
Safeguarding and Protection

– Children and Young People

1. England Hockey has published two important documents in recent years:

Safe D - Safeguarding the Hockey family. This publication covers in five chapters:-
Safeguarding Policy; Recognising Poor Practice and Abuse; Reporting Procedures;
Useful contacts and a list of Good practice Guidance resources and templates available
on line **www.englishockey.co.uk/safe**

Worcester Hockey Club is committed to and has signed up to this guidance – see over page.

RESPECT - Codes of Ethics and behaviour. This code exists to protect everyone within the game and outlines the behaviour expected from all people within the Hockey family. In all there is a Generic Code of Behaviour and 7 specific Codes of Behaviour covering Players; Young Players; Clubs, Associations, Leagues and Staff; Coaches, Managers, Teachers, Leaders, and Adult Helpers; Spectators and Parents; Umpires and Officials and finally Medical Practitioners and Allied Health Professionals. We cannot reproduce all 21 pages of this code in this Members handbook but the Codes set out on pages 33 and 34 are still valid as are our expectations of those to whom they are aimed. All the EHB codes are available to download at **englishockey.co.uk/respect**.

All the Club officers, coaches and captains have been made aware of both of these publications and copies can be made available from either of the Club Welfare officers. Furthermore everyone with an involvement with Worcester Hockey Club is encouraged, indeed expected, to familiarise themselves with the content of both documents.

2. The Club Welfare officers will continue to ensure that everyone involved in coaching for the Club plus team captains will have a valid CRB/DBS clearance certificate and will have attended a Safeguarding and Protection of Children course once every three years. Qualified coaches are also required to have some First Aid training and we shall ensure that this is in place throughout 2018-2019.

Code of Equity and Behaviour

Worcester Hockey Club has formally adopted this code formulated by England Hockey. Thus all members are expected to respect the rights, dignity and worth of every person and to treat everyone equally within the context of their sport regardless of age, ability, gender, religious belief, sexuality or social/economic status. Members are encouraged to read the full version of this on the England Hockey website.