

# **STAINES & LALEHAM CRICKET CLUB**



**FAULKNERS, WORPLE ROAD, STAINES MIDDLESEX tel 01784 456339**

## **RULES**

**1 NAME** – The club shall be called the Staines and Laleham cricket Club

**2 AIMS & OBJECTIVES**

- To promote the amateur sport of Cricket
- To offer coaching and competitive opportunities in Cricket
- To promote participation in the club within the local community
- To ensure a duty of care to all members of the club by adopting and implementing the ECB 'Safe Hands – Cricket's Policy for Safeguarding Children' and any future versions of the Policy.
- To ensure a duty of care to all members of the Club by adopting and implementing the ECB Cricket Equity Policy and any future versions of the Policy
- To ensure that all present and future members receive fair and equal treatment

**3 COLOURS** – The Club colours shall be light and dark blue

**4 EMBLEM** – The Club emblem shall be a stag's head

**5 SALSAL** – The Club shall be an associated club of the Staines and Laleham Sports Association Limited. The Committee shall appoint members as required to the Council of Management of the said Staines and Laleham Sports Association Limited and ensure that the appropriate subscriptions are paid as required. All members shall be bound by the Memorandum and Articles of Association and By-Laws of the said Staines and Laleham Sports Association Limited.

**6 CLUB CRICKET CONFERENCE** – The Club shall be affiliated to the Club Cricket Conference. The Committee shall appoint members to represent the Club at the Club Cricket Conference as may be necessary.

***AFFILIATED TO THE CRICKET CLUB CONFERENCE***

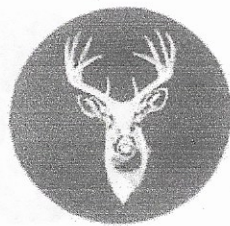
***ASSOCIATE MEMBER OF THE STAINES & LALEHAM SPORTS ASSOCIATION***

***MEMBER OF THE FULLER'S BREWERY SURREY COUNTY CRICKET LEAGUE***



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## **7 MEMBERSHIP**

Membership should consist of officers and members of the club. The Club is open to anyone interested in Cricket on application regardless of gender, age, disability, nationality, sexual orientation, religion or other beliefs. All members will be subject to the regulations of the constitution and by joining the club will be deemed to accept these regulations and codes of conduct that the club has adopted.

- 8 HONORARY MEMBERS** – The Committee shall have the power to elect honorary members for a period not exceeding one year. The members in general meeting shall be empowered to elect honorary members for life.

- 9 SUBSCRIPTIONS** – The annual rate of subscription for membership shall be determined at an Annual General Meeting or at a Special General Meeting (see Rule 14). The Committee shall have the power to waive the rate, in whole or in part, in individual cases at its discretion. Subscriptions shall be payable on admission to membership and thereafter by 1<sup>st</sup> May each year. Members whose subscription has not been paid by 1<sup>st</sup> June shall not be selected for matches except at the discretion of the Committee.

## **10 DISCIPLINE & APPEALS**

All complaints regarding the behaviour of members should be submitted in writing to the Secretary.

The Management Committee will meet to hear complaints within seven days of a complaint being lodged. The committee has the power to take appropriate disciplinary action including the termination of membership.

The outcome of a disciplinary hearing should be notified in writing to the person who lodged the complaint and the member against whom the complaint was made within seven days of the hearing.

There will be the right of appeal to the Management Committee following disciplinary action being announced. The committee should consider the appeal within seven days of the Secretary receiving the appeal.

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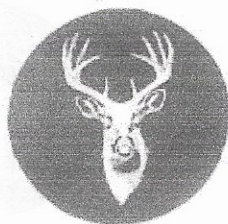
- 11 **EXPULSED MEMBERS** –No person whose membership has been terminated under Rule 10, or who owes money to the Club, shall be introduced by any member as a visitor to any premises occupied by the Club
- 12 **GENERAL MEETING** – The Club shall hold a general meeting in every calendar year as its Annual General Meeting at such a time and place as determined by the Committee. The Annual General Meeting shall be held during the first quarter of the year to transact the following business :-
- (a) To receive and, if approved, to adopt a statement of the Club's accounts for the year ended 31<sup>st</sup> December.
  - (b) To consider any duly made alterations to the Rules
  - (c) To elect a President of the Club.
  - (d) To appoint the officers and other members of the Committee and Playing Committee, a Colts Manager and vice captains of the teams. Member's applications must be received in writing by the Secretary prior to the commencement of the Annual General Meeting. If, for any reason, no nominations for a particular post be received, or any nominations be invalid, the matter will be resolved at the Annual general Meeting.
  - (e) To appoint auditors.
  - (f) To deal with any matters which the Committee desire to bring before the members and to receive suggestions from the members for consideration by the Committee.
- 13 **SPECIAL GENERAL MEETING** - The Committee may, whenever they think fit, convene a Special General meeting. A Special General Meeting shall also be convened within 21 days from the receipt of a requisition in writing signed by not less than seven members specifying the object of such a meeting.

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- 14** **NOTICE FOR MEETING** – Ten days notice in writing, at the least, of every general meeting specifying the place, the day and the hour of the meeting and the nature of the business shall be given to all members. Accidental omission to give such notice of a meeting to, or the non-receipt of such notice by, any member shall not invalidate any resolution passed or proceedings had, at any meeting. Subject as hereinafter provided, every member shall have one vote.

- 15** **COMMITTEE AND PLAYING COMMITTEE** – The business of the Club shall be managed by a Management Committee (also known as the Committee) of members elected by the members of the Club in general meeting. The members of the Club, in general meeting, shall also elect a Playing Committee to specifically manage the playing affairs of the Club.

These committees shall consist of the following :-

**COMMITTEE** – Chairman, Secretary, Treasurer, Fixture Secretary, Colts Secretary, Welfare Officer, 1stXI Captain and a maximum of three other members.

**PLAYING COMMITTEE** – Playing Committee Chairman, Team captains and Team Secretary

These Committees shall remain in office, subject to resignation or otherwise, until their successors are appointed at the next Annual General Meeting following their appointment. Retiring officers and other members of the Committees shall be eligible for re-election. The Committee may, at any time, fill any vacancy on either committee. The Committee shall also have the power to co-opt such additional members to either committee, as they consider necessary.

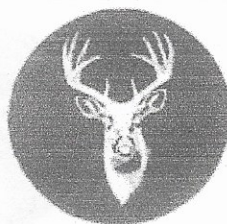
- 16** **ADDITIONAL OFFICERS** – The Committee shall have the power to appoint such additional officers as they think fit for the efficient functioning of the Club. Such additional officers shall not become members of the committees, but may be invited to attend their meetings.

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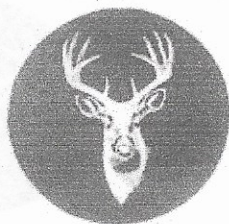
- 17 **CHAIR AT MEETINGS** – The President shall be entitled to take the chair at General Meetings. The Chairman shall be entitled to take the chair at meetings of the committees. The Chairman shall be entitled to take the chair at General meetings when the President is not present. If there is no such President or Chairman present willing to preside, the members present shall choose one of their number to take the chair. At all meetings, the person presiding shall have a casting vote or additional one in the event of equality of votes.
- 18 **QUORUM** – No business shall be transacted at any general meeting or committee meeting unless a quorum is present when the meeting proceeds to business. The quorum for AGMs and other General Meetings will be ten members present. For Committee meetings a quorum will be three members present.
- 19 **SUB COMMITTEES** – The Committee shall have the power to appoint sub-committees as they may think fit. The Committee may delegate any of their powers to sub-committees provided such sub-committees conform to any regulations imposed on them by the Committee.
- 20 **CLASSES OF MEMBERSHIP** – There shall be six classes of membership :-
- (a) Honorary Member – see Rule 8
  - (b) Full Playing Member.
  - (c) Student Member – open to those who are ineligible for NCA Colts Cricket but who are undergoing full time education.
  - (d) Colt member – open to those who are eligible to participate in NCA Colts Cricket.
  - (e) Associate Member – non-playing member.
  - (f) Vice President – elected by the Committee as they think fit.

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The normal privileges of membership shall apply to all classes of membership, with the exception of Associate Members who, whilst having the right to attend General Meetings, shall be denied the right to vote.

## 21 DISSOLUTION

A resolution to dissolve the club can only be passed at an AGM or EGM through a majority vote of the membership

In the event of dissolution, after settling all liabilities of the club, the Committee shall dispose of the net assets remaining to one or more of the following :-

- To another cricket club/clubs with similar sports purposes which is a registered charity.
- To the club's governing body for use by them for related community sports.

## DECLARATION

Staines & Laleham hereby adopts and accepts this constitution as a current operating guide regulating the actions of members.

SIGNED :

DATE:

18/3/2007

NAME :

JIM WELLER

POSITION : CLUB CHAIRMAN

SIGNED :

DATE:

18/3/2007

NAME :

TOBY CORNES

POSITION : CLUB SECRETARY

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## **Staines and Laleham Cricket Club**

### **Inclusion & Diversity Policy**

**(inc. ECB Anti-Discrimination Code 2022)**

The Staines and Laleham Cricket Club in all its activities, is fully committed to the principles of equality of opportunity in cricket, and to ensuring that its employees, members and all other individuals working or volunteering for Staines and Laleham Cricket Club, and participating in or watching Staines and Laleham Cricket Club's activities are treated fairly and are able to conduct their activities free from discrimination, harassment or intimidation.

- Staines and Laleham Cricket Club, in all its activities will not discriminate, or in any way treat anyone less favourably against on the grounds of age, gender, disability, race, parental or marital status, pregnancy, religion or belief or sexual orientation.
- Staines and Laleham Cricket Club will not tolerate harassment, bullying, abuse or victimisation of individuals.
- Staines and Laleham Cricket Club will endeavour to create access and opportunities for all those individuals who wish to participate, and are lawfully eligible to participate, in its activities.
- Staines and Laleham Cricket Club will ensure that it complies with the requirements of the Equality Act 2010 and shall take all reasonable steps to ensure that its employees, members and volunteers adhere to these requirements and this policy.
- **Staines and Laleham Cricket Club have read and will adopt the principles of the ECB Anti-Discrimination code during the 2022 season ahead of full adaption of the code into our Policy at the 2023 AGM.**
- This policy is fully supported by the Staines and Laleham Cricket Club's officers who are responsible for the implementation of this policy.

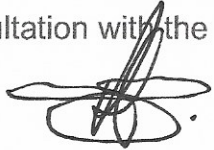


Staines and Laleham Cricket Club is committed to the investigation of any claims when brought to its attention, of discrimination, harassment, bullying, abuse or victimisation of an individual, and reserves the right to impose such sanction as it considers appropriate and proportionate, where such is found to be the case.

- In the event that any employee, member, volunteer, participant or spectator feels that he has suffered discrimination, harassment, bullying, abuse or victimisation, they should report the matter in writing to the Chairman, Secretary or Club Safeguarding Officer of Staines and Laleham Cricket Club.
- Any such report should include: details of what occurred; when and where the occurrence took place; any witness details and copies of any witness statements.
- If the accused individual is an employee, the management committee will regard the issue as a disciplinary issue and will follow Staines and Laleham Cricket Club's employment disciplinary procedure.
- If the accused individual is a non-employee, the management committee:
  - may decide (at its sole discretion) to uphold or dismiss the complaint without holding a hearing;
  - may (at its sole discretion) hold a hearing at which both parties will be entitled to attend and present their case;
  - will have the power to impose any one or more of the following sanctions on any person found to be in breach of any policy: (a) warn as to future conduct; (b) suspend from membership; (c) remove from membership; (d) exclude a non-member from the facility, either temporarily or permanently; and (e) turn down a non-member's current and/or future membership application; and
  - will provide both parties with written reasons for its decision.
- A party may appeal a decision of the management committee to the relevant County Cricket board by writing to the relevant County Cricket Board within 3 months of Staines and Laleham Cricket Club's decision being notified to that party.
- If the nature of the complaint is with regard to the management committee of the Staines and Laleham Cricket Club, the complainant may report the complaint directly to the relevant County Cricket Board.

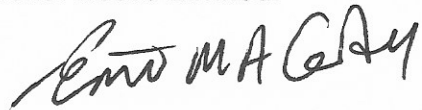
This policy will be reviewed periodically by the Staines and Laleham Cricket Club in consultation with the England and Wales Cricket Board Limited.

Signature:



Date:

01.07.22



01/07/2022

Brett Archer, Chairman

Eric Carty, CSO