Secretary



Liz McCann

Treasurer



Honorary Life Members & Vice-Presidents

Honorary Life Members

Robin Brighton, Andrew Howie, John Phillips, Barrie Roberts, Mike Roberts

Vice-Presidents

Rob. Bell, Chris Chapman, Brian Cowley, Derek Flynn, Jane Game, Pat. Hooley, Ron. Lane, Paul Merrell, Gerry Ogle, Peter Pedrick, Jean Roberts, Pat. Sharratt, Janet Taylor, Mary Travers, Tom Travers, Andy Waters, John Webb, Hazel Winter



... and all those who support us !



Don't Forget:

Senior Club Day - 5 Sept 2020 (tbc)
Junior Club Day - 6 Sept 2020 (tbc)

AGM - 21 May 2020

Norton Cricket Club Pavilion



Annual End of Season Dinner - TBC

Junior Presentation Evening - TBC

Please attend & support your Club!

NOTE: Worcester Hockey Club insurance does not cover personal accident. We advise players to take out their own each season.



U10 Girls team



U16 Girls - Final Group Stage



U12 Boys - In2Hockey finals



Women's Over 30s - Semi finalists

Womens Over 30s reached semi-finals of the EH Summer Championships, lost to Brooklands Poynton (who went onto win).
Mens Over 50s reached finals of the EH Summer Championships, lost 5-2 to Oxford Hawks.



Veterans Over 50s - Tier 1 Finals, July 2019

CONGRATULATIONS
to all teams and players
2018-19 Season



Conratulations Tom Scotson
Outstanding Junior of the Year



Girls U14 Regional Finals March 2019

Annual Subscriptions 2019/20:

Seniors..... £135
(or 4 instalments* x£35 = £140)

Worcester Uni Students..... £25
(or 4 instalments* x£7.50 = £30)

Non-Playing Members..... £20

Juniors: 8-18yrs (as at 01 Sept)..... £85
or in Full time education
(or 4 instalments* x£22.50 = £90)

Juniors: Sessional fees age 7yrs below
..... £10 Joining fee + £5 per session

**All subscriptions are due by 31-10-2019
or late payment fee of £5 will be billed**

* Instalments are payable in Sept, Oct, Nov,
Dec and must be completed pre-Xmas

**Well done to both
Seb Hood and
Immy Gilgrass for
being selected to
compete at the 2019
Futures Cup !**

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Pitchero



You can find an
APPLICATION FORM
to join Worcester Hockey Club on
our website or contact either of
the Section Co-ordinators listed.

To order **CLUB KIT** visit
the SHOP on our club website
www.worcesterhockey.co.uk



Proud
to support



Worcester Hockey Club

17 The Foregate, Worcester WR1 3QF

Monday to Wednesday 6am to 4am

Thursday to Saturday 6am to 11pm

Sunday 6am thru til 11pm

Tybridge Retail Park, Hylton Road, Worcester WR2 5JS

Monday to Sunday 6am to 11pm

Elgar Retail Park, Blackpole Road, Worcester WR3 8HP

24 Hours 7 days a week

Safeguarding and Protection – Children and Young People

1. England Hockey has published two important documents in recent years:

Safe D - Safeguarding the Hockey family. This publication covers in five chapters:- Safeguarding Policy; Recognising Poor Practice and Abuse; Reporting Procedures; Useful contacts and a list of Good practice Guidance resources and templates available on line www.englishockey.co.uk/safe

Worcester Hockey Club is committed to and has signed up to this guidance – see over page.

RESPECT - Codes of Ethics and behaviour. This code exists to protect everyone within the game and outlines the behaviour expected from all people within the Hockey family. In all there is a Generic Code of Behaviour and 7 specific Codes of Behaviour covering Players; Young Players; Clubs, Associations, Leagues and Staff; Coaches, Managers, Teachers, Leaders, and Adult Helpers; Spectators and Parents; Umpires and Officials and finally Medical Practitioners and Allied Health Professionals. We cannot reproduce all 21 pages of this code in this Members handbook but the Codes set out on pages 33 and 34 are still valid as are our expectations of those to whom they are aimed. All the EHB codes are available to download at englishockey.co.uk/respect.

All the Club officers, coaches and captains have been made aware of both of these publications and copies can be made available from either of the Club Welfare officers. Furthermore everyone with an involvement with Worcester Hockey Club is encouraged, indeed expected, to familiarise themselves with the content of both documents.

2. The Club Welfare officers will continue to ensure that everyone involved in coaching for the Club plus team captains will have a valid CRB/DBS clearance certificate and will have attended a Safeguarding and Protection of Children course once every three years. Qualified coaches are also required to have some First Aid training and we shall ensure that this is in place throughout 2019-2020.

Code of Equity and Behaviour

Worcester Hockey Club has formally adopted this code formulated by England Hockey. Thus all members are expected to respect the rights, dignity and worth of every person and to treat everyone equally within the context of their sport regardless of age, ability, gender, religious belief, sexuality or social/economic status. Members are encouraged to read the full version of this on the England Hockey website.





Hockey Club/Association Safeguarding and Protecting Young People Commitment



WORCESTER HOCKEY CLUB adopts England Hockey's Safeguarding and Protecting Young People in Hockey Policy, Procedures and Guidance to ensure all those in the hockey family have a safe and positive experience.

DEFINITIONS:

HOCKEY FAMILY - The hockey family includes all individuals, clubs, associations and other organisations involved in any capacity in the game of hockey, whether members of England Hockey or not. For the avoidance of doubt, this includes all players and anyone working within hockey (in a paid or voluntary capacity, and whether as an employee or on a self-employed or other work basis) including all coaches, umpires, referees and other officials.

YOUNG PEOPLE - Anyone under the age of 18.

CLUB - includes both hockey club and association.

WE WILL DO THIS BY:

- Recognising all young people participating in hockey (regardless of age, gender, race, religion, sexual orientation, ability or disability) have the right to play in an environment free from poor practice, abuse and harm.
- Ensuring all people who work in hockey at, or for, our club (including staff, officials, volunteers, team managers, coaches) have a responsibility for safeguarding young people and understand how the safeguarding policy and guidance applies to them.
- Ensuring all individuals working at, or for, the club are recruited in accordance with England Hockey's recruitment guidance.
- Ensuring all individuals working within hockey at, or for, the club are provided with support, through education and training, so they are aware of and adhere to England Hockey's Code of Ethics and Behaviour.
- Always approaching safeguarding with a young person perspective, ensuring the individual's wellbeing is the prime focus.
- Ensuring that the responsibility of determining whether or not abuse has taken place, lies with child protection experts, however it is everyone in hockey's responsibility to report concerns.

ROLES AND RESPONSIBILITIES

Worcester Hockey Club will ensure the name and contact details of the Welfare Officer are available:

- As the first point of contact for parents, young people and volunteers/staff within the club.
- As the main point of contact within the club for the England Hockey Safeguarding team as well as relevant external agencies in connection with safeguarding young people.
- As a local source of procedural advice for the club, its committee and members.

By signing this document, **Worcester Hockey Club** commits to the above.

Signed: 

Print Name: **PETER PEDRICK**

Role: **CHAIRMAN**

Date: **04/07/2015**

HOCKEY CLUB/ASSOCIATION SAFEGUARDING AND PROTECTING YOUNG PEOPLE COMMITMENT



Code of Conduct for all Junior and Senior Players



As a playing member of Worcester Hockey Club, the Club expects that you will:

- learn the rules of hockey and play within them;
- remember that the safety and welfare of all players, officials and supporters is of paramount importance;
- support the Club's efforts to develop an open, caring and safe environment in which all adults and young people can enjoy hockey and make friends;
- abide by the Club Rules, Equity Statement and other policies/codes of practice as required;
- discourage unfair play and arguing with officials;
- set a good example by recognising fair play and applauding the good performances of all, including the opposition;
- publicly accept officials' judgements;
- keep to agreed timings for training and matches and inform the team manager / captain / coach as appropriate if you are unable to attend on time;
- pay the appropriate membership and match fees on time;
- wear suitable kit for training and match sessions as agreed with the team manager / captain / coach and ensure that gum shields (juniors) shin guards and suitable footwear are worn at all training and match sessions;
- use correct and proper language at all times;
- set a good example in post-match hospitality;
- help to ensure that Junior members do not consume alcohol or drugs of any kind or smoke cigarettes whilst on club premises or representing the club at competitions;
- never punish or belittle other players for losing or for making mistakes, and
- never force anyone to take part in sport.

All members of the club are expected to be familiar with the Code of Conduct for all Junior and Senior Players.

Code of Conduct for Parents/Carers and Spectators

As a parent or carer of a Junior Member of WHC, the Club requests that you:

- encourage your child to learn the rules of hockey and play within them;
- support your child's involvement and help him/her to enjoy the game;
- support the Club's efforts to develop an open, caring and safe environment in which all children can enjoy hockey and make friends;
- discourage unfair play and arguing with officials;
- help your child to recognise good performance, not just results;
- set a good example by recognising fair play and applauding the good performances of all, including the opposition;
- publicly accept officials' judgements;
- use correct and proper language at all times;
- never punish or belittle a child for losing or for making mistakes, and
- never force your child to take part in sport.

The Club requests that all spectators at junior coaching sessions or matches / tournaments should abide by the above Code of Conduct.

Policy on Anti-Bullying

Worcester Hockey Club adopts England Hockey's Anti-Bullying Policy and is committed to creating and maintaining an environment in which all young people involved in hockey are free from bullying. Bullying is anything that is done with the intention of hurting or intimidating, frightening or upsetting another person. Bullying can take many forms:-

| | |
|-------------------|---|
| Emotional | persistently being unfriendly, excluding, tormenting, threatening gestures. |
| Physical | pushing, kicking, hitting, punching or any use of violence. |
| Racist | racial taunts or language, graffiti, gestures. |
| Sexual | unwanted physical contact or sexually abusive comments. |
| Homophobic | because of, or focusing on the issue of sexuality. |
| Verbal | name-calling, sarcasm, spreading rumours, teasing. |
| Cyber | All areas of the internet (including social networking sites), email and text messaging, misuse of technology i.e. manipulation of digital images |

It should be noted that bullying may not only occur through face to face contact. Some bullying may be illegal and necessitate a report to police/children's social care.

The Club wishes to promote a **TELLING** culture and anyone who knows, or suspects that bullying is happening must take the matter seriously and report his/her concerns to an officer of the Club.

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CLUB KIT please visit our website:
www.worcesterhockey.co.uk



www.worcesterhockey.co.uk