

Code of Conduct for Parents/Carers and Spectators

As a parent or carer of a Junior Member of WHC, the Club requests that you:

- encourage your child to learn the rules of hockey and play within them;
- support your child's involvement and help him/her to enjoy the game;
- support the Club's efforts to develop an open, caring and safe environment in which all children can enjoy hockey and make friends;
- discourage unfair play and arguing with officials;
- help your child to recognise good performance, not just results;
- set a good example by recognising fair play and applauding the good performances of all, including the opposition;
- publicly accept officials' judgements;
- use correct and proper language at all times;
- never punish or belittle a child for losing or for making mistakes, and
- never force your child to take part in sport.

The Club requests that all spectators at junior coaching sessions or matches / tournaments should abide by the above Code of Conduct.

Policy on Anti-Bullying

Worcester Hockey Club adopts England Hockey's Anti-Bullying Policy and is committed to creating and maintaining an environment in which all young people involved in hockey are free from bullying. Bullying is anything that is done with the intention of hurting or intimidating, frightening or upsetting another person. Bullying can take many forms:-

Emotional	persistently being unfriendly, excluding, tormenting, threatening gestures.
Physical	pushing, kicking, hitting, punching or any use of violence.
Racist	racial taunts or language, graffiti, gestures.
Sexual	unwanted physical contact or sexually abusive comments.
Homophobic	because of, or focusing on the issue of sexuality.
Verbal	name-calling, sarcasm, spreading rumours, teasing.
Cyber	All areas of the internet (including social networking sites), email and text messaging, misuse of technology i.e. manipulation of digital images

It should be noted that bullying may not only occur through face to face contact. Some bullying may be illegal and necessitate a report to police/children's social care.

The Club wishes to promote a **TELLING** culture and anyone who knows, or suspects that bullying is happening must take the matter seriously and report his/her concerns to an officer of the Club.